



Report on
“Two Days event for Best Practices on Effective
Implementation of 4% Job Reservation for Persons
ID / ASD / MI / SLD & MD – A way forward”

(Under Awareness Generation and Publicity Scheme (AGP-SIPDA))

Date: 11th -12th May 2023

Venue: NIEPMD, Chennai



Submitted by



National Institute for Empowerment of Persons with
Multiple Disabilities (Divyangjan)

(DEPwDs, Ministry of Social Justice & Empowerment, Government of India)

Accredited by NAAC ISO 9001:2015 (HRD & Clinical Services)

ECR, Muttukadu, Kovalam Post, Chennai-603 112.

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Programme Schedule



NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH MULTIPLE DISABILITIES (DIVYANGJAN)

(DEPwD (Divyangjan), Ministry of Social Justice & Empowerment, Govt. of India)

East Coast Road, Muttukadu, Kovalam Post, Chennai - 603112, Tamil Nadu.

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SUYOG 2023

Best practices on Effective implementation of 4% Job reservation for Persons with ID / ASD / MI / SLD and MD – A way forward

Date: 11th and 12th May 2023

Venue: NIEPMD G7 Building, Chennai

Day 1: 11th May 2023 Thursday

Venue: NIEPMD G7 Building

TIME SLOT	SPEAKER	TOPIC	CHAIRPERSONS
09:00 to 10:00 AM	Registration of Participants		
10:00 to 11:30 AM	<p>Inauguration</p> <p>Welcome Address Dr. A. Amarnath, Deputy Registrar (Offg.), NIEPMD, Chennai</p> <p>Inaugural Address Dr. Nachiketa Rout, Director, NIEPMD, Chennai</p> <p>Guests of Honour: Smt. P. Sangeetha, Psychologist/Deputy Director i/c, Head of Office, NCSCDA, Chennai, GoI Shri. K. S. Gokul, IAS, Assistant Collector (Trainee), Tirunelveli, Govt. of Tamilnadu (Online)</p> <p>Special Invitees: Shri. K. Venkatesh, District Employment officer, Directorate of Employment Training, Chennai, Govt. of Tamilnadu, Smt. J. Senthil Kumari, District Differently Abled Welfare Officer, Chengalpattu, Govt. of Tamilnadu</p> <p>Chief Guest: Shri. V. Nanda Kumar, IRS, Joint Commissioner Income Tax i/c, Department of Revenue, Ministry of Finance, Chennai, GoI</p>		
11.30 to 12:00 PM	Tea Break		

SESSION 1

TIME SLOT	SPEAKER	TOPIC	CHAIRPERSONS
12:00 to 01:00 PM	<p>Panel Members:</p> <p>Shri. K. R. Sethuraman Chief Administrative Officer IGCAR, Kalpakkam</p> <p>Shri. K. V. Ravichandar Assistant General Manager (Premises and Estates), State Bank of India, Chennai</p> <p>Shri. K. Venkatesh District Employment officer, Directorate of Employment Training, Special Employment and Career Guidance Centre for Differently Abled, TN</p>	<p>Panel Discussion:</p> <p>Fulfilment of 1% reservation for Persons with ID / ASD / MI / SLD – opportunities in Public Sector Units, BFSI and Government</p>	<p>Chairperson:</p> <p>Smt. P. Sangeetha Psychologist/ Deputy Director i/c, Head of Office, National Career Service Centre for Differently Abled, Chennai, GoI</p>
01:00 to 02:00 PM	Lunch Break		

SESSION 2

02:00 to 03:30 PM	<p>Panel Members:</p> <p>Dr. A. Chidambaram Assistant Professor School of Social Sciences and International Studies, Pondicherry University</p> <p>Dr. K. Balabaskar Lecturer, AIL, NIEPMD, Chennai</p> <p>Shri. S. Shankar Subbiah, Technology Consultant for Persons with Disabilities, Agate Infotek, Chennai.</p>	<p>Panel Discussion:</p> <p>Implementation of 1% reservation for Persons with ID / ASD / MI / SLD – Role of Higher Educational Institutions, National Institutes and Technology</p>	<p>Chairperson:</p> <p>Dr. M. Prabhavathy Assistant Professor & Director i/c Centre for Differently Abled Persons Bharathidasan University Trichy, Tamilnadu</p>
03:30 to 04:00 PM	Tea Break		

SESSION 3

04:00 to 05:30 PM	<p>Demonstration of Adapted Yoga and Sports for Persons with Disabilities by Dr. R. Giridharan & Team, GAPEY, RKMVERI, Coimbatore</p>	<p>Chairperson:</p> <p>Dr. K. K. Dhanavendan Special Teacher, Unit In charge (CP) NIEPMD, Chennai</p>	
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NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH MULTIPLE DISABILITIES (NIEPMD)
(DEPwD, Ministry of Social Justice & Empowerment, Government of India)
East Coast Road, Muttukadu, Chennai - 603112, Tamil Nadu, India.



SUYOG 2023
**Best practices on Effective implementation of 4% Job reservation
for Persons with ID/ASD/MI/SLD and MD - A way forward**



Day 2 : 12th May 2023 Friday

Venue: NIEPMD G7 Building

TIME SLOT	SPEAKER	TOPIC	CHAIRPERSONS
SESSION 4			
09.30 to 10.15 AM	Smt. Pratibha Bhatnagar <i>Secretary,</i> Support Foundation for Autism & Developmental Disabilities, Jaipur, Rajasthan	Inclusion at Workplace for Employees with ASD and ID	Chairperson: Dr. T. Santhanam <i>Director,</i> SDS Academy of Behavioural Sciences, Velachery, Chennai
10.15 to 10.45 AM	Dr. P. D. Madan Kumar <i>Prof. & Head,</i> Dept. of Public Health Dentistry, Ragas Dental College, Uthandi, Chennai	Personal Hygiene for Persons with Disabilities at Workplace	
SESSION 5			
10.45 to 11.30 AM	Dr. R. Giridharan <i>Associate Prof. & Head,</i> GAPEY, RKMVERI, Coimbatore.	Physical and Mental Wellbeing for Employees with Disabilities at Workplace through Adapted Yoga and Sports	Chairperson: Dr. S. Karthikeyan <i>Associate Prof. & Head,</i> Dept. of Clinical Psychology, NIEPMD, Chennai
11.30 to 12:00 PM	Tea Break		
SESSION 6			
12.00 to 01.00 PM	Success Models - Employment under 4% reservation	Employees with Disabilities	Chairperson: Smt. Chitra A Shah <i>Director,</i> Satya Special School, Pondicherry
01:00 to 02:00 PM	Lunch Break		
SESSION 7			
02:00 to 03:30 PM	Success Models - Employment under 4% reservation (Continued)	Employees with Disabilities	Chairperson: Dr. J. Vijayalakshmi <i>Paediatrician & Consultant (Retd.)</i> NIEPMD, Chennai Smt. Meenakshi Kulkarni Coordinator Special Education Department The Madras Seva Sadan Chennai
03:30 to 04:30 PM	Valedictory and Feedback		
04.30 to 05.00 PM	Tea Break		

Inauguration Invitation



The Director & Staff of NIEPMD cordially invite you all to
Inaugural Ceremony of

சுயோக 2023 / SUYOG 2023 / சுயோகம் 2023

**2 days event for Best Practices on
Effective Implementation of 4 % Job Reservation
for Persons with ID/ASD/SLD/MI/MD - A way forward
(Funded under Awareness Generation & Publicity Scheme - SIPDA, DEPwD, MSJ&E, GoI)**

Date: 11th May 2023, Thursday

Time: 10:00 AM

Venue: NIEPMD, Chennai

Chief Guest

Shri. V. Nanda Kumar, IRS,
*Joint Commissioner, Income Tax i/c, Chennai
Dept. of Revenue, Ministry of Finance, GoI*

Guests of Honour

Shri.K.S. Gokul, IAS
Assistant Collector (Trainee), Tirunelveli District, TN

Smt. P. Sangeetha
Psychologist, Dy. Director i/c, HoO, NCSCDA, Chennai, GoI

Special Invitees

Shri. K. Venkatesh
Dist. Employment Officer, Chennai, TN

Smt. J. Senthil Kumari
DDAWO, Chengalpattu, TN

Organiser

ஒன்றுக்கும் மேற்பட்ட ஊனமுற்றோரின் மேம்பாட்டிற்கான தேசிய நிறுவனம்
राष्ट्रीय बहुदिव्यांगताजन सशक्तिकरण संस्थान (दिव्यांगजन)
National Institute For Empowerment of Persons With Multiple Disabilities (Divyangjan)
Dept. of Empowerment of Persons with Disabilities (Divyangjan)

Ministry of Social Justice & Empowerment, Govt. of India
Accredited by NAAC - ISO9001:2015
ECR, Muttukadu, Kovalam Post, Chennai 603 112, Tamil Nadu
Mobile No. 9444314716, niepmd@gmail.com, www.niepmd.tn.nic.in
Services on All Days - 9:00 AM to 5:30 PM, Except National & Public Holidays



KIRAN Mental Health Rehabilitation Helpline 1800 599 0019 (24/7) Toll Free



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Valedictory Invitation



The Director & Staff of NIEPMD cordially invite you all to
Valedictory Ceremony of

सुयोग 2023 / SUYOG 2023 / சுயோக் 2023

2 days event for Best Practices on
Effective Implementation of 4 % Job Reservation
for Persons with ID/ASD/SLD/MI/MD - A way forward
(Funded under Awareness Generation & Publicity Scheme - SIPDA, DEPwD, MSJ&E, GoI)



Chief Guest

Shri. Manu Sekar

CEO & Chief Mentor, *Hashhack Code, Chennai*

Guests of Honour

Shri.D.Elangovan

Senior Lecturer, IHM, Chennai

Date: 12th May 2023, Friday
Time: 04:00 PM

Venue: NIEPMD, Chennai

Organiser

ஒன்றுக்கும் மேற்பட்ட ஊனமுற்றோரின் மேம்பாட்டிற்கான தேசிய நிறுவனம்
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COMPREHENSIVE REPORT OF SUYOG 2023

ASPIRE - ADORE - ACHIEVE

NIEPMD - established to care & cater up the noble responsibility of empowerment of persons with multiple disabilities - laudably organized an event on 11th & 12th May '23 in the title of **Two days event for "Best Practices on Effective Implementation of 4 % Job Reservation for the Persons with Intellectual Disability/Autism Spectrum Disorder/ Specific Learning Disability/ Mental Illness/ Multiple Disabilities"** - A way forward. This fabulous SUYOG 23 event took place with the funds of Awareness Generation & Publicity Scheme (AGP), GoI, has bestowed the immense beneficial sessions so as Awareness on 4% Reservation in Employment, best Practices in employment, capacity building for employment and the success models of employment. Further, as it is a national level event about 50 persons with the said type of disabilities & their parents, representing various parts of the country have participated and the NIEPMD shouldered every amenities for their sound contributions and effective outcome. the day to day brief of the program is given below,

Inauguration of

- **Best Practices on 4% Job Reservation for PwDs**
- **Adapted Sports / Games / Yoga**
 - ✓ The participants started to come to the conference by 09.00.AM
 - ✓ The inauguration program started at 10.00 am
 - ✓ The dignitaries entered the stage.
 - ✓ Tamil Thai vazhthu and the ceremony of lighting the lamp by the dignitaries.
 - ✓ Honoring the Dignitaries by a shawl, potted plant, and memento



DAY1-11/03/2022

At the outset, **Dr. A. Amarnath**, Deputy Registrar (Offg.), NIEPMD at the welcome address has extended warm welcome to all the dignitaries & participants, followed by a prayer song 'Tamil Thai Vaazhththu" by DAIL trainees. The dignitaries along with two of the participants namely **Mr. Akshay Bhatnagar** and **Ms. Priyadharshini** have lighted the lamps. indeed, the National event blossomed with an ecstasy zeal. **Dr. Nachiketa Rout**, Director, NIEPMD delivered the keynote address where in emphasized the need for the effective implementation of 4% employment reservation in Government sector,

Smt. P. Sangeetha, Psychologist/Deputy I/C Manager NCSCDA, GoI, in the Guestorial address have briefed on the activities of NCSCDA in significance to training, job placement services and support.



Shri. K. S. Gokul, IAS, Assistant Collector (Trainee), Tirunelveli, Govt. of Tamilnadu – as prime Guest of Honour –addressed on the occasion via Online. Motivatingly stressed on the importance of perseverance that could facilitate to altitude at reach. Shri. V. Nanda Kumar, IRS, Joint Commissioner Income Tax i/c, Department of Revenue, Ministry of Finance, Chennai, Go,as Chief Guest, bestowed the Address with a Tamil song motivating the participants. Specifically proclaimed that "Access beyond barrier to success the career".



Smt. J. Senthil Kumari, District Differently Abled Welfare Officer, Chengalpattu, Govt. of Tamilnadu in Special Invitee address narrated the services of the Dept. of Differently Abled and assured to join in every initiative of NIEPMD to carry forward the objectives. Notably Shri. K. Venkatesh, District Employment officer, Directorate of Employment Training, Chennai, Govt. of Tamilnadu at Special Invitee address stressed the importance of registration in employment exchange for a feasible placement.

Also exclusively advised the participatory group to utilize the services of the special employment exchange meant for PwD for a fruitful employment endeavour.





Following the dignitaries' address, **Dr. K. Balabaskar**, Lecturer, AIL thanked One and all for exalt cooperation & support in materializing the programme successfully. The inaugural ceremony concluded with a National Anthem by the DAIL trainees.



NCSCDA with a brief on the topic Fulfilment of 1% reservation for Persons with ID / ASD / MI / SLD and opportunities in Public Sector Units, BFSI and Government and invited the further lectures.



Acknowledgingly Shri. **K. R. Sethuraman**, Chief Administrative Officer, IGCAR, Kalpakkam has narrated the practices adopted by Indira Gandhi Centre for Atomic Research, Kalpakkam in recruiting the PwDs of 4th category and the encouragement & support bestowed by NIEPMD in every important aspect of the recruitment such as framing of exam syllabus, preparation of barrier free exam center, selection of scribes, etc..



The next panelist **Shri. R. Jayaraman**, Assistant Manager, Local Head Office, State Bank of India, Chennai briefed about the recruitment process followed in SBI specifically for the 4th category. Proclaimed that SBI uniformly at every state, strictly adhering to the prescribed guidelines of GoI in recruiting the PwDs of 4th category. Addingly stated that the employment notifications of the PwDs are shared by national dailies and their official websites.



Panelist **Shri. K. Venkatesh**, District Employment Officer, Directorate of Employment Training, Special Employment and Career Guidance Centre for Differently Abled, TN, explained the training given at Special Employment Exchange for competitive exams, registration and the unemployment allowance, and the procedure to avail the allowance. Inspiringly shared few paramount tips for preparing for TNPSC exams. The participants have raised numerous doubts about exam patterns, the possibility of short term coaching facilities and the panelists very meaningfully placed clarifications in simpler terms and the Chairperson has thanked the panelist for their valuable inputs.



The Post lunch discussion commenced in the topic "Implementation of 1% reservation for the Persons with ID / ASD / MI / SLD and the Role of Higher Educational Institutions, National Institutes & Technology. **Dr. M. Prabhavathy**, Assistant Professor & Director i/c, Centre for Differently Abled Persons, Bharathidasan University, Trichy, Tamilnadu has chaired this session who motivatingly stated that the university care much for the higher education of Persons with Disabilities i.e from certificate to post-graduation level courses. Also said that working together for the economic independence of PwDs is essential and need of the hour.



The first panellist **Dr. A. Chidambaram**, Assistant Professor, School of Social Sciences & International Studies, Pondicherry University, highlighted the need of structured education and their cumulative efforts towards higher education. Addingly stated that the services are offered at absolute free of cost including food and accommodation. Markably proclaimed that the university has fulfilled the 3% reservation in the recruitment of PwDs and assured to recruit Persons with SLD, ID, ASD, MI &



Sequentially **Dr. K. Balabaskar**, Lecturer(AIL), NIEPMD has curiously narrated about the comendable actiivites of NIEPMD towards the effective implementation of 4% gazette notification on employment reservation in Government establishment for the last 28 months. Saliently the fact is that every child is unique and the needs of every child should be attended individually. Also stressed the need to overcome the challenges in workplace. More so worthily stated that "It's Only the collective efforts that will make every one's dream a success. Indeed, National Institutes itself is a part of the collective efforts". In nutshell advised all the Persons with Disabilities to avail the required services at where ever possible and available.



Shri. S. Shankar Subbiah, Technology Consultant for PwDisabilities, Agate Infotek, Chennai sensitized on the modern technological advancements facilitating to know about the vacancies and recruitment for Persons with Disabilities in Government Sectors. It's needless to state that because of the employment reservation privileges the possibilities are more for securing government jobs. Therefore One has to plan and work towards it. Furthermore Once a person gets a job he becomes a role model and his employer becomes an epitome for others. A great example is the Lemon Tree Group of Hotels. At first recruited only assistants: from the assistants, one was promoted to supervisor for then group. The promotion is again a representation of a new model. Gladly shared the websites details where in one can find the notifications of Govt. Jobs vacancy position and also suggested everyone to join in such group to get the updated information. The Chair Person concluded the session with due appreciations to the Pondicherry university & NIEPMD for blossoming the employment opportunities to the PwDs and with utmost thanks to the modern technology advancement for support in facilitating the placement activities.



ADAPTED YOGA & SPORTS:

The last session of Day one was about adapted yoga & sports for Persons with Disabilities. **Shri. T. Pandian** - under the guidance of **Dr. R. Giridharan**, Associate Prof & Head, GAPEY, RKMVERI, Coimbatore - has performed the basic, simple yoga activities that could be practiced daily at home to keep the body & mind energetic. Dr. R. Giridharan on the other hand explained the posture to be maintained during the yogasanas and the health benefits of the same. Eventually the participants have assembled at the playground for participating in the Adapted sports activities where in the pre play,

followed by football, ring game, throw ball, shotput and cricket have taken place with appropriate adaptation arrangements to Persons with Disabilities.





DAY 2-12/03/2022: (Friday)

The first session of the day two was chaired by **Dr. T. Santhanam**, Director, SDS Academy of Behavioral Sciences, Chennai who emphasized the need to develop social relationships in workplace. Notably preparing an adult for job, is the basics to avoid challenges in future employments of Persons with Disabilities.



Smt. Pratibha Bhatnagar, Secretary, Support Foundation for Autism & Developmental Disabilities, Jaipur, Rajasthan was the panelist of the session to address the participants and as well the pride Mother of the first employee of 4th category who secured placement in Govt sector. She narrated in depth about the challenges encountered by her son as well as by herself right from the day one after the placement. Regrettably stated that lack of basic awareness on Disability amongst the co-employees & society made them to face innumerable challenges.



At the distressed state in spite of her stereous efforts in briefing about the abilities of PwDs to society the gaps remains standstill and the challenges chases as usual. At this node Smt. Pratibha Bhatnagar has pleaded that the society must be made aware of the abilities of persons with disabilities and the handling techniques. so that the placement is smooth and ceaseless. "Indeed it's not just the voice of a victimised warrior alone, rather, is the choice of the entire community itself". The chairperson applauded the committment of the mother and efforts of her son. undoubtedly the mother has drawn exact attention upon the challenges ahead afore and the requisite sound measures to overcome the silent threat

Truthfully these painful pages reveal the urgent need of enhanced awareness on the abilities of person with disabilities and the handling techniques for the society to bestow a barrier free career to the persons with disabilities.

Followingly **Dr. P. D. Madan Kumar**, Prof. & Head, Dept. of Public Health Dentistry, Ragas Dental College, Uthandi, Chennai has briefed about their association with NIEPMD in the recruitment of persons with disabilities. Politely proclaimed that those seven employees with disabilities recruited under referral from NIEPMD are quite sincere, punctual and Duty conscious one. Also applauded as invaluable asset to their institution. Besides, emphasised the need for oral hygiene and the adaptations in tooth brushes for better brushing. Also detailed the associated conditions with tooth decay like Diabetes, Respiratory Dysfunction, Alzheimer's, Rheumatic Diseases.



At the succeeding session chaired by **Dr. S. Karthikeyan**, Associate Prof. & Head, Dept. of Clinical Psychology, NIEPMD, **Dr. R. Girdharan**, Associate Prof. & Head, GAPEY, RKMVERI, Coimbatore has stated that the social wellbeing could be achieved through Adaptive physical education. More so, Physical education helps in developing healthy mind and body. while sharing on the efficacy of Adaptive Sports in making Persons with Disabilities as champions of International standard, quoted that Thiru. Mariappan is a living example for the same. The chairperson concluded with the benefits of mental and physical wellbeing for a healthy life style.



SUCCESS MODELS:

Sequentially at the session on success models benefitted under 4% reservation in Government Sectors Eleven employees has shared their experiences. At the outset said that the Acceptance by the co-employees itself was the prime challenge they encountered. The another challenge was that even the colleagues too view their disabilities but not the abilities they possess. However in course of time and action when their abilities were noticed they were honoured with huge recognition and also were promoted to the next level.





NAME OF EMPLOYEES & EMPLOYERS:

Sl. No	Name of the Employee	Name of the Employer	Category	Designation
1	R. Vinodh	Government Polytechnic College, Chennai	MD	Lecturer
2	Kedar S Kulkarni	Indian Council for Cultural Relations, Bangalore	MD	LDC
3	Akshay Bhatnagar	Secretariat, Govt. of Rajasthan, Jaipur	ASD	Clerk Grade-II,
4	Santhosh S	IGCAR, Kalpakkam	ID	Work Assistant/A
5	Sudhakar K	IGCAR, Kalpakkam	ASD	Canteen Attender
6	Chichu Prasad S	Department of Health Services, Kerala	MI	Receptionist cum Telephone Operator
7	Kannan. G	Indian Overseas Bank, Chennai	MI	Manager
8	Dr. Balasankar A	Department of physics, Gobi arts & science college, Gobichettipalayam	LV	Assistant professor
9	Chitharthan. T	Arulmigu Kalagar Thiru Kovil Madurai (TN .Govt. Hindu Religious and Chartable Endowments Department)	ID	Para
10	Karthikeyan M	NLC-India, Neyveli	ID	Apprentices

Smt. Chitra A Shah, Director, Satya Special School, Pondicherry who chaired the session has emphasised the need to understand their abilities, identify potentialities and encourage by all means. Also proposed that it is the responsibility of parents and professionals in creating a platform to develop such talents and abilities unidentified among Persons with Disabilities.



The last session of the mega national event was chaired by Dr. J. Vijayalakshmi, Pediatrician & Consultant, NIEPMD and Smt. Meenakshi Kulkarni, Coordinator, Special Education Department, Madras Seva Sadan, Chennai where in the Aspirants for government jobs undergoing Job Coaching classes were asked to share their experiences. Reportedly about seventeen students who passed 12th standard and preparing for governmental employment have volunteered for stage discussions. These battalions were proposed to introduce themselves and share their interests, current thought & plan to achieve, support needed and other choices.



The Chair Person Dr. J. Vijayalakshmi has admired the effort and stated that these opportunities provide a platform to exhibit their talents and skills they possess. Also proposed to the parents to avail all the services to provide ample opportunities to learn and develop that in turn would facilitate to independency in all walks of life.



Smt. Meenakshi Kulkarni, Co-Chairperson commented that these events facilitate everyone to come across the current opportunities, the privileges, and the governmental provisions. More so creates an awareness among public and the society that Persons with Disabilities are also valuable and equally contributing members of the society.



V(a)led)ICTORY CEREMONY:

The grandeur two days national event after showering commendable inputs, constructive discussions, abreast awareness, exchange of exalt expertise and utmost focus on objectives stepped in to the valedictory moments. The valedictory commenced with a précised summary on the two days proceedings by Shri. S. Shankar Subbiah who captivantly compiled every event with equal importance.



Shri. P. Kamaraj, Lecturer, Special Education, Director i/c who presided the valedictory has stressed the need to constantly monitor the employment reservation of 4% as it would considerably increase the livelihood status and ensure a meaningful life. Heartily congratulated the NIEPMD and organizing committee for bestowing a fruitful event of excellence.



Shri. Manu Sekar, CEO and Chief Mentor, Hashhack Code, Chennai at his guestorial address applauded the organizer for strengthening employment opportunities for PwD with special consideration to the 4th category of person with disabilities. Also briefed about their innovative activities towards inclusion of the persons with disabilities. Besides, introduced the beneficiaries who successfully passed 10th std under their mentorship. **Shri. D. Elangovan**, Senior Lecturer, IHM, Chennai an another profound Guest of Honour at his address admired the NIEPMD organizing fruitful programs for the noble cause of empowerment of persons with multiple disabilities. Addingly, briefed the courses and the training offered at their institution. Notably said that the services are offered on zero cost basis ie Fee free



Heartily **Dr. K. Balabaskar**, Lecturer, AIL, DAIL, NIEPMD has bestowed gratitude of thanks to every one extended support by every means for the fabulous success of the mega national event. All the above activities / Session have successfully completed with the great support of **Mr. Suresh**, Sign Language Interpreter, CSI-Hearing Impaired School, Santhome.

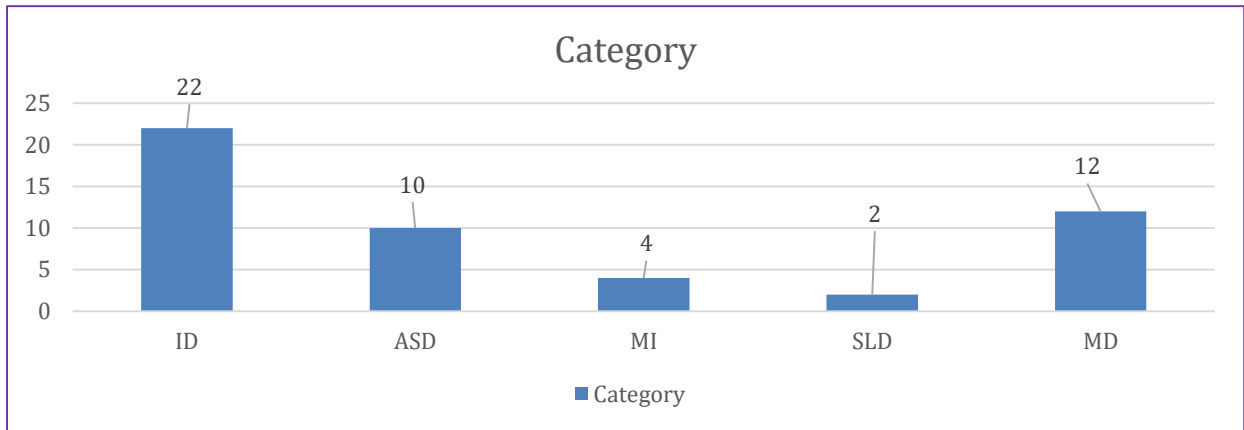
CERTIFICATE CEREMONY CLIPPINGS:



LIST OF PARTICIPANTS

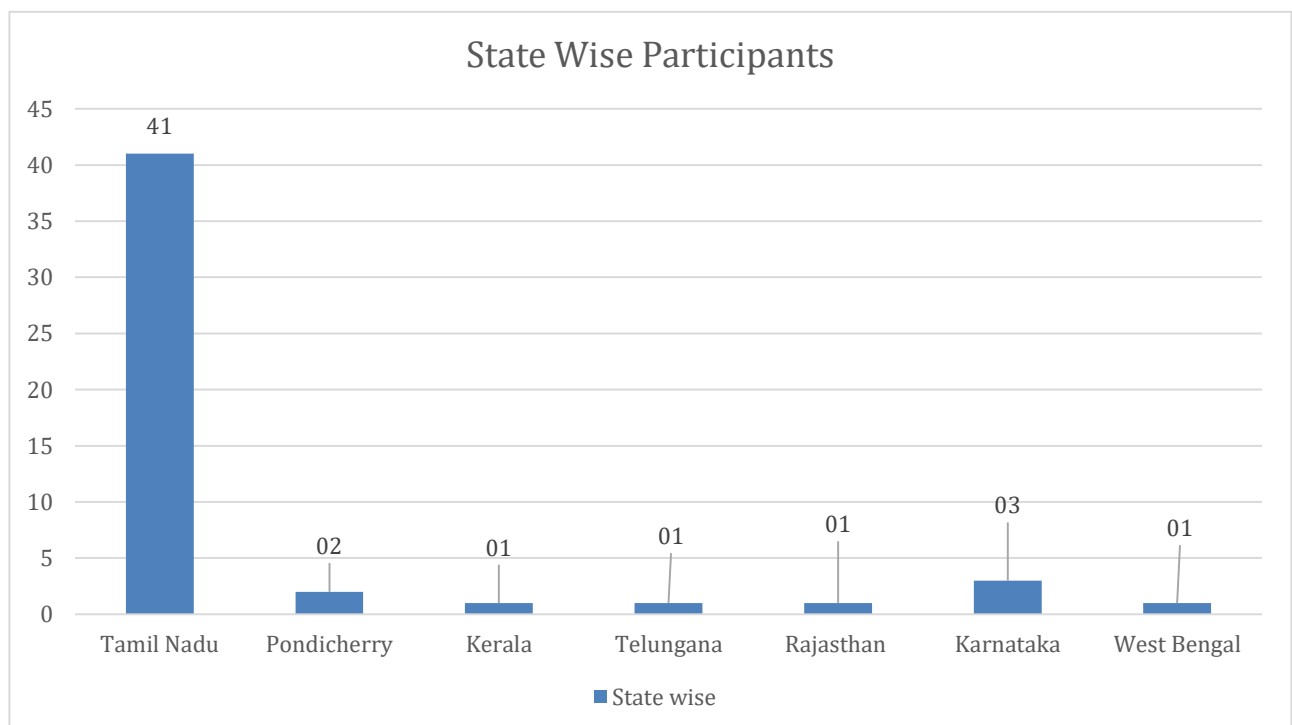
Category Wise Participants:

ID	ASD	MI	SLD	MD	Total
22	10	04	02	12	50



State wise Representation:

TN	TL	PUD	KA	KE	WB	RJ	Total
	01	02	03	01	01	01	50



LIST OF VISITOR IN VISITED FOR SUYOG-2023

Sl. No	Visitor types	No. of visitors
1	Registered Participants- Persons with Disabilities	50
2	Registered Escorts – Parents	50
3	Non-Registered Participants	24
4	Resource Persons	20
5	Guests	07
6	HRD Trainees including Volunteers	20
7	Professionals / Faculties in Various HRD Courses	10
8	Skill Training Trainees / Job Coaching Trainees	10
9	General Public (Sanitization Workers / Local Bodies)	10
10	COVI- Warriors	36
		237

மாற்றுத்திறனாளிகளுக்கான வேலைவாய்ப்பில் 4% இட ஒதுக்கீடு பற்றிய தேசிய அளவிலான மாபெரும் கருத்தரங்கம்



சென்னை, மே.12- சென்னையை அடுத்த முட்டுக் காட்டில் உள்ள ஒன்றுக்கும் மேற்பட்ட ஊனமுற்றோரின் தேசிய நிறுவனத்தில் அறிவுசார் குறைபாடுகள்/ஆட்டிசம் ஸ்பெக்ட்ரம் கோளாறு குறைபாடுகள் மற்றும் மனநோய் போன்ற பல்வகை ஊனம்உடையவர்களுக்கு 4%வேலைஇட ஒதுக்கீடு திறம்பட செயல்படுவதற்கான சிறந்த நடைமுறைகள் பற்றிய தேசிய அளவிலான கருத்தரங்கம் (SUYOG 2023) மே 11, 12 ஆகிய 2 நாட்கள் நடைபெறுகிறது. இந்த கருத்தரங்கை வீ.நந்தகுமார், IRS., இணை ஆணையர், வருமான வரி (பொருப்பு) சென்னை அவர்கள் தலைமை விருந்தினராக கலந்து கொண்டு குத்து விளக்கேற்றி துவக்கி வைத்து பேருரையாற்றினார் இந்த கருத்தரங்கின் சிறப்பம்சங்களாக மாற்றுத்திறனாளிகளுக்கான உரிமைகள் சட்டம் (RPWD Act 2016) ன் படி வேலைவாய்ப்பில் இட

ஒதுக்கீடு , உடல் தகுதி, நல்வாழ்வு, வேலைத் தேடுபவர்களின் திறனை வளர்ப்பது, அரசாங்கத்தின் சலுகைகளை எடுத்துரைப்பது போன்ற பல அம்சங்களை சுயோக் எடுத்துரைக்கிறது.மேலும் இந்த கருத்தரங்கில் கே. எஸ். கோகுல், உதவி ஆட்சியர், திருநெல்வேலி மாவட்டம், சங்கீதா உளவியலா துணை இயக்குனர் (பொருட 5 மாற்றுத்திறனாளிகளுக்கான தேசிய தொழில் சேவை மையம், சென்னை, கே. வெங்கடேஷ், மாவட்ட வேலைவாய்ப்பு அலுவலர், சென்னை, செந்தில் குமாரி செங்கல்பட்டு மாவட்ட மாற்றுத்திறனாளிகள் நல அலுவலர், நக்சிகேடா ரௌட், இயக்குனர், மற்றும் முனைவர் அமர்நாத் துணை பதிவாளர் (பொருப்பு) மற்றும் பல்வேறு மாநிலங்களில் உள்ள மாற்றுத்திறனாளிகள் தங்கள் பெற்றோர்களுடன் கலந்துகொண்டனர்.

Awareness session by NIEPMD



NIEPMD - established to care and cater to the noble responsibility of Empowerment of Persons with Multiple Disabilities - organised an event 'Suyog - 2023' from May 11 to 12.

The event was held to create awareness on 'Best Practices on Effective Implementation of 4% Job Reservation for the Persons with disabilities including persons with Intellectual Disability/Autism Spectrum Disorder/ Specific Learning Disability/ Mental Illness/ Multiple Disabilities'.

The event took place with the funding support of the

National Fund for Persons with Disabilities. The event offered immense beneficial sessions such as awareness on 4% reservation in employment, best practices, capacity building and the success models of employment. Further, being a nationwide event, 50 persons with the above mentioned disabilities, their parents, across the country have participated and NIEPMD shouldered every essentiality for their sound contributions and effective outcome.

The inauguration of the program was held on May 11 at NIEPMD. Dr.A.Amarnath, Deputy Registrar welcomed the dignitaries. Dr.Nachiketa Rout, Director - NIEPMD, in his inaugural address, emphasised that the event would serve as a knowledge sharing platform on 4% employment reservation for persons with multiple disabilities as per Gazette notification dated January 2021, best practices approaches, opportunities, support from institutions and success models.

News & YouTube Link:

- <https://www.youtube.com/watch?v=hVxgDGeZCds>
- <https://www.youtube.com/watch?v=ZUkfPmZqAjE>
- <https://twitter.com/NIEPMD/status/1656599060592340992?cxt=HHwWgMDR3bGEtv0tAAAA>

FEEDBACK RECEIVED FROM PARENTS

SUYOG-2023
Akila, Amarnath, Anandha, Ashok, Bala, Bala, Balakumaran, Balashankar, Bethshan, Chichu, J, Jagadeesh, Jagatheesh, Ja

+91 79800 08769
Thanks for giving us the opportunity to participate in the programme SUYOG2023. We Ms. Megha Chowdhury (Participant-04) & Mr. Mayukh Chowdhury (Escort-04) will start from Kolkata at 10.30 AM on 10/05/23 & reach at Chennai Airport at 12.50 PM. Our return journey is on 13th May by flight at 1.30 PM. Conveyance required on 10th May from Chennai Airport at 1 PM to reach at Hotel Southern Residency at Kittu Nagar, Kelambakam. 08:27

+91 98452 56115
Dear Sir Sanjana Participant 20 and escort reaching Chennai Airport 10th @ 6 Pm Request Conveyance to Hotel Regards 08:30

Pradap Dail New added +91 77029 84714

+91 87781 60420
Sir We will reach Hotel Southern Residency on 10th Noon around 1230 p.m and stay upto 12th May 1200 noon We will reach there by Taxi. This is for your kind information. This is our travel plan Regards Ajay G Sairam Geetha Ganesan (Mother and escort) 19:10

Request you to kindly ensure necessary communication and arrangements for our stay 19:11

+91 98406 56420 joined via an invite link

Jio
Accommodation arranged tomorrow onwards 19:50

SUYOG-2023
Akila, Amarnath, Anandha, Ashok, Bala, Bala, Balakumaran, Balashankar, Bethshan, Chichu, J, Jagadeesh, Jagatheesh, Jayaman

You added 5/14/2023 as Parent

Ravi Kumar Parent
Thanks Sir 12:13

+91 90929 78025
Gunasekaran sir and Pratap sir, thanks and accept our Thanksgiving for your wonderful support extended during the SUYOG 2023 programme 12:16

Pradap Dail New
+91 90929 78025
Gunasekaran sir and Pratap sir, thanks and accept our Thanksgiving for your wonderful support extended during the SUYOG 2023 programme 12:19

Good afternoon sir, you are always welcome for any support - DAIL Team will be with you. Thank you sir.

+91 98420 07374
+91 90929 78025
Gunasekaran sir and Pratap sir, thanks and accept our Thanksgiving for your wonderful support extended during the SUYOG 2023 programme 12:40

Yes sir. They did great work.

Rajasthan
Anandha Nayaki NIEPMD I
DDAWO Transfer Order Copy.pdf • 6 pages



SUYOG-2023

Akila, Amarnath, Anandha, Ashok, Bala, Bala, Balakumaran, Balashankar, Bethshan, Chichu, J, Jagadeesh, Jagatheesh, Jayan

kedar s kulakarni ola bill

17:39

5/12/2023



Chichu Prasad Kerala

All the Best for my dear friends and family members
Don't forget the two days
Wish you all a happy life
I am very lucky to meet you all
We must reunion after everyone getting a perfect position
Thanks once again all the coordinators, participants and their family members

Chichu Prasad

17:47



Jio

Chichu Prasad Kerala

All the Best for my dear friends and family members
Don't forget the two days
Wish you all a happy life ...



17:51



+91 98452 56115

It has been well organised 2 day workshop the sessions were very insightful and meaningful. Also the stay, food and transportation, above all the faculty and support staff were very cordial and caring very impressive. Thanks to the Director faculty and all the staff. Best wishes to the participants and congratulations to their parents .
Thank you all 🙏

17:56



SUYOG-2023

Akila, Amarnath, Anandha, Ashok, Bala, Bala, Balakumaran, Balashankar, Bethshan, Chichu, J, Jagadeesh, Jagatheesh, Jayan

kedar s kulakarni ola bill

18:41



+91 77029 84714

Thank you so much sir for keeping us engaged, learning and laughing. Words are powerless to express my gratitude to you. I learned so many new things and met a lot of new people by attending your programme and you gave me the best moments which i will never forget in my life.

Thanking you
V.Naveen

19:32



Jio added +91 99442 92341



~ கார்த்திகேயன் மாலா மோகன் +91 6382 373 498

இந்த இரண்டு நாட்களுக்கு மாற்றுத்திறனாளிகள் பிள்ளைகளுக்கு வேலைவாய்ப்பில் நான்கு சதவீத இட ஒதுக்கீடு குறித்து நிப் மேட் நிறுவனம் மூலமாக விழிப்புணர்வு ஏற்படுத்தப்பட்டது இந்த நிகழ்ச்சியின் மூலமாக அனைத்து வகையான மாற்றுத்திறனாளிகளுக்கும் பிள்ளைகளுக்கும் மற்றும் அவருடைய பெற்றோர்களுக்கும் பயன் பெரும் வகையில் அமைந்துள்ளதாக தெரிவித்துக் கொள்கிறோம் இந்த நிகழ்ச்சியை ஏற்பாடு செய்த அனைவருக்கும் நன்றியை தெரிவித்துக் கொள்கிறோம்.

M.KARTHIKEYAN

22:22



5/13/2023

You turned on admin approval to join this group. Click to change.



Shankar Subhaiya Chennai

The journey just began here. We will continue to do our best for our children and the larger community as a country. Please share any bit of information especially any state or central level



THANK YOU

