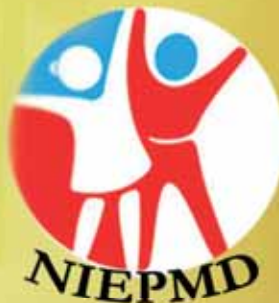


NIEPMD

Annual Report 2011-12



National Institute for Empowerment of Persons with Multiple Disabilities

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ANNUAL REPORT

2011-12



National Institute for Empowerment of Persons with Multiple Disabilities

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Highlights of NIEPMD Activities during the year 2011-12

National Institute for Empowerment of Persons with Multiple Disabilities under the Ministry of Social Justice & Empowerment, Govt.of India was established at ECR, Muttukadu, Chennai, Tamilnadu, to fulfill the objective of serving as a National Resource centre for empowerment of Persons with Multiple Disabilities such as those with two or more disabilities in one person. The enumerated disabilities as per PWD (1995) Act are. Low vision, Blindness, Locomotor disability, Hearing Impairment, Mental Retardation, Mental Illness, Leprosy Cured persons, and as per National Trust (1999) Act, Cerebral Palsy and Autism. The Institute had carried out various activities for Persons with Multiple Disabilities. The details are as follows.

- * More intake of trainees and professionals in the HRD activities / courses offered by NIEPMD viz. B.Ed.Spl.Edn(Multiple Disabilities) and Diploma in Special Education (ASD, CP, DB) and CPO and Training/refresher programmes.
- * NIEPMD celebrated Helen Keller's birth day on 27th June 2011. In this Connection NIEPMD organized a Human Chain at Marina Beach(Near Gandhi Statue). Tmt.KannegiPackinathan, IAS, Secretary to the Govt.of Tamil Nadu, Welfare of the Differently Abled, was the Chief Guest. Thiru.P.R.Shampath, IAS, State Commissioner for the Differently Abled, Govt. of Tamil Nadu was the Guest of Honor on the occasion.
- * Review Meeting of National Institutes has been convened on 13th July 2011 to review the work done by the National Institutes under the Ministry of Social Justice & Empowerment, Govt. of India at ShastriBhavan, Ministry of Social Justice & Empowerment, Govt.of India, New Delhi. The Hon'ble Minister Shri.MukulWasnik MSJ&E, GOI, preside over the function.
- * Hon'bleMinister.Tmt.SelviRamajayam, Dept of Social Welfare, Govt.of Tamil Nadu visited NIEPMD on 15th July 2011 and reviewed activities & services provided to persons with Multiple Disabilities.
- * NIEPMD celebrated the Cerebral Palsy Awareness Day by organizing awareness campaign, games and drawing competitions on 3rd October 2011. To mark the occasion awareness handouts about Cerebral Palsy distributed and demonstrated to the public at CMBT, Tambaram and Kilpauk Medical College.
- * Shri.Sanjeev Kumar, IAS, Joint Secretary, SCD MSJE visited to NIEPMD for review of construction of the New building of NIEPMD on 10th& 11th November 2011.
- * NIEPMD and Madhuram Narayanan Centre for Exceptional Children Jointly organized a National workshop on "**Early Intervention Across Disabilities**" at Archdiocesan Pastrol

Hall, Santhome, Chennai between 25th – 26th November 2011. Smt.KannegiPackinathan, IAS, Secretary to the Govt.of Tamil Nadu, Welfare of the Differently Abled, was the Chief Guest and delivered inaugural address on 25th November 2011.

- * As per the approval given by Ministry of Social Justice & Empowerment, Govt.of India to start the Composite Rehabilitation Centre at Kozhikode, Kerala, an agreement between the Govt.of Kerala and NIEPMD was signed on 24th November 2011. And services to the PwDs have also been started immediately.
- * National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) has been selected for **National Award for Best Accessible Website for Persons with Disabilities** under the category of Public Sector/Autonomous/Local Body for the year 2011 by Ministry of Social Justice & Empowerment, Government of India. The National Award function was held at VigyanBhawan, New Delhi, on **3rd December 2011**.
- * The first Ethics Committee meeting of NIEPMD was held at the conference hall of NIEPMD on 19th January 2012 under the Chairpersonship of Prof.Jeyachandran, Director, Vijay Human Services, Chennai.
- * NIEPMD celebrated the Louis Braille's Birth Anniversary on 4th January 2012. To mark the occasion an awareness program about Braille was conducted to the students of SFS Matriculation School, Kelambakkam, Chennai.



Chapter 1

Introduction – Overview

The Ministry of Social Justice & Empowerment, Govt. of India is working for the empowerment of the disabled since its inception. This Ministry is serving the disabled through its National Institutes situated all over the country that functions, by evolving service delivery models, conducting awareness, sensitization and HRD programs, undertaking Research & Development, providing assistive devices and livelihood for Persons with Disabilities. These Institutes started earlier, were working for the Persons with Disabilities of different individual categories (single disabilities). After the implementation of National Trust (1999) Act, focus was given to Multiple Disabilities and there arose a need felt issue to start a National Institute exclusively for Empowerment of Persons with Multiple Disabilities. To fulfill the above, **National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD)** came into existence in the year 2005. This Institute is situated in a beautiful ambience on East coast road, Muttukadu, Chennai, 35 kilometers away from the Chennai Central Railway station. At present the Institute is functioning in a renovated building. Construction of a state of art building for this institute is in full swing, to find its place in the world map soon.

The National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) is marching forward, putting forth gallant performance envisaging a richly enriched victory in the areas of rehabilitation. Persons with Disabilities and their families are supported to cope up with any amount of stress, such that their lives are at par with other persons in the society. On entering the 7th year of establishment, there is an increased flow of clients. Even foreign based Indians do approach the multidisciplinary team of experts in the institute for obtaining programs of rehabilitation for their wards.

The year 2011- 2012 could be marked in Red letters, as a multitude of events that took place had lead NIEPMD to greater heights. The State level workshop for Medical Boards on disability certification and evaluation, Regional workshop on Empowerment and Management of Persons with Multiple Disabilities are a few to be quoted.

The programs and services were strengthened by introduction of newer strategies in the intervention of the persons with multiple disabilities. Economic independence among the

families of the parents of the persons with multiple disabilities was one of our major focuses, especially for mothers of clients with disabilities. The professionals from NIEPMD could make more impact at the place of training and there were referrals to the centre, especially for speech, psychological counseling, therapeutic interventions, prosthetics and orthotic unit, special education and for availing services from Neurology, Ophthalmology and Dental clinic run at NIEPMD on specific days. Identification of persons with Multiple Disabilities were carried out in different parts of the country and distribution of aids and appliances to persons with Disabilities took place in those areas.

Persons with syndromes, where Neuro-Metabolic Disorders have been a cause, have registered at NIEPMD and this lead to very informative discussions in the case conferences with allotment of the clients to efficient case managers. The rare entities in etiology of multiple disabilities registered are further investigated to prove the cause and also to work more on prevention. The improvement of transportation facilities, led to abating the agony of bringing person with multiple disabilities, to the centre.

The long term training program intake capacities have been increased to 31 after the RCI inspection for the three diploma courses. Diploma in Special Education (Cerebral Palsy), Diploma in Special Education (Deafblind), and Diploma in Special Education (Autism Spectrum Disorder). The certificate course in prosthetics and orthotics also provided an opportunity for trainees to learn all the intricacies of making an artificial limb, providing calipers, splints, and special shoes. The B.Ed. Special Education (Multiple Disabilities) also received good patronage from Students.

The short term training programs have been conducted both at the centre as well as other places including other states. The different groups of people trained were the professionals, care givers, parents and the persons with disabilities themselves. This delivery of training programs at the door step induced more responses and clarity as practical demonstrations were done on their own clients with multiple disabilities. General awareness about NIEPMD has been on the rise. The caring and sharing nature of the rehabilitation professionals at NIEPMD has led to the development of trust and affection in persons with disabilities towards the team of professionals extending services. It gives immense pleasure to see smiling faces of the family members and more rewarding is the child itself with multiple disabilities crossing the barriers and coming out of the shell to look forward with widely opened eyes full of enthusiasm.

State wise Disability population (in Lakhs) in India



According to National Sample Survey Organization (NSSO) 2002 survey, total number of Disabled Population in India is 1.85 crores, (i.e, 1.8%). Among them 10.63% of people are Persons with Multiple Disabilities. It can be seen from the above said map that the state of Uttar Pradesh has the highest disability population (34.53 Lakhs) and among the Union Territories Delhi has the highest disability population (2.36 Lakhs).

1.1. Aims and Objectives

As per the memorandum of association of the Institute, NIEPMD has the following aims and objectives

- i. To undertake human resource development in various functional areas covering inter-disciplinary, multi-disciplinary and trans-disciplinary activities for empowerment of persons with Multiple Disabilities through the state of the art rehabilitation intervention viz., educational, therapeutic, vocational, employment, leisure and social activities, sports, cultural programs and full participation as also through developing various approaches including community rehabilitation, project management and capacity building of Non-Government Organizations (NGOs).
- ii. To promote and conduct research in all areas relating to Multiple Disabilities and to develop trans-disciplinary models and strategies for social rehabilitation to meet the needs of diverse groups of people with Multiple Disabilities, by the society hereinafter referred to as “the Institute” or through NGOs.
- iii. To conduct, sponsor, coordinate or subsidize research into all aspects of the education, rehabilitation, capacity building, and independent living of persons with Multiple Disabilities by the Institute or through NGOs.
- iv. To undertake and /or sponsor the training of trainers and professionals in the areas of early intervention, early childhood education, special education, vocational training & employment, independent living, community rehabilitation and project management, therapists and such other personnel as may be deemed necessary by the Institute in empowering the persons with Multiple Disabilities.
- v. To manufacture, fabricate, adapt or promote or subsidize the manufacture of prototypes and distribution of any or all aids designed to promote any aspects of the education, therapy and rehabilitation of the persons with Multiple Disabilities.



The summary of objectives are:

- To undertake development of human resource for management, training, rehabilitation, education, employment and social development of persons with Multiple Disabilities.
- To promote and conduct research in all areas relating to Multiple Disabilities.
- To develop Transdisciplinary models and strategies for social rehabilitation and to meet the needs of diverse groups of people with Multiple Disabilities.
- To undertake services and outreach programs for the persons with Multiple Disabilities.

VISION

The persons with Multiple Disabilities have equal rights to lead a better quality of life. This may be enabled with committed professionalism, accessible environment, equal opportunities, positive attitudes and appropriate, affordable, acceptable and available technological interventions.

MISSION

To provide need based comprehensive rehabilitation through team approach facilitating inclusion, ensuring empowerment of persons with Multiple Disabilities and their families and by substantiating field based research and development of human resources.

VALUE STATEMENT

Promoting quality of life for persons with Multiple Disabilities, through equal participation of clients, families, professionals and community agencies.

Chapter 2

Organizational Structure

National Institute for Empowerment of Persons with Multiple Disabilities is an Autonomous body under the Ministry of Social Justice & Empowerment (MSJ&E), Govt. of India registered under **The Tamil Nadu Society Registration Act 1975 (Tamil Nadu Act 27 of 1975) bearing Registration No: 59/2006 dated 23rd October 2006.**

The Secretary, MSJ&E, is the President of General Council (GC) and Joint Secretary (Disability Division) is the Chairperson of the Executive Council (EC). The Director, NIEPMD carries out the activities of the Institute under the guidance of the GC and EC.

2.1 The General Council: This Council guides and monitors the overall management of the Institute. During the Reporting period the Council met on 23rd December 2012 at Shastri Bhawan, New Delhi. The List of Members are placed at **Annexure 1 (Page No: 116)**

Role and function of the General Council:

- i. To consider the Annual Report;
- ii. To consider the Balance Sheet and the Audited Accounts for the previous year;
- iii. Receipt and consideration of budget proposals for the following year;
- iv. Such other matters or matters as the President may direct,
- v. The President, General Council presides over all meeting and moves the Executive Council to take into consideration his views in regard to any matter, which is required to be considered it.

2.2 The Executive council: This Executive Council is responsible for the management and administration of the affairs of the Institute under the general control and direction of the General Council. The other functions assigned to it include.

- i. To Lay down broad policy to carry out the purpose of the Institute
- ii. To review and sanction budget estimates
- iii. To sanction expenditure as defined in financial bye-laws
- iv. To borrow on terms and conditions expedient
- v. To create posts and recruit and appoint staff.

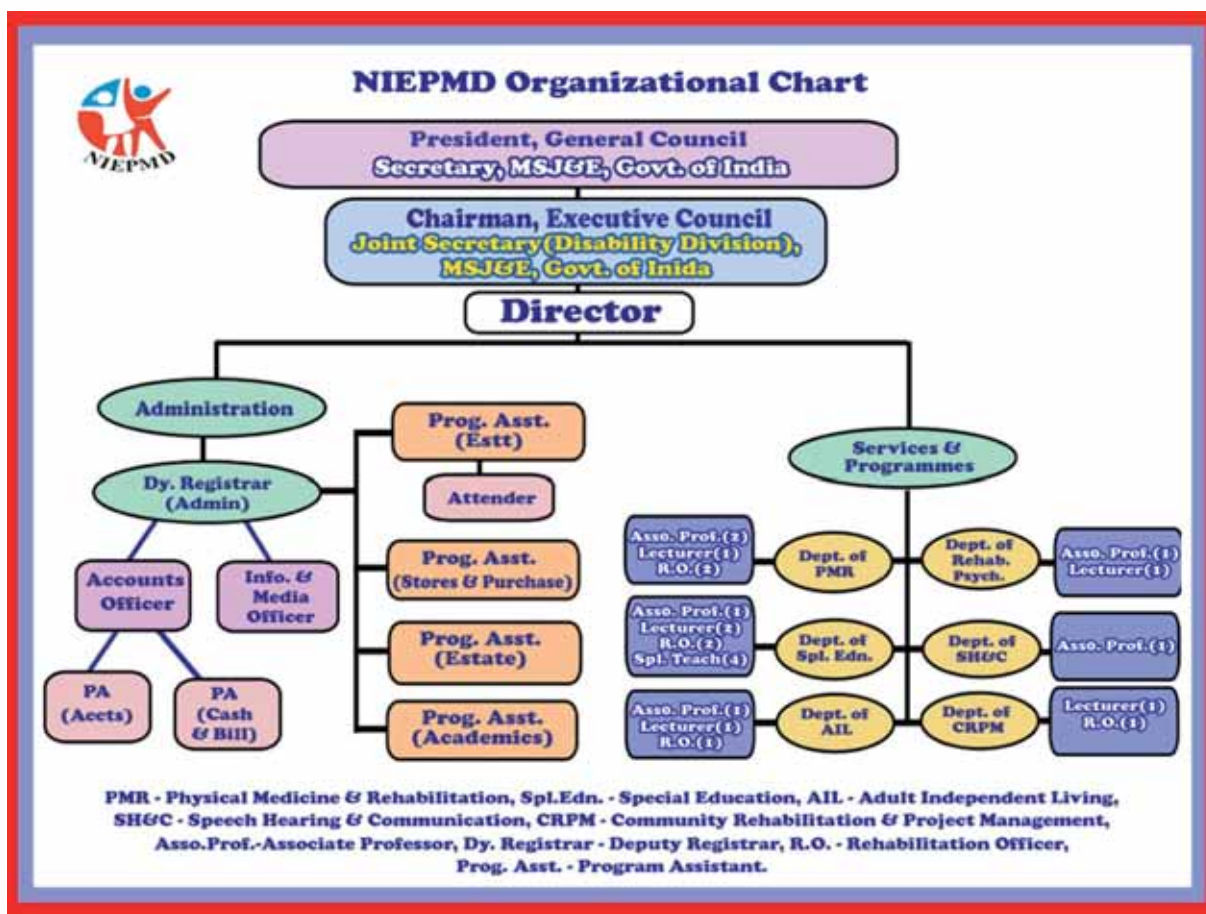


During the reporting period the council met on 07.07.11 and, 29.11.11 The List of Members are placed at Annexure 2 (Page No:118)

2.3 Academic Committee:

The Academic Committee renders advice and guidance on programs of training, research and rehabilitation to be taken up by the Institute. The committee is headed by Dr.Ratna, Former Director, AIISH and other Specialists in the field of Rehabilitation. During the reporting period the committee meeting was held on 19.04.11 at NIEPMD. The composition of the Committee members are in Annxure 3 (Page No:119)

NIEPMD Organizational Chart



Chapter 3

Human Resource Development

NIEPMD is a national resource centre for persons with multiple disabilities, which focus more on development of curriculum, on long term and short term courses to develop manpower for the empowerment of persons with multiple disabilities. During the academic year 2011-12 one Degree course, three Diploma courses and one Certificate course was offered at NIEPMD. In addition to that the Distance mode course of Certificate in Early childhood Special Education (CP) was also offered at NIEPMD. The duration of all the Diploma courses in Special Education offered at NIEPMD has been enhanced to two years from one year from the Academic year 2011-12.

To increase the level of manpower development, NIEPMD has proposed to offer 2 Post Graduate Diploma courses and M.Phil course from the next academic year 2012-13. Accordingly, No objection Certificate (NOC) from State Government has been obtained to offer the following three (03) courses:

1. M.Phil (Clinical Psychology)
2. Post Graduate Diploma in Developmental Therapy (Multiple Disabilities : Physical & Neurological)
3. Post Graduate Diploma in Early Intervention

The application forms have been submitted to University of Madras for affiliation and Rehabilitation Council of India, New Delhi for approval. The course contents of the ongoing programs are enclosed in **Annexure 4. (Page No:120)**

3.1 LONG TERM TRAINING PROGRAMME:

To cater the needs of persons with multiple disabilities, the following long term courses were offered at NIEPMD during the academic year 2011-12:



Table 1 : Long term training program:

Sl.No	Name of the Course	Duration	Sanctioned intake	No of applications received	No of students enrolled	No of students PASSED/ SUCCESS %
1	Bachelors in Special Education (Multiple Disabilities)	1 year	20	82	20	90%
Affiliated to Tamil Nadu Teachers Education University						
2	Diploma in Special Education (Autism Spectrum Disorder)	2 years	31	40	18	Results awaited
3	Diploma in Special Education (Cerebral Palsy)	2 years	31	54	31	Results awaited

Sl.No	Name of the Course	Duration	Sanctioned intake	No of applications received	No of students enrolled	No of students PASSED/ SUCCESS %
4	Diploma in Special Education (Deafblind)	2 years	31	34	21	Results awaited
5	Certificate Course in Prosthetic & Orthotic	1 year	31	04	04	Result awaited

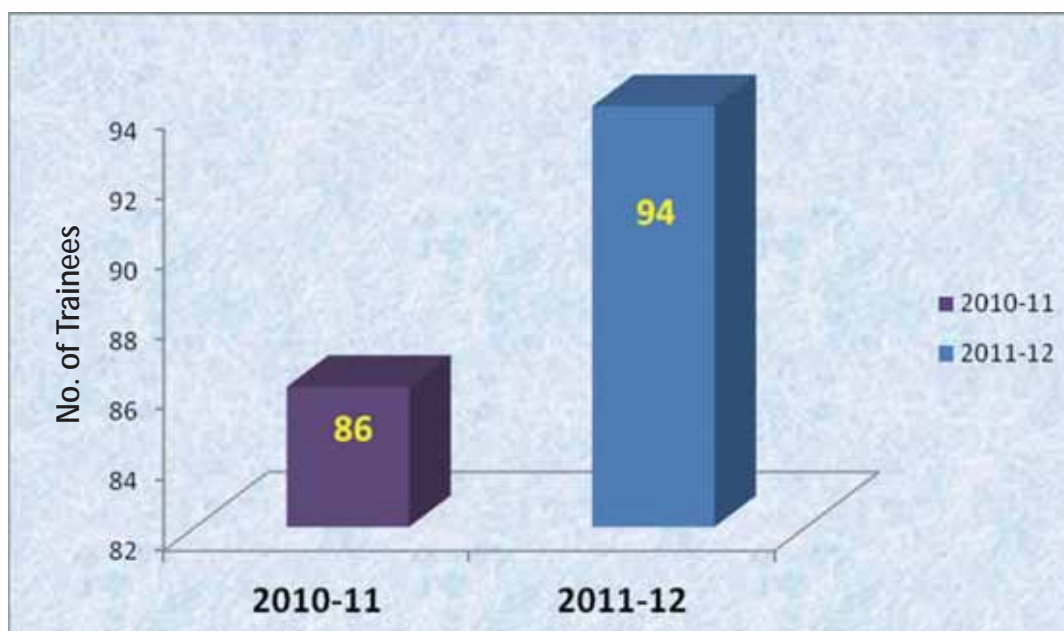


Fig 1. Trainees trained in Long Term Courses

ADMISSION PROCEDURE

During the academic year 2011-12, admission notification for the above said courses was published in National Dailies viz., The Hindu & Dinakaran & Employment News as well as uploaded in the NIEPMD website. The response from the students was good, the applications received were scrutinized and the eligible students were called for interview on 28th July 2011. Provisionally selected students of Diploma and Certificate Courses were instructed to take admission on or before 3rd August 2011 and B.Ed – Spl.Edn(MD) on 23rd August 2011. Syllabus covered in various training program is being enclosed in Annexure4

Table 2: Admission Criteria

Marks obtained in the qualified examination	60 marks
Rural	05 marks
Higher qualification	05 marks
Experience (minimum of 2 years)	05 marks
Parent / siblings / ward of PWD	05 marks
Interview	20 marks
Total	100 marks

RESERVATION OF SEATS:

Reservation of seats for each category as per the policy of Government of India was followed for Diploma courses and University of Madras norms for B.Ed - Spl.Edn(MD) program.

PANEL MEMBERS FOR SELECTION OF STUDENTS:

DIPLOMA & B.Ed-Spl.Edn(MD) courses

1. Dr.NeeradhaChandramohan, Director – NIEPMD
2. Shri. E.Dasarathan, Director SC Commission, Govt of India.
3. Smt.Pushpam, Dy. Director O/o State Commissioner for disabled.
4. Shri.G.D.Bishnoi, Asst. Prof.
5. Sr.(Dr).Rita Mary, Field Expert (Db)
6. Smt.Madumitha Achutan, Field Expert (CP)
7. Smt.Janaki Balakrishnan, Field Expert (ASD)
8. Shri.P.Kamaraj, Lect – NIEPMD
9. Dr.K.Balabaskar, Lect - NIEPMD
10. Shri.B.S.SanthoshKanna, Lect – NIEPMD
11. Shri.S.Karthikeyan, Lect - NIEPMD
12. Smt.B.Leelavathi, Lect. - NIEPMD

B.Ed – Spl.Edn(MD)

1. Dr.(Smt) NeeradhaChandramohan, Director
2. Dr.S.Karunanidhi, HOD, Dept of Psy. University of Madras
3. Shri.P.Kamaraj, Lect. NIEPMD
4. Ms.D.Nirupalini, Lect – NKT College of Education

The Rehabilitation Council of India (RCI), New Delhi has sanctioned an intake of 25 students in each Diploma and Certificate course as per implementation of Central Education

Institutions (Reservation in Admissions) Act 2006, without disturbing the existing unreserved seats an additional seat of 06 (for OBC) seats has been added to all Diploma Courses during the year 2011-12. An approval from RCI has been obtained to this effect.

Table 3: Intake Distribution

S.No	Course	Sanctioned intake for Diploma courses	SC	ST	PH	OBC	Un-reserved	Total Seats filled
1	D.Ed-Spl. Edn(CP)	25+6	04	02	01	6+6	12	31
2	D.Ed-Spl. Edn(Db)	25+6	04	02	01	6+6	12	21
3	D.Ed-Spl. Edn(ASD)	25+6	04	02	01	6+6	12	18
4	CPO	25+6	04	02	01	6+6	12	04

The Course B.Ed-Spl Edn(Multiple Disabilities) was affiliated with Tamil Nadu Teachers Education University and recognized by Rehabilitation Council of India.

Table 4: Reservations

SC	ST	MBC/DNC	BC	UR	Seats filled
03	01	04	06	06	20

Table 5: Fee & other deposits for the year 2011-12

Particulars	B.Ed (MD)(Rs)	D.Ed-Spl.Edn ASD)/ (CP) / (Db)I yr (Rs)	D.Ed-Spl.Edn ASD)/ (CP) / (Db)II yr (Rs)	C.P.O (Rs)
Tuition Fee	10000	5000	5000	3500
Laboratory Fee	500	----	----	1500
Students Activities / cultural / recreation	1000	1000	1000	1000
Caution Deposit (refundable)	500	500	---	1000
Handouts / material/ calendar fee	1000	500	1000	350
Midterm /Stationery fee	200	100	100	100
Medical Checkup fee	250	250	250	250
Identity Card Fee	50	50	---	50
TOTAL	13500	7400	7350	7750
Examination Fee	As per University norms			

The Differently abled students and the Parents having children with special needs were

given opportunity to undergo Diploma and Degree courses at NIEPMD. The Various equipments and separate assistance have been provided for the differently abled students. The following are the differently abled students enrolled in the year 2011-2012:

Table 6: List of Differently abled students

Sl.No	Name of Student	Course underwent	Category
1	Thilagamani.P	DSE(ASD)	Orthopedically Handicapped
2	KummaraThippeSwamy	DSE(CP)	Orthopedically Handicapped
3	Lakshmi.K.M	DSE(CP)	Orthopedically Handicapped
4	NallapgariUmadevi	DSE(CP)	Orthopedically Handicapped
5	Ramya.A	DSE(Db)	Visually Impaired
6	Agneeswari.P	B.Ed-Spl.Edn(MD)	Orthopedically Handicapped
7	Hariharan.S	B.Ed-Spl.Edn(MD)	Orthopedically Handicapped

Parents having children with special needs have got an opportunity to undergo long term courses to take care of their own ward also to serve the society. The details of parents who have undergone various long-term courses during 2011-12 are as follows:

Table 7: Details of Parents of PwDs undergone long term training program

Sl.No	Name of Student	Course underwent	Having differently abled ward/ Family members
1	M.MohideenBanu	DSE(ASD)	Child having ASD
2	M.Varalakshmi	DSE(ASD)	Child having ASD +MR
3	M.AnisaBeevi	DSE(ASD)	Child having ASD
4	KathejaParveen.M	DSE(CP)	Child with CP +MR+HI
5	Madhan.G	DSE(CP)	Child having CP
6	Vediappan.P	DSE(CP)	Sister affected with polio
7	Sukanya.M	DSE(CP)	Brother with Muscular Dystrophy
8	Rafiq Ahamed.K.T	B.Ed-Spl.Edn(MD)	Child having ASD
8	Vanitha.N	B.Ed-Spl.Edn(MD)	Sister with HI
9	Revathi	B.Ed-Spl.Edn(MD)	Leprosy cured Father

Table 8: Scholarship details:

Sl.No	Name of the student	Course	Amount Received	Scholarship Received from
1	Dhanalakshmi.D	DSE(CP)		Ministry of Social Justice & Empowerment, Govt of India
2	Vadivel.M	DSE(Db)		-do-
3	Preethi.R	B.Ed-Spl.Edn(MD)		-do-
4	Ramya.A	DSE(Db)	12,400/-	NHFDC
5	Agneeswari.P	B.Ed-Spl.Edn(MD)	17,000/-	NHFDC
6	S.Komalar	DSE(ASD)	3,185	Dept of Adi-Dravida and Tribal Welfare, Govt of Tamil Nadu
7	N.Abirami	DSE(ASD)	3,185	-do-
8	S.Rajakumari	DSE(ASD)	5,055	-do-
9	A.Rathiga	DSE(ASD)	5,055	-do-
10	Saravanabava	DSE(ASD)	5,055	-do-
11	P.Thilagamani	DSE(ASD)	5,055	-do-
12	D.Anusuya	DSE(CP)	5,055	-do-
13	J.SusaiManickam	DSE(CP)	5,055	-do-
14	M.SulaikaVijayarani	DSE(CP)	5,055	-do-
15	T.Priya	DSE(CP)	5,055	-do-
16	R.Subadhra	DSE(CP)	5,055	-do-
17	P.Subbulakshmi	DSE(CP)	5,055	-do-
18	R.Sugumar	DSE(CP)	5,055	-do-
19	M.Sukanya	DSE(CP)	5,055	-do-
20	P.Vediappan	DSE(CP)	5,055	-do-
21	R.Bhavani	DSE(Db)	5,055	-do-
22	S.Pushpa	DSE(Db)	5,055	-do-
23	D.Madhan Raj	CPO	3,185	-do-
24	P.Babu	B.Ed-Spl.Edn(MD)	5,055	-do-
25	A.Balavelayudam	B.Ed-Spl.Edn(MD)	5,055	-do-
26	R.Sarjini	B.Ed-Spl.Edn(MD)	5,055	-do-
27	S.Sasikumar	B.Ed-Spl.Edn(MD)	5,055	-do-
28	V.Sugumar	B.Ed-Spl.Edn(MD)	5,055	-do-
29	N.Vanitha	B.Ed-Spl.Edn(MD)	3,185	-do-

3.2. Short Term Training Programs:

The Short term training programs are designed for in-service training the professionals and personnel working in the field of rehabilitation to meet their continuing training needs. The Institute also conducts training program for Parents of Children with Multiple Disabilities, who are integral part of the rehabilitation program, for providing better rehabilitation services to their wards.

During the year 2011-12, the Institute had conducted 111 programs including Training program for professionals in the field of Rehabilitation, Orientation and awareness programs for parents, teachers and students (normal students). A total of 7903 participants were benefitted.

Table 9: The details of the Short Term/ Orientation Training Programs conducted during the year 2011-2012

S.No	Program	No.of Program	No.of Participants
01	Short Term Training Program	34	2056
02	Orientation & Awareness Program	50	4846
03	Parental Training Program	27	1001
Total		111	7903



Disability Evaluation & Certification program at Karnataka

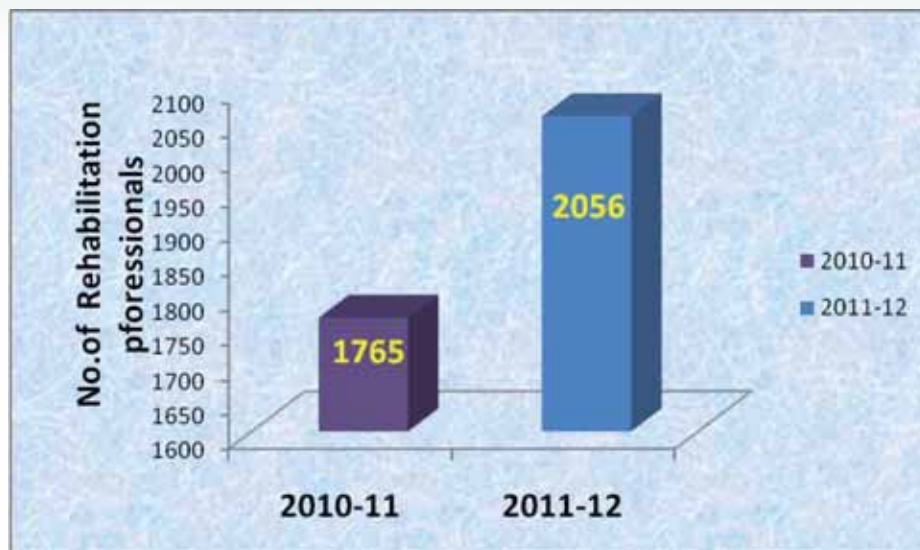


Fig .2 Trainees trained in Short Term Courses

The details of above mentioned training programs are in **Annexure 5 (Page No:124)**



3.3 Faculty Members/Officials participation in Workshop/Conferences & Seminars:

Apart from conducting different programs for developing the human resources in the field of Rehabilitation, the Institute also supports and encourages the Faculty of NIEPMD to participate in various conferences/workshops & training programs conducted at different parts of country for updating their knowledge. The list of faculty members who participated in the workshops/conferences/seminars and the paper presented by them are in the **Annexure 6 (Page No:131)**

Chapter 4

Services

4.1 Services

NIEPMD as a model for transdisciplinary approach undertakes assessment and evaluation which covers detailed clientele data including information pertaining to Ante-natal, Intra-natal and post-natal information, family history, developmental history, immunization history and school history. After a detailed case history he or she is then referred to other departments for detailed physical and medical examination, intellectual and developmental assessment, special education assessment, and therapeutic needs assessment. In consultation with the Government General hospital, Chennai. Psychiatric evaluation is also carried out for clients. In the year 2011-12, 351 clients (233 Male and 118 Female) with Multiple Disabilities were registered at the centre along with 731 clients (488 Male and 244 Female) with single disability were also registered with the Institute totally to 1082 clients.

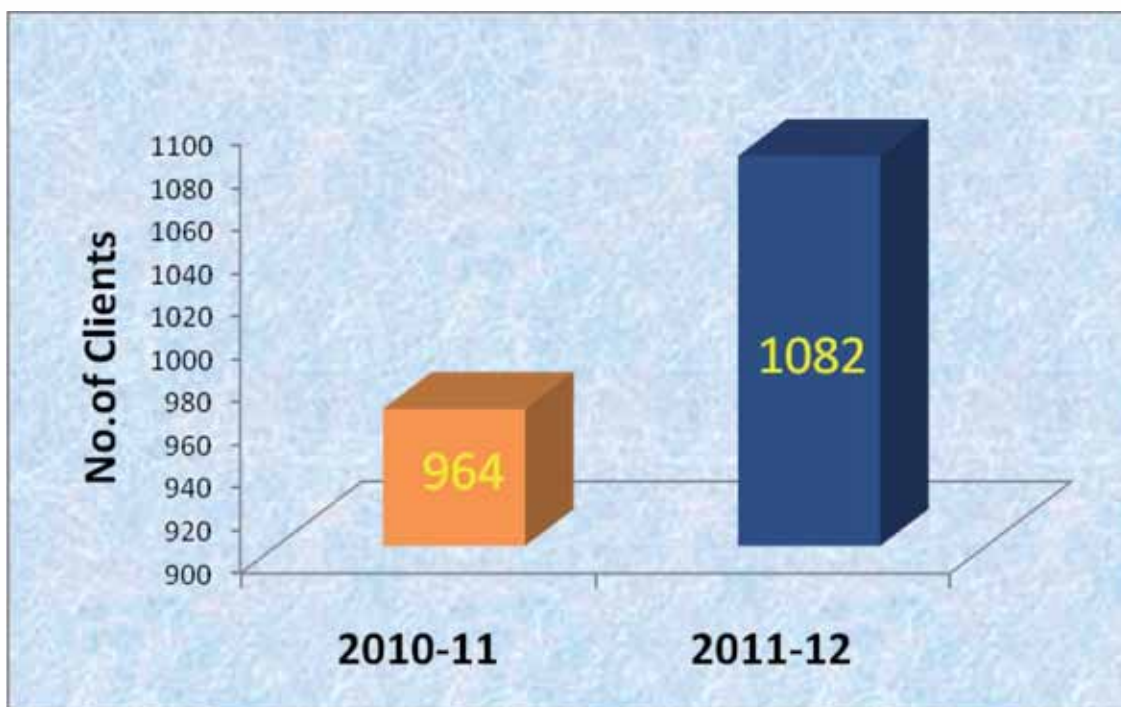


Fig .3 New Clients Registered at NIEPMD

Table 10. Registration of Clients with Multiple Disabilities at NIEPMD:

Sl.No	MD Classification	2010-11	2011-12
01	CP+MR+VI+HI	07	04
02	CP+MR+LV+ASD	00	01
03	CP+MR+LV+HI	00	01
04	CP+MR+LV	12	25
05	CP+MR+VI	11	12
06	CP+MR+MI	00	01
07	CP+MR+HI	08	08
08	CP+VI+HI	01	03
09	MR+ASD+CP	00	01
10	MR+LV+HI	02	01
11	MR+LV+ASD	00	01
12	MR+VI+HI	04	04
13	MR+HI+MI	00	01
14	MR+LD+LV	01	00
15	MR+ ASD	32	57
16	MR+MI	14	08
17	MR+LV	00	02
18	MR+CP	165	171
19	MR+LD	04	04
20	MR+LV	13	16
21	MR+VI	09	04
22	MR+HI	23	13
23	CP+VI	03	04
24	CP+LV	01	01
25	CP+ASD	00	01
26	CP+HI	03	02
27	LV+MI	00	01
28	LV+HI	02	00
29	LV+ ASD	01	00
30	LV+LD	01	00
31	VI+HI	03	02
32	LD+MI	00	01
33	LD+HI	04	01
34	LD+VI	02	00
35	DB	03	00
	Total	329	351

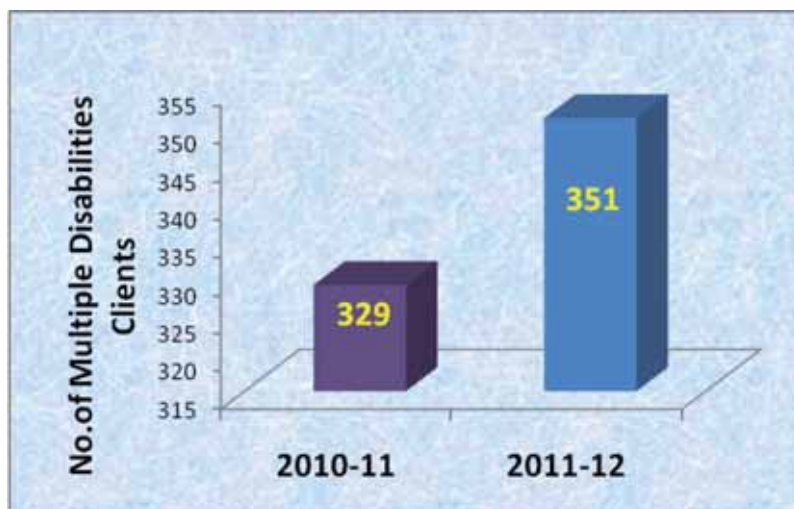


Fig.4 Persons with Multiple Disabilities Registered at NIEPMD (2011-12)

Note: CP – Cerebral Palsy, MR-Mental Retardation, VI-Visual Impairment, HI-Hearing Impairment, LV-Low Vision, ASD-Autism Spectrum Disorder, HI-Hearing Impairment, LD- Locomotor Disability, DB-Deafblind, MI – Mental Illness

Table 11. No. of Persons with Multiple Disabilities benefited in the year 2011-12

S.No	Mode	No. of Clients	
		2010-11	2011-12
1	Centre based	329	351
2	Extension Services	863	752
3	Mobile Service	125	241
Total		1317	1344

Table 12. Categories of Single Disability registered at NIEPMD during 2011-12

Sl.No	Category	Total
01	LD	174
02	CP	40
03	HI	147
04	MR	191
05	MI	62
06	Medical	59
07	Learning Disability	21
08	VI	06
09	ASD	13
10	LV	02
11	Borderline Intellectual function	01
12	Speech Impairment	02
13	ADHD	03
14	Slow Learner	01
15	Others	09
Total		731

Note: ADHD- Attention Deficit Hyperactive Disorder

Various Departments

4.2 Department of Physical Medicine and Rehabilitation:

This Department of Physical Medicine and Rehabilitation consists of Early Intervention, Physiotherapy, Occupational Therapy, Prosthetics & Orthotics Material Development Unit. The clients are examined by a team of Medical professionals and Rehabilitation professionals to arrive at a provisional diagnosis. Later the clients are referred to services based on their needs. Special clinics like Neurology, Ophthalmology, Psychiatry and Dental are conducted on specific days in a month. The clients requiring further investigations and treatment are referred to Government Hospitals at Chennai. Anti epileptic and anti psychiatric drugs are issued to clients who registered at NIEPMD. The Number of Clients benefited during the year 2011-12 are as follows.

Table 13: New clients and Follow-up clients (PMR)

New Cases			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
479	456	935	156	587	743

Apart from above said service in the said department, the following Medical services are also provided:

Table 14: Clients attending special clinic services

Special services	No.of clients		Total	Conditions
	M	F		
Neurological clinic	65	96	161	Epilepsy and Cerebral Palsy
Ophthalmology clinic	116	64	180	Cataract, Opacity of cornea and Amblyopia
Dental clinic	242	147	389	Caries and gum infections
Psychiatry clinic		96	226	Mild neurosis and Schizophrenia
Pharmacy (Medicines provided)	1137	730	1867	Anti epileptic and psychiatric medicines

4.2.1 Unit for Early Intervention:

Any Child with developmental delay if detected early and given intervention before 3 years of age can progress well in all areas of development due to the plasticity of the brain. The clients below 3 years are assessed mainly in 6 areas of intervention namely motor(muscles), sensory, cognition, Language and communication, social and emotional developments. The programs are planned according to their needs. The special techniques like use of herbal massage, ice therapy(Cryotherapy), breathing exercises using spacer, visual stimulation, resonance board and 'Be-active box' are utilized for early development. The number of clients benefitted during the year 2011-12 are as follows.

Table 15: New clients and Follow-up clients (Early Intervention)

New Cases			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
16	73	89	17	584	601



Special
Teacher given
training to
PwMDs

4.2.2. Unit of Physiotherapy:

The department of physiotherapy consists of Exercise therapy, Electrotherapy, Massage and Gait Therapy unit. Physiotherapy has been applied for the persons with movement difficulties such as sitting, standing, walking etc..

The detailed assessment has been made for prescribing the suitable aids and appliances according to the need of persons with movement difficulties. At the same time it works for maintaining the movement abilities and prevent further deterioration.

Physiotherapy modality includes but not limited to Neurodevelopmental Therapy, Pulmonary Rehabilitation, Gait Training etc . Neurodevelopmental Therapy helps in improving the child's movement skills like neck control, sitting, crawling, standing and walking for the children with developmental delay, Cerebral Palsy (movement problem). Pulmonary Rehabilitation helps in increasing the Lung Volume and improves breathing efficiency. Gait training works in improving the walking pattern and mobility.

The regular follow up has been made for the clients to review the goals and for further management. The home programme advice had been given for the parents to execute the plan at home which helps in achieving the goal such as body alignment in sitting , reading, lifting, carrying etc.,



Treadmill training has been given for the children with walking problems and also for the client with Deafblindness to improve the cardiac endurance and walking pattern. The details of beneficiaries during the year 2011-12 are as follows

Table 16. New clients and Followup clients (Physiotherapy)

New Cases			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
204	244	448	759	2501	3260

4.2.3 Unit of Occupational Therapy

Occupational therapy services aims at maximizing the client’s independence in activities of daily livelihood. It’s done through client’s participation in purposeful and productive activities. In the Occupational Therapy unit, services are provided for clients with Cerebral palsy, Mental Retardation, Autism, Attention deficit disorder, Attention deficit hyperactive disorder, Low vision, Neurological disorders, psychiatric conditions and other developmental disabilities.

The main focus of Occupational Therapy aims at improving the functional abilities of the client, including both gross motor and fine motor skills, achieving developmental milestones, enhancing the cognitive-perceptual abilities and activities of daily living skills.

Clients attending occupational therapy services are subjected to initial evaluation, followed by goal setting and treatment implementation. Regular monitoring of progress of the clients is observed and documented.

Occupational Therapy department functions mainly in three units, first one being General Occupational therapy, Visual stimulus room, and the next being Sensory Integration Therapy (SI).

Mode of intervention is client centered service provision, using various approaches for treatment purpose, like Biomechanical, NDT and other sensory motor approaches, Play therapy, developmental & acquisitional frames of reference, sensory stimulation and sensory integrative approach. SI services are provided to clients with pervasive developmental disorders such as Autism & other Autism Spectrum Disorders.

One of the recent advancement in Occupational Therapy unit is the use of Constraint Induced Movement Therapy (CIMT), for clients with Stroke, Cerebral Palsy and other neurological disorders affecting the upper extremities. CIMT is used as an adjunct to other conventional therapy approaches.

Structured home program is given to clients attending occupational therapy services for their betterment. Caregiver education and training are provided when and where necessary.

Prescription of Splints & adaptive devices for clients with neurological impairment is also done. Fitting of the splints, the wearing schedule & the maintenance of splints are explained to them.

Realistic goals of individual clients are met through Occupational Therapy services. The details of beneficiaries during the year 2011-12 are as follows.

Table 17. New clients and Followup clients (Occupational Therapy)

New Cases			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
153	323	476	1581	3048	4629



A child is getting the sensory Integration (vestibular) Therapy



A Child getting the Visual Stimulation Therapy.

4.2.4 Prosthetic and Orthotic Unit

Orthotics and Prosthetics unit is working for Persons with Disabilities who needs the different type of assistive devices to perform their day to day activities in an efficient way. The assistive devices helps them to improve their functional skills and quality of life quality in the society. This unit also caters good quality of assistive devices as per the requirement of the user (PwDs).

Carpentry unit was started which is meant for designing, fabrication and manufacturing of custom made seating devices. For example – Toilet cut out seat, head and neck support devices, lap board for table top activities. etc. The detail of clients benefited during the year 2011-12 are as follows.

Table 18. New clients and Followup clients (P & O unit)

New Cases			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
132	190	322	200	326	526



Preparation of
artificial lower
limb at P& O unit

4.3 Department of Clinical Psychology*

Psychological assessment services are carried out on a regular basis for new as well as for the follow up clients. Assessments include intellectual and behavioural components of persons with multiple disabilities, Specific learning disabilities, Emotional problems, personality and psychopathological aspects. Neuropsychological assessments are also carried out to individuals with brain lesions due to head injuries.

Parents / family members of persons with disabilities are counseled regarding the condition of their wards and emphasized the importance of rehabilitation program. They are also highlighted and encouraged to be as a partner in the rehabilitation program so as to improve the quality of life of person with disabilities.

Psychological Interventions are planned based on the results of detailed psychological assessments. Factors related to family & financial condition, accessibility to the department, severity of the condition etc. were considered before starting intervention programs. Major forms of psychological management procedures used in the department include behavior management, play therapy, cognitive behavior therapy, family therapy, social skills training and neuropsychological rehabilitation. The details of clients benefited during the year 2011-12 are as follows.



Table 19. New clients and Follow-up clients (Clinical Psychology)

New Cases			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
278	289	567	336	404	740

* 11th EC meeting dated 8th July 2011 passed the resolution to change name Department of Rehabilitation Psychology to Department of Clinical Psychology

4.4 Department of Special Education:

The Department of Special Education plays a vital role in rehabilitating the persons with disabilities. It holds the responsibility of developing appropriate service delivery model for persons with multiple disabilities. The preparation of human resource development to train the children with multiple disabilities is another important role of this department. The department of special education carryout the program of research and development such as development of functional assessment check list for programming of children with multiple disabilities, autism and deaf blind. Preparation of teaching learning materials and Adaptive devices to facilitate the functions of persons with multiple disabilities is part of the program of department of special education. Facilitation of inclusive education and to develop the training modules for in service teachers and other professionals to carry out the task of inclusive education is also one of the programs of department of special education. The number of clients benefitted during the year 2011-12 are as follows.

Table 20: . New clients and Followup clients (Special Education)

New Cases			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
147	252	399	227	399	626



Special Teacher
teaches Eye &
hand
coordination skill
to PwMDs

Model school for persons with multiple disabilities is established to provide the services in the school atmosphere. The school registers only the children with multiple disabilities of different combinations. The program of each child carried out in the school is well informed to the parents through conducting parent teacher meeting.

The model school is also working as lab for the teacher trainees of HRD program to do their practical and to conduct research in the area of multiple disabilities. The teacher - student ratio has maintained at 1:8 with mild to moderate challengeable group and 1:4 with severe and profound challengeable group and this atmosphere requires more special attention and facilities. About 119 children with disabilities enrolled in the model school during the year 2011-12.

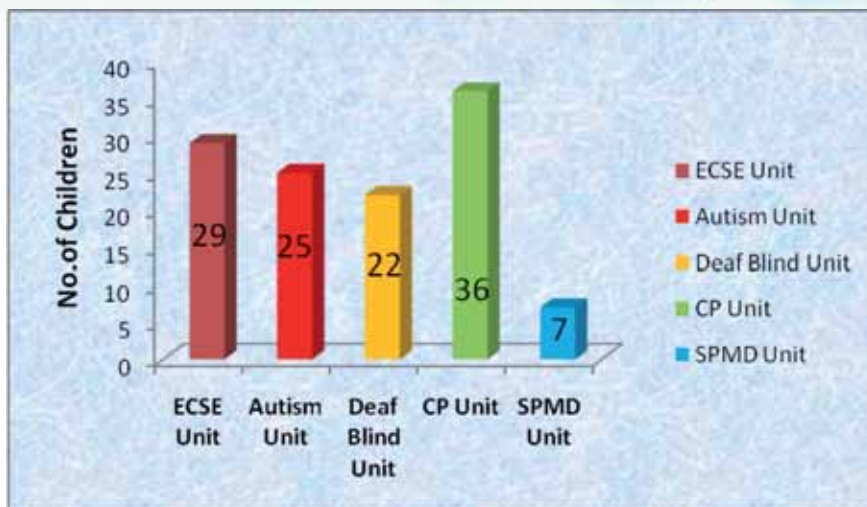


Fig 5: No. of children enrolled in the Model School

ECSE- Early Childhood Special Education, CP – Cerebral Palsy, SPMD- Severe Profound Multiple Disabilities.

Unit for Early Childhood Special Education: In this Unit the special educator focuses on school readiness program toward inclusion of the child into the main stream/ Special schools. Children below 6 years are given training on Self skills, language & communication and cognition. There are 29 clients enrolled in this unit during the year 2011-12. The Combination of Disabilities are as follows.

Table 21. Combination of Disabilities in students.

Combination of Disabilities	M	F	No. of clients
CP + MR+ VI	02	01	03
CP+MR	07	01	08
CP+VI	00	01	01
VI+MR	00	01	01
ASD+MR	01	00	01
ASD+DSL*	05	03	08
MR	03	03	06
PDD(NOS)**	01	00	01
Total	19	10	29

*DSL-Delayed Speech and Language,

**PDD(NOS)- Pervasive Developmental Disorder (Not otherwise specified)

Unit for Cerebral palsy with additional disabilities: This unit has three class rooms, Primary, Secondary, and Prevocational. The primary class admits children of the age group 7-10 years

and they are trained in functional skills. In the Secondary class room children between the age group 11 to 14 years are trained in functional areas including academic and domestic skills. Prevocational class room admits children above 14 years of age and they are prepared for taking up. The combination of 36 clients and the disabilities are as follows.

Table 22. Combination of Disabilities in students.

Combination of Disabilities	M	F	No. of clients
CP + MR+LV	01	01	02
CP+MR	20	08	28
CP+MR+RP*	00	01	01
CP+MR+ASD	01	01	02
MR+MI	01	00	01
MR	02	00	02
Total	25	11	36

*RP- Retinitis of Pigmentosa

Unit for Deafblind with additional disabilities: This class is unique as each person with Deafblindness is different from the other as the degree of visual and hearing impairment varies and because of associated problem that interferes with the development. The three major areas that are given importance are communication, information processing, orientation and mobility. These children are also grouped into early intervention, functional academics, transition, and vocational groups. Special strategies are used to develop communication. Tactile mode along with residual vision and hearing helps to explore and learn from the teacher. Peer tutoring helps in the development of self help skills and academics. Lots of real life experiences are given. There are 22 clients enrolled in this unit. The Combination of Disabilities are as follows.

Table 23. Combination of Disabilities in students.

Combination of Disabilities	M	F	No. of clients
MR+VI+HI+CP	15	04	19
MR+ASD+LV	01	01	02
MR+DSL	00	01	01
Total	16	06	22

Unit for Autism with additional disabilities: Children with Autism spectrum Disorders and additional disabilities are trained to develop communication, socialization and play with their peers. Special techniques like behavior modification and sensory integration therapy are used to control unwanted movements and mannerisms. There are 25 students with ASD associated with Mental Retardation enrolled in this unit. The Combination of Disabilities are as follows.

Table 24. Combination of Disabilities in students.

Combination of Disabilities	M	F	No. of clients
MR+CP+ASD	00	01	01
MR+ADHD	17	04	21
ASD+CDD*	01	00	01
MR+PDD	01	00	01
MR+Sensory Dysfunction	00	01	01
Total	19	06	25

* CDD- Childhood Disintegration Disorder

Unit for Severe and Profound Multiple Disabilities: This unit is established in the academic year 2011-12 to provide intensive and pervasive support to the severe and profound Multiple Disabilities. The children who are immobile and having episode of seizures with more than two disabling conditions are enrolled and the teacher makes the plan carefully with the parent and other professionals to provide the necessary support for the child and family member.

Table 25. Combination of Disabilities in students.

Combination of Disabilities	M	F	No. of clients
CP+MR+Microcephally+Associated with Epilepsy	01	00	01
CP+MR+HI+Associated with Epilepsy	03	00	03
CP+MR+VI+HI+ Associated with Epilepsy	00	01	01
CP+ Profound DD*	01	01	02
Total	05	02	07

* DD – Developmental Delay

4.5 Department of Speech, Hearing & Communication:

Communication is the interactive exchange of information, ideas, feelings, needs and desires. Language is a formulated code that a group of people use to communicate with one another. Speech is the oral production of language.

Communication disorder is an impairment in the ability to receive, send, process and comprehend concepts of verbal, non-verbal and graphic symbols systems.

The department provides service to children and adults having problems related to speech and hearing. The ranges of activities are assessment, diagnosis, intervention, demonstrative home training program, follow-up, Audiological evaluation, hearing and trial & fitment, ear mould impression, etc.

Demonstrative home training program is done with parents focusing on comprehension & expression of speech & language skills. A Client centered approach is practiced, highlighting the abilities of the children, rather than their disabilities. A format called 'My Talented Child', is used for this purpose, where the parents and family members are included as partners in the intervention program.

Apart from clinical services to children and adults, the department is also involved in training and guiding students from other Institutes of Bachelor of Audiology Speech and Language Pathology and Master of Rehabilitation Science.

The detail of clients benefited during the year 2011-12 are as follows.

Table 26. New cases and Followup cases (Speech & Hearing)

New Case			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
398	243	641	859	2191	3050

4.6 Department of Social Work* :

The department undertakes family counseling as part of empowering parents and other family members of persons with multiple disabilities. A detailed family history is under taken and strategies for enhancing a better understanding about the condition of the persons with multiple disabilities are worked through family dynamic model. The detail of clients benefited during the year 2011-12 are as follows.

Table 27. New cases and Followup cases (Social Work)

New Cases			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
674	331	1005	497	736	1233

* 11th EC meeting dated 8th July 2011 passed the resolution to change name Department of CRPM to Department of Social Work

Mobile Services:

The aim of mobile service is to provide services for persons with Multiple Disabilities in the unreached areas around NIEPMD within the radius of 20 kms. The 20 kms were extended around 30-40 kms, the clients living in the areas are registered who have difficulty in attending services due to poor financial conditions and inability to travel due to mobility problems. Apart from identification, mobile service also aims to create awareness about NIEPMD and Multiple Disabilities. The services are presently carried out by the Care givers and rehabilitation professionals. In addition, assistive devices under ADIP scheme are provided to clients with Multiple Disabilities. About 241 clients with Multiple Disabilities and 661 clients with single disability with a total of 902 clients benefitted through mobile service during the year 2011-12.

Table 28: New Clients Registered through Mobile Service

Year	No.of Clients		Total
	Multiple Disabilities	Single Disability	
2010-11	125	766	891
2011-12	241	661	902

Extension Services

NIEPMD in collaboration with State Resource Training Centre(SRTC), Chennai initiated rehabilitation services to persons with disabilities for the urban population. The rehabilitation team of NIEPMD attends the clients on every Friday and referrals were made for 1889 clients for procuring National Disability identification card and related rehabilitation services during the year 2011-12.

Table 29: New Clients Registered through Extension Services

Type of Disability	No.of Clients
Multiple Disabilities	752
Single Disability	1137
Total	1889

NIEPMD in collaboration with SRM university established a SRM extension centre in SRM Medical Hospital. The following centre was established to cater the needs of the clients coming from outskirts of South Chennai. NIEPMD engaged two Special Educators on session basis and other services like Speech and Language, Physiotherapy and Occupational therapy are being provided by SRM staff. The details of clients registered and number of clients provided with rehabilitation services are as follows.

Table 30: New Clients Registered through Extension Services

Year	Multiple Disabilities	Single Disability
2011-12	83	05

Family Counseling:

The department undertakes family counseling as part of empowering parents and other family members of persons with Multiple Disabilities. A detailed family history is undertaken and strategies for enhancing a better understanding about the condition of the persons with Multiple Disabilities are worked through family dynamic model.

Schemes and Concessions:

NIEPMD which is registered with National Trust has so far provided Nirmaya insurance cards in collaboration with National Trust to 49 clients with disabilities. The department is also involved in providing service certificates towards free bus pass for clients visiting the Institute. During the year 2011-12, 132 clients with disabilities were provided service certificate towards free bus pass for commuting from their respective home to NIEPMD. 22 clients with disabilities were provided with free bus pass for commuting within the state of Tamil Nadu, 20 clients with disabilities were provided with Railway concessions.

4.7 Department of Adult Independent Living:

The department functions with the objectives of providing adequate support for adults with Multiple Disabilities to lead an independent life. The service includes assessment and vocational guidance and various skill training and vocational training programs for the adult's with Multiple Disabilities. In addition to this, concept of empowering the family members of

Persons with Multiple Disabilities by conducting Income Generation Program for the economic independence and better quality of life.

The Skill development unit is training the clients in the areas of skills such as Personal Skills, Mobility & hand function skills, Occupational skills, Domestic skills, Safety skills, Functional academics and Work behavior skills.



Visit of Vocational trainees at BrillaKolarangam at Guindy Chennai



Skill training Unit 1



Skill training
Unit 2

The details of clients Benefited During the year of 2011-2012 are as follows:

Table 31: New cases and Followup cases (Adult Independent Living)

New Cases			Follow up sessions		
Single Disability	Multiple Disabilities	Total	Single Disability	Multiple Disabilities	Total
61	48	109	1473	3054	4527



CONVERGENCE OF DEPARTMENT AT SERVICES BASED ON INTERNATIONAL CLASSIFICATION OF FUNCTIONING, DISABILITY AND HEALTH (ICF)

WHO refined the models of looking at disabilities and introduced: The International Classification of Functioning, Disability and Health (ICF) in 2001 (WHO, 2013). ICF is named as it is because of its stress is on health and functioning, rather than on disability. Previously, disability began where health ended; once you were disabled, you where in a separate category (WHO, 2002). ICF puts the notions of 'health' and 'disability' in a new light. It acknowledges that every human being can experience a decrement in health and thereby experience some disability. It explains disability as the interaction between individuals with a health condition (e.g. Cerebral palsy, Down syndrome and depression) along with personal and environmental factors (e.g. negative attitudes, inaccessible transportation and public buildings, and limited social supports) (WHO, 2013). The ICF, strikes a balance between the two models (the medical and the social model) of work (WHO, 2002) so as to facilitate the realization of empowerment of people at the individual, institutional and social level. WHO (2001) proposes a new perspective of looking at PWD. It synthesizes what is true in the medical and social models, without making the mistake each makes in reducing the whole, complex notion of disability to one of its aspects. This more useful model of disability might be called the biopsychosocial model WHO, 2002.

Keeping in view the empowerment for PWDs in the ICF framework, National Institute for the Empowerment of Person with Multiple Disability (NIEPMD) was established in the year 2005. NIEPMD is located at Muttukadu, Tamil Nadu, and is 35 Kms away from Chennai. As we enter the NIEPMD campus the comfort and the grace of the universal design grabs immediate attention of one and all. The word which grabs attention in the name of NIEPMD is "Empowerment". Empowerment is the capabilities of a person to participate in, negotiate with, influence, control, and hold accountable institutions that affect their lives (Thomas & Velthouse, 1990). Empowerment is thus a phenomenon to be realized at the personal and socio-political level. NIEPMD building architecture and its website has been designed so as to make it accessible to all. The activities of NIEPMD focus on empowerment of PWDs as

per the ICF, 2001 guidelines at three levels Physically, Psychologically and Socio Politically. At NIEPMD regular medical and rehabilitation services from six major departments can be availed. Further the work domain extends to removing the attitudinal barriers amongst the society and advocating elimination the structural barriers at buildings and in the Web. Both the attempts for implementation of universal designs are practically successful and has honoured National award in the year 2012 and 2011 respectively.

At NIEPMD, about 28 categories of people with multiple disabilities along with Uni disability avail services. The six departments, including Department of Special education, Department of PMR, Department of Speech, Hearing & Communication, Department of Clinical Psychology, Department of Social Work and Department of Adult Independent living work as a team.

The implementation of ICF work model at NIEPMD can be appreciated better by a case example from NIEPMD. A deaf blind adult aged 28 years, got registered with a goal to have a better quality of life. He had a complaint of progressively reducing hearing and difficulty and in understanding speech. He had limited visual acuity since childhood and had attended the school for the blind. He had acquired post graduation in Political Science and is eloquent in Tamil, English & Braille. He wanted to pursue his carrier as a lecturer in Sociology however his reducing hearing acuity, which restricted his participation, was perceived as a hurdle in achieving his goal to complete his master's degree in Sociology and be a lecturer. He had availed consultation from five Hospitals and clinics in Chennai for his reduced hearing where he was recommended use hearing aids, though the hearing aids did not provide much benefit.

NIEPMD began rehabilitation for the client by initial evaluations of the body structure (anatomical parts of the body) and function (WHO,2002) by the Department of Physical Medicine and Rehabilitation and their consultants. General physical examination along with evaluation of the eyes and the ear was carried on by an ophthalmologist and a physiatrist. The opinion of the physiotherapist and the occupational therapist was also availed. The client was diagnosed as having Ushers syndrome-Type III with deafness and optic atrosis. The clients with Ushers Syndrome are rare and they have visual impairment along with progressive reduction of hearing and may have balance disorder as well. The client was referred to the Department of



Speech Hearing and Communication. The body function, including the physiological functions of hearing, speech as well as balance was evaluated by an audiologist and speech language pathologist who indicated the degree and type of hearing impairment. He was diagnosed as having bilateral sensory neural hearing loss and moderate – moderately severe sloping hearing loss in the right ear and moderately severe to profound raising hearing loss in the left ear with differential diagnosis as Primary Auditory Dys-synchrony in the right ear. Hearing aids are known to be less effective in cases of Primary Auditory Dys-synchrony. He was tried with the best available hearing aids. However, the execution of speech comprehension task (activity) was severely limited in the standardised environment (sound treated room) with the use of amplification and hearing aids. The usage of the hearing aid in real life situations did not improve the participation of the client. He had restrictions, like listening to the news, taking part in the conversations, attending a lecture, etc. During evaluation the performance and the capacity of the client to comprehend speech did not vary even with the use of best available hearing aids in a standardised environment. The hearing aid usage was contraindicated as there was no significance difference between the performance qualifier and the capacity qualifier used to indicate activity and participation limitations as described by the ICF. The client was not convinced about the failure of hearing aids to help him. He had multiple unanswered queries about the ear and why he could not hear without the hearing aid. The client's queries were answered by typing the answers and getting them converted into Braille through Parkins Brailier (Howe Press), Proset Braille Key and Basic Braille embosser (Index Braille) machines. The availability of embossed pictures and models could clarify his doubts, helped him to accept his condition and the fact that hearing aids could not help him much.

The client was referred to the Department of Clinical Psychology where an Intelligence Quotient and aptitude of the client was evaluated. The client needed to be strengthening in the area of socialization and self esteem. The psychological counselling was provided along with a sign language interpreter for strengthening his socialization and self esteem which lead to intrinsic attitudinal changes leading to personal empowerment. Following this he was referred to the Department of Adult Independent Living (DAIL), where the main aim of the client to develop himself to lead a better quality of life was addressed to. The DAIL based upon the need assessment, trained him on his self advocacy skills. The department supported him

to peruse M.A (Sociology) and appear for UGC-NET examination. The resource material was made available in Braille. Braille translation of the resource materials was done with the help of another Deaf Blind Employee (National Awardee) of NIEPMD working for Deaf Blind unit under the Department of Special Education. The Department of Social Work also correspondent with the UGC, requesting for a UGC Net questionnaire in Braille and gave him information of the available schemes for the PWD. The Department of Library and Information services regularly procures books, periodicals and CD ROMs to meet the requirements of users. With all the support the client appeared for his NET examination which was held on 30th December 2012. Due to restricted vision the client could not use conventional sign language. He could express himself verbally but due to auditory dys synchrony could hardly understand what was spoken to him. He communicated through moon alphabets written on the palm of the receiver and used rudimentary four hand sign language. Presently the client is receiving training on four hand sign language by Indian sign language teacher along with grooming up his self advocacy skills at NIEPMD. A faculty from the DAIL worked as the trans-disciplinary worker and harmonised with all the other five department professionals to facilitate the rehabilitation process.

The approach towards management matters a lot. The client had approached more than five medical setups for help but their focussed was on the hearing loss (disease) and they recommended him to purchase a hearing aid, use it and be happy with whatever benefits it gave, because that was the only prescribed way out. The client could not be conveyed about the exact status of his problem as his hearing loss prevented him from understanding speech (normal mode of communication). The need for using/ learning an alternate mode of communication (Braille/ four hand signs) was not felt as it was thought to be non essential. The result was years of doctor shopping, loss of time energy with an additional anxiety. The client hoped for a cure to his problem and kept spending time and money for evaluations. The client also availed help of social organisations for the blind and had an advocate as an advisor. He wanted the system to help him, demanded for his rights, quoted the laws but most of the places, it be universities, UGC or medical set up had attitudinal or infrastructure barriers. He perceived his hearing loss was the major barrier but organizations exclusively functioning on the social model of work did not have experts in the area. At NIEPMD, the best of the medical model and social model work together. The medical condition (Usher Syndrome



type-III with Bilateral sensory neural hearing loss consequent to Primary Auditory neuropathy) was identified with the help from the Department of Speech Hearing and Communication by the state of art equipments and medical doctors. He could be conveyed the findings as there were alternate options like the Braille translators and embosses for communication as recommended by the Social model. Once he was clear about the nature of hearing loss and limited benefits expected from a hearing aid he perused his studies with all his energy. He could avail all the support and resources for his education and carrier from the department of DAIL, Social work and Special education owing to the social model of work. The work model at NIEPMD follows a balance between the two models the medical and the social model of work (WHO, 2002) so as to facilitate the realization of empowerment at the individual, institutional and social level thus it is the realization of the ICF model of work.

SUCCESS STORY



NIEPMD is very particular in the rehabilitation of not only the clients but also their family through the Mother- Child concept. Mr. S. Vignesh registered as a client to NIEPMD in the year 2005, for rehabilitation services. After the assessment of Multi-Disciplinary Team, he was diagnosed as a client with Spastic Cerebral Palsy (Quadriplegia) associated with Mental Retardation. He is a wheel chair-bounded, spasm in both legs & hands and deformity in hands and legs. He also had undergone an open heart surgery in the year 2000. He was able to sit with support and the mobility is restricted to wheel chair and was totally dependent in the activities of daily living.

Mr. S. Vignesh is the youngest one of the family. His family is not sound financially, despite making effort to bring him up as independent. He was given regular physiotherapy and started sitting without support and his hand function has improved gradually with the required intervention. Initially, he was enrolled in Special Education department on 28/06/2007 and continued in Special School up to 21/06/2011, where he availed Special Education Services for a period of four years and later he was transferred to the DAIL for training in further skills. A detailed vocational training was designed and imparted in the areas of Personal Skill, Social Skill, Safety Skill, Communication Skill, Functional Academic Skill, Occupational Skill, Domestic Skill, Work Behaviour Skill, Mobility & hand function and a structured program enhanced with Independent Living Skill. Following a suitable avenue suiting the person's abilities & capacities

of the individual was identified. Accordingly the individual was allotted with a Petty Shop within the campus under Income Generation Program. In this Program- his family members are supporting him as a facilitator. He was well versed in the transactions skills. He sells the products of stationeries, grocery, daily household articles, easy recharge and recharge coupons and has improved his skills in the activities of daily living and generate income.

SUCCESS STORY



Mr. ARULAPPAN, 42 Years old, male had come to our Occupational Therapy Department on 09.06.2011 for initial assessment. He was diagnosed as Cerebral Vascular Accident by experts. His clinical diagnosis was Right Hemiplegia with aphasic features. Cranial nerves involvements were present. He brought to occupational therapy for initial assessment; Wheel chair was propelled by his wife. Through the occupational therapy initial assessment we found that he was having difficulty in walking, difficulty in hand functions skills, poor bladder control, needed more assistance for wheel chair propulsion and other ADL skills. After six months of intensive occupational therapy service, he was rehabilitated to near normal level in all his all functional areas. His fine motor skills even improved well, during the time of his discharge he could able to hold pen and pencil properly, could able to do clerical (writing) work too. He got more improvement in his balance and mobility pattern, he walked without support and performed unilateral standing. Bilateral co-ordination and fine motor co-ordination is

improved to the maximum level. After the continuous occupational therapy service, he was return back to his previous job.

SUCCESS STORY



Master.Arivuselvan, 5 years old boy, who was diagnosed as Autism Spectrum Disorder with mild mental retardation, had come to occupational therapy unit on 18.07.2011 for initial evaluation. By the result of sensory dysfunction screening, we found that he had problem in attention span, had hyperactive behaviors, having poor responses to our simple commands, poor social interaction skills, eye contact and peer group interactions. Due to sensory integration therapy he started show very good response in overall functional skills. Interventions were given through Sensory Integration Therapy to the child to improve his foreseen problems. Lacing, Beg Board, Trampoline activities, Ball exercise and Ball compressions were given to improve his sensory motor skills. Intermittent assessments were showing his progression in all performance areas. Now a day, he obeys our simple verbal commands and instructions. His sitting tolerance is increased up to 20 minutes. He got marked level of improvement in his visual motor integration skills. He started to participate in group games and his hyperactive behaviours decreased.

Chapter 5

Scheme of Assistance to Disabled persons for purchase/fitting of Aids/Appliances (ADIP) Services

The Ministry of Social Justice and Empowerment, Government of India has selected this institute as one of the implementing agencies for distribution of assistive devices to disabled persons. The aids and appliances supplied under the scheme shall conform to Bureau of Indian Standard (BIS) specifications to the extent possible. Assessment and Distribution camps were organized as per the need and requirement of the community. As per NSSO Report 2002, 17% Persons with Disabilities use assistive devices. The Ministry of Social Justice & Empowerment, Govt. of India vide letter No:4-1(134)/2010-DD-I(NGO) dated 31st March 2011 has sanctioned an amount Rs.1,80,00,000(Rupees One Crore and Eighty Lakhs only) to NIEPMD for distribution of aids/appliances under the above mentioned scheme for 18 districts in Tamil Nadu viz. Coimbatore, Tirunelveli, Kancheepuram, Thiruvallur, Dindigul, Kanyakumari, Thanjavur, Tiruvannamalai, Toothukudi, Virudhunagar, Pudukkottai, Sivaganga, Thiruvarur, Theni, Nilgiris, Karur and Perambalur. In order to ensure easy access and timely availability of these devices, the National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) organized camps at various places as well as centre for the implementation of ADIP scheme of Government of India in which 2874 aids and appliances were provided to 2263 persons during the reporting year 2011-12. The details are as follows

Table 32: Funds under AIDP scheme

Year	Opening Balance	Grant in aid received	Date of Receipt	Expenditure	Closing Balance
		Interest on SB a/c.			
2008-09	86,62,628	Rs.84,62,174	22.4.08	Rs.1,16,39,132	Rs. 57,36,285
		Rs. 2,50,615	24.12.08 18.02.09		
2009-10	57,36,285	Rs.12,50,000	6.4.09	Rs. 59,16,189	Rs. 12,42,271
		Rs. 1,72,175			
2010-11	12,42,271	Rs.3,00,11,000	23.4.2010	Rs. 34,05,397*	Rs. 2,80,84,647
		Rs. 2,36,773	29.12.2010 15.2.2011 31.3.2011		
2011-12	2,80,84,647	Nil	----	Rs.75,51,676	Rs.2,15,11,406
		Rs.9,78,435			

* The amount not yet to spent due to district administration have their own funds to distribute the aids & appliances.



Beneficiary
receiving TLM
material
during
ADIPCamp

Table 33: ADIP camps conducted during the year 2011- 12

SL. No	Name of the Place	Name of the State	Date	Category wise no.of beneficiaries					Total
				OH	VI	HH	MH	P&O	
1.	Vandalur	Tamil Nadu	18/8/11	011	004	010	022	-	047
2.	Thiruvotriyur	Tamil Nadu	18/9/11	006	-	007	006	-	019
3.	Perambalur	Tamil Nadu	01/09/11	024	-	031	-	-	055
4.	Mahe	Puducherry	20/01/12	024	003	025	008	-	060
5.	Gudalur	TamilNnadu	23/01/12	023	002	024	068	43	160
6.	Thoothukudi	Tamil Nadu	02/04/12	081	005	031	201	-	318
7.	Puducherry	Puducherry	02/09/12	061	003	043	178	115	400
8.	Coimbatore	Tamil Nadu	13/02/12	016	-	006	194	-	216
9.	Karaikal	Puducherry	16/02/12	030	007	051	077	39	204
10.	Yanam	Puducherry	15/03/12	040	008	041	-	12	101
11.	Mangadu	Tamil Nadu	17/03/12	036	-	-	-	-	036
12.	Centre- NIEPMD	Tamil Nadu	01/04/11- 31/03/12	173	037	113	--	324	647
Grand Total				525	069	382	754	533	2263

Table 34: Details of Aids & Appliances issued in Centre Under ADIP Scheme for the year 2011-12

Sl.No	Particulars	Total	Sl.No	Particulars	Total
Centre			42.	B.E Prosthesis	09
1.	Tricycle	35	43.	Cosmetic Glove	03
2.	Wheel chair(adult)	32	44.	A.E Prosthesis	06
3.	Wheel chair(Child)	13	45.	KAFO(S3)	12
4.	Walker	04	46.	Modified Shoe	61
5.	CP Chair(S)	08	47.	Splint	07
6.	CP chair (M)	04	48.	HKAFO(S1)	10
7.	CP chair(L)	04	49.	Knee Gaiters	42
8.	Corner chair(S)	21	50.	AFO	24
9.	Corner chair(M)	10	51.	HKAFO(S3)	06
10.	Corner chair(L)	02	52.	Pen Holder	01
11.	Corner chair (Ex.s)	01	53.	PTB Prosthesis	01
12.	Elbow Crutch (S)	10	54.	B.K Prosthesis	10
13.	Elbow Crutch (L)	16	55.	Hand Splint	15
14.	Auxillary Crutch (M)	22	56.	Elbow Crutch	09
15.	Auxillary Crutch (L)	14	57.	MCR Sandal	03
16.	Rollator	08	58.	Weigh Cuff	02
17.	Walking Stick	01	59.	A.K Prosthesis	06
Total (A)		205	60.	KAFO(S1)	14
18.	MP3 Player	04	61.	Auxillary Crutch(S)	01
19.	Braille Slate	14	62.	Knee cage	05
20.	Braille Watch	30	63.	Ranger foot	01
21.	Cane	35	64.	Jaipur foot	04
22.	Taylor's Frame	09	65.	AFO(S2)	12
23.	Abacus	09	66.	AFO(S3)	05
24.	Signature Guide	02	67.	CP Chair(M)	09
25.	Geometry Kit	02	68.	TLSO corset	01
26.	Stylus	09	69.	Corner chair (M)	05
27.	Cricket ball	19	70.	CP chair(L)	07
28.	Stand Magnifier	15	71.	CP chair(S)	21
29.	Hand Magnifier	18	72.	Knee Prosthesis	01
30.	Braille Plate	13	73.	Corner chair(S)	13
31.	CD player	02	74.	Spinal Jocket	02
Total (B)		181	75.	Rollator	01
32.	Hearing Aid STG (S)	34	76.	Knee Orthosis	01
33.	Hearing Aid MOD (S)	35	77.	Auxillary Crutch (M)	04
34.	Hearing Aid STG (V)	11	78.	Auxillary Crutch(L)	01
35.	Hearing Aid EX.STG(S)	16	79.	Hip Orthosis	01
36.	Hearing Aid EX.STG(V)	08	80.	Elbow Tennis	02
37.	Hearing Aid MOD (V)	04	81.	Corner chair(L)	03
38.	Hearing Aid MILD(S)	05	Total (D)		428
Total (C)		113	Grand Total (A+B+C+D)		927
39.	Elbow gaiters	58			
40.	HKAFO(S2)	09			
41.	KAFO(S2)	20			

Table 35: Details of Aids & Appliances issued in Camp Under ADIP Scheme

Sl.No	Particulars	Total	Sl.No	Particulars	Total
CAMP			37.	TLM (7-10) yrs	227
1.	Tricycle	063	38.	TLM 10+ yrs	104
2.	Wheel chair(Adult)	078	Total (D)		754
3.	Wheel Chair(child)	028	39.	CTEV	003
4.	Elbow Crutch (L)	058	40.	Modified Shoe	033
5.	Elbow crutch (S)	024	41.	Knee Cap	011
6.	Walker	021	42.	KAFO	040
7.	Corner Chair(S)	018	43.	AFO	125
8.	Corner Chair(M)	003	44.	HKAFO	010
9.	Corner Chair (L)	001	45.	Splint	037
10.	CP chair(M)	029	46.	Knee Gaiters	038
11.	Quadripod	012	47.	B.K Prosthesis	021
12.	CP Chair (S)	038	48.	Cosmetic Glove	003
13.	CP Chair (L)	020	49.	A.K Prosthesis	016
14.	Auxillary crutch (L)	014	50.	Pad Stick	001
15.	Auxillary Crutch (M)	019	51.	Arm Gaiters	013
16.	Walking Stick	034	52.	Cervical Collar	003
17.	Rollator	014	53.	A.E Prosthesis	004
Total (A)		474	54.	B.E Prosthesis	007
18.	Stand Magnifier	019	55.	CP Chair	001
19.	Cane	017	56.	Elbow Gaiters	001
20.	Abacus	008	Total (E)		367
21.	Braille Watch	014	Grand Total (A+B+C+D+E)		1947
22.	Braille Slate	009			
23.	Cricket ball	006			
24.	Braille Plate	006			
25.	Hand Magnifier	003			
26.	Taylor's Frame	002			
	Total (B)	084			
27.	Hearing Aid STG (S)	085			
28.	Hearing Aid STG (V)	101			
29.	Hearing Aid EX.STG (V)	027			
30.	Hearing Aid EX.STG (S)	034			
31.	Hearing Aid MOD (V)	013			
32.	Hearing Aid MILD (S)	003			
33.	Hearing Aid MILD (V)	003			
34.	Hearing Aid MOD (S)	001			
Total (C)		268			
35.	TLM (0-3) Yrs	163			
36.	TLM (4-6) Yrs	260			



Chapter 6

Research and Development

Research is a scientific and systematic search for pertinent information on a specific topic. It includes a careful investigation or inquiry especially through search for new facts in any branch of knowledge. Research is an academic activity. It consists of defining and redefining problems, formulating hypotheses or suggested solutions, collecting, organizing and evaluating data and reaching conclusion. In the field of rehabilitation it is always evidence based research that is carried out. Research and Development is one of the objectives of NIEPMD

The Academic committee has been formed to provide guidance for the Research projects. The committee holds its meeting on 19th April 2011. The 1st Ethics Committee meeting was held on 19th January 2012. Both committees approved 4 research projects with the duration of 3 years. The details of the research projects are as follows:-

Ongoing Research Projects:

1. Biochemical and Neurodiagnostic Profile of Clients with Multiple Disabilities

Introduction:

The Department of PMR, NIEPMD has initiated a project to find out the underlying causes of Multiple Disabilities, through the Biochemical, Genetic and Neurodiagnostic Profiling. The estimated cost of the project is Rs. 8 Lakhs. So far an amount Rs.2,43,747 has been spent for this project.

Aim: To find out the causes of Multiple Disabilities and to prevent the occurrence or its deterioration in Persons / Children with Disabilities.

Current Status: Completed

Research findings:

1. Miller Dicker Syndrome: First case reported all over India.
2. Cryptic Genomic Imbalances: Novel Changes in Human genome causing disability.
3. Supernumerary Chromosome: extra chromosome of non parental origin

4. Mutations: Resulting in genetic change, causing disability
 5. Foetus, confirmed to have genetic anomalies and aborted.
 6. Prenatal diagnosis through Ultrasound and Genetic Testing
 7. Antiepileptic drug toxicities and suggested supportive measure Therapy.
2. **Study of sleep patterns in children with multiple disabilities and its effect in day to day functioning.**

Introduction:

Clients with Multiple Disabilities are often have been problems in getting smooth sleep. The lack of sleep produces inattention, irritation and interferes with learning. Hence, study of sleep patterns and treatment of sleep disorders will help the clients to overcome the above difficulties. An amount Rs.7.5 Lakhs has been allocated for this project. So far an amount Rs.2,43,747 has been spent.

Aim:

To record the sleep pattern of 50 clients with Multiple Disabilities to analyze the pattern of sleep and give intervention.

Expected outcome:

The clients who are suffering due to inadequate sleep will be made to have a sound sleep and thus reducing the irritability and inattention.

Current status:

50 children with multiple disabilities and with problems with sleep have been identified. The Proforma regarding assessment of sleep patterns is prepared. A Memorandum of Understanding (MoU) has been prepared and signed by Dr Ramakrishnan of the NITRA Sleep Clinic, Chennai. The Clients are being sent to clinic for sleep recording Polysomnography. Sleep pattern are studied from 9.30pm in the night till the child wakes up. 16 children have been sent for sleep analysis. The reports showed problems like non-establishment of Rapid Eye Movement sleep (REM), snoring disturbances, inadequate feeding and seizure disturbances. Children were advised accordingly by the Specialist. It was difficult to record the sleep in children with hyperactivity. The clinic has developed adaptations to record the sleep pattern in hyperactive children. This study has helped to control unwanted irritations seen in children



with Multiple Disabilities. Pharmacological & Non-Pharmacological intervention have been provided in consultation with Dr.Ramakrishnan- Sleep expert. Improvements were noticed in the following manner: The attention span has increased, as the children could have prolonged hours of uninterrupted sleep. For all the 16 children assessed – Medication, exercises and modification at home of the sleeping room were provided. It was reported by the parents that there is remarkable improvement in their sleep pattern.

3. A study on ventilatory pattern, parameters and intervention for the clients with spastic Quadriplegic cerebral palsy.

Introduction:

Patients with quadriplegia have immense changes in ventilatory pattern. There seems to be a similar motor deficit in spastic quadriplegic cerebral palsy. Hence, there arises a need to assess their ventilatory parameters and find out whether there is a respiratory compromise. The estimated cost of the project is Rs.5 Lakhs. Till date an amount Rs.60000/- has been spent for this project.

Aim:

To study the ventilatory pattern, parameters of clients with spastic quadriplegic cerebral palsy, to design an interventional protocol for the same.

Expected outcome:

Depending on the results of the study recommendations will be given in the following areas, to develop a protocol for pulmonary rehabilitation, inclusion of pulmonary rehabilitation in service models, to develop separate pulmonary rehabilitation unit for clients with multiple disabilities.

Current status:

This study was designed to be conducted in 3 phases. The first phase comprises of

1. Identifying suitable clients meeting the inclusion criteria.
2. Assessing the ventilatory parameters using computerized spirometer.
3. Comparing the value of respiratory parameters with normal subjects.
4. To find out the area of short fall and device appropriate pulmonary rehabilitation protocol.

Phase 1 is completed and Phase 2 is completed for 10 clients. In this phase the primary goal is to improve Pulmonary functions. Pulmonary functions are improved through structured pulmonary rehabilitation protocol which comprises of

1. Breathing Exercises
2. Active exercise to shoulder/shoulder girdle
3. Thoracic expansion exercises
4. Diaphragmatic strengthening exercises etc.

These exercises were given for a period of 6 weeks with intermittent testing for pulmonary volumes and capacities in the 3rd week.

4. Existing service provisions for Persons with Multiple Disabilities in India - A Database compilation

Introduction:

Persons with Multiple Disabilities do have a combination of various disabilities that may include: physical mobility, speech, mental retardation, visual, hearing and other associated disabilities. Thus there is a need to have a data bank pertaining to the existing services and service models available in the whole country. The estimated cost of the project is Rs.10 lakhs. An amount Rs.1,50,000/- has been spent for this project till date.

Aim:

To provide a compiled Data base of the existing Organizations/ Institutions rendering their services for persons with Multiple Disabilities in India.

Objectives:

1. To compile and categorize the addresses of the Organizations/ Institutions working for Persons with Multiple Disabilities.
2. To compile information pertaining to the services available to persons with Multiple Disabilities all over India.
3. To review information pertaining to the service delivery models available for persons with Multiple Disabilities.



4. To refer the outstation cases to the Institutes for long term Rehabilitation.
5. To assess the needs of the NGOs to provide effective services to persons with Multiple Disabilities.

Expected outcome:

- Data bank of list of Organization/Institutions providing services for Persons with Multiple Disabilities.
- District wise directory of Organization/Institutions will be documented.
- To compile nation wide data for further research.
- To develop unique service delivery model at NIEPMD.
- Networking with NGO's working in Tamil Nadu and other states.
- Publication and Presentation.

Current status:

- Questionnaire has been finalized by Research Advisory Committee.
- For the process of data collection, the entire country was divided into six zones namely, North, North-East, South, West and Central Zone.
- A zonal co-ordinating agency from each zone has been selected in order to co-ordinate for the process of data collection
- The questionnaire was prepared as software in order to upload in the NIEPMD website under the NGOs registration section. This software will be used to collect the data and also for compilation of the collected data.
- Two days training program was conducted for professionals selected from each zonal co-ordinating agency and they have been trained practically to implement the data collection process.
- The data collection is on the process. Expected to complete data collection within three months.

Table 36: Publications of Research Papers in Journals 2011-2012

S. No	Faculty Name	Title of the Paper	Name of Journal
1	Dr.NeeradhaChandramohan, Mr.RajeshRamachandran, Mr.A.Amarnath & Mr.P.Kamaraj	A Retrospection of Socio-economic profile of persons with ASD	Disabilities & Impairments. Vol. No:24(1&2), 2011(pp 127-133)
2	B.Leelavathi, Dr.J.VijayaLakshmy, D.Stalin Arul Regan &R.Ananda Krishnan	Effect of Circle games on Development of Social Skills among children with Deafblindness	The Indian Journal of Social Work Vol.No:72 (2), Apr 2011(pp 169-180)
3	Shri.RajeshRamachandran, Shri.A.Amarnath, Shri.P.Kamaraj& Dr.Neeradha Chandramohan	A Retrospection of Socio-Economic profile of Persons with Autism Spectrum Disorder	BCM Journal of Social Work (Vol.VII No:1) Jan-Jun 2011
4	Shri.RajeshRamachadran, Shri.A.Amarnath & Dr.N.Chandramohan	Profile of Clients at NIEPMD	Disability, CBR and Inclusive development Journal (online) Vol.22(3) 2011.
5	Shri.Nachiketa Rout	Audiogram: A tool for predicting speech Intelligibility	Optometry Today Vol.38(1) March 2012

Chapter 7

Important Events

Certain events are milestones in the history of NIEPMD. The Celebration of Helen Keller's Birthday, Cerebral Palsy Awareness Day, National workshop on Early Intervention across disabilities, Minister visit, Initiative of Composite Regional Centre, Kozhikode and Winner of Receiving of National Awards a needs to special mention.

Helen Keller's Day

NIEPMD celebrated Helen Keller's birthday on 27th June 2011. In this Connection NIEPMD organized a Human Chain at Marina Beach(Near Gandhi Statue). About 800 persons with differently abled from NGOs and Govt. organisation participated. Tmt.Kannegi Packinathan, IAS, Secretary to the Govt.of Tamil Nadu, Welfare of the Differently Abled, was the Chief Guest. Thiru.P.R.Shampath, IAS, State Commissioner for the Differently Abled, Govt. of Tamil Nadu was the Guest of Honor on the occasion.



Chief Guests Smt.Kannegi Packianathan,IAS Secretary to Govt.of Tamil Nadu, Welfare of the Differently Abled and Shri.P.R.Shampath, IAS State Commissioner for the Differently Abled, Govt.of Tamil Nadu during the Helen Keller's Day Celebration

Review Meeting of National Institutes:

Review Meeting of National Institutes has been convened on 13th July 2011 to review the work done by the National Institutes under the Ministry of Social Justice & Empowerment, Govt. of India at Shastri Bhavan, Ministry of Social Justice & Empowerment, Govt. of India, New Delhi. The Hon'ble Minister Shri. Mukul Wasnik MSJ&E, GOI, presided over the function.

Minister Visit:

Hon'ble Minister. Tmt. Selvi Ramajayam, Dept of Social Welfare, Govt. of Tamil Nadu visited NIEPMD on 15th July 2011 and reviewed activities & services provided to persons with Multiple Disabilities.



Hon'ble Minister Tmt. Selvi
Ramajayam review the service
activities at NIEPMD

Cerebral Palsy Awareness Day:

NIEPMD celebrated the Cerebral Palsy Awareness Day by organizing awareness campaign, games and drawing competitions on 3rd October 2011. To mark the occasion awareness handouts about Cerebral Palsy distributed and demonstrated to the public at CMBT, Tambaram and Kilpauk Medical College. At NIEPMD Bocce games and drawing competitions were organized for the Persons with Cerebral Palsy.



Person with Cerebral Palsy participation in drawing competition during Cerebral Palsy Awareness Day celebration



Awareness about
Cerebral Palsy at
Railway station

Review of Construction of New Building:

Shri.Sanjeev Kumar, IAS, Joint Secretary, SCD MSJE visited to NIEPMD for review of construction of the New building of NIEPMD on 10th & 11th November 2011.



Shri.Sanjeev Kumar, IAS, Joint
Secretary, SCD, MSJ&E reviews the
construction of NIEPMD New Building

National Workshop:

NIEPMD and Madhuram Narayanan Centre for Exceptional Children Jointly organized a National workshop on “Early Intervention Across Disabilities” at Archdiocesan Pastrol Hall, Santhome, Chennai between 25th – 26th November 2011. Smt.Kannegi Packinathan, IAS, Secretary to the Govt.of Tamil Nadu, Welfare of the Differently Abled, was the Chief Guest and delivered inaugural address on 25th November 2011. Prof.A.K.Mittal, AICB, New Delhi, Sister.Rita Mary, Dr.NeeradhaChandramohan Director, NIEPMD, Smt.JayaKrishnaswamy who shared the dais on the occasion. The Valedictory function was held on 26th November 2011, Thiru.P.R.Shampath, IAS, State Commissioner for the Differently Abled, Govt. of Tamil Nadu was the Chief Guest on the occasion. About 157 Rehabilitation professionals participated in the workshop.



Inauguration function of National Workshop on “Early Intervention Across Disabilities”

Composite Regional Centre - Kozhikode:

As per the approval given by Ministry of Social Justice & Empowerment, Govt.of India to start the Composite Regional Centre at Kozhikode, Kerala, an agreement between the Govt.of Kerala and NIEPMD was signed on 24th November 2011. To start the services Govt.of Kerala has allotted a vacant land (7158 sq.ft) with a building (3538 Sq.ft) at the Social Welfare complex, Kozhikode for CRC. Accordingly, services to the PwDs have also been started immediately.

National Awards :

Best Accessible Website

National Institute for Empowerment of Persons with Multiple Disabilities (NIEPMD) has been selected for National Award for Best Accessible Website for Persons with Disabilities under the category of Public Sector/Autonomous/Local Body for the year 2011 by Ministry of Social Justice & Empowerment, Government of India. The National Award function was held at VigyanBhawan, New Delhi, on 3rd December 2011. The Hon'ble Union Minister Shri. Mukul Wasnik, Ministry of Social Justice Empowerment, Govt.of India gave away the Award to Dr.NeeradhaChandramohan, Director, NIEPMD. The award comprises of Citation, Gold Medal and Cash.



Shri.Mukul Wasnik, Hon'ble Minister for Social Justice & Empowerment, GOI,
presenting the National Award to Dr.Neeradha Chandramohan, Director,
NIEPMD.

Best Employee (Multiple Disabilities)

Mr.Mahadevan, Special Employee of NIEPMD has been selected for Best Employee (Multiple Disabilities) for the year 2011 by the Ministry of Social Justice & Empowerment, Govt.of India. . The National Award function was held at VigyanBhawan, New Delhi, on 3rd December 2011. The Hon'ble Union Minister Shri.MukulWasnik, Ministry of Social Justice Empowerment, Govt.of India gave away the Award to Mr.Mahadevan. The award comprises of Citation, Gold Medal and Cash.



Shri.Mukul Wasnik, Hon'ble Minister for Social Justice & Empowerment, GOI, presenting the National Award to Mr.Mahadevan, Special Employee, NIEPMD.

Role Model

Mr.RijayJeyaseelan, Vocational Trainee of NIEPMD has been selected for Role Model Award for the year 2011 by the Ministry of Social Justice & Empowerment, Govt.of India. . The National Award function was held at VigyanBhawan, New Delhi, on 3rd December 2011. The Hon'ble Union Minister Shri.MukulWasnik, Ministry of Social Justice Empowerment, Govt. of India gave away the Award to Mr.RijayJeyaseelan. The award comprises of Citation, Gold Medal and Cash.

**National Institute for Empowerment
of Persons with Multiple Disabilities**



Shri.Mukul Wasnik, Hon'ble Minister for Social Justice & Empowerment, GOI, presenting the National Award to Mr. Rijay Jeyaseelan, Speical Employee, NIEPMD.

Ethics Committee Meeting:

The first Ethics Committee meeting of NIEPMD was held at the conference hall of NIEPMD on 19th January 2012 under the Chairpersonship of Prof.Jeyachandran, Director, Vijay Human Services, Chennai.



Ethics Committee Meeting on
January 19th 2012

Louis Braille Birthday

NIEPMD celebrated the Louis Braille's Birth Anniversary on 4th January 2012. To mark the occasion an awareness program about Braille was conducted to the students of SFS Matriculation School, Kelambakkam, Chennai.



Awareness program at Government school about Braille system during Louis Braille Birthday



Trainee instruct the school children about Braille Typewriter

Chapter 8

Other Activities

NIEPMD participated in Exhibition cum awareness programs organized by various Government organizations and other establishments. The details are as follows.

Participation of Exhibition

NIEPMD participated Exhibitions organized by Government, NGOs and Private concerns during the year 2011-12. The details are as follows.



NIEPMD
stall at
Education
Expo,
Chennai
organized



Hon'ble Minister of
State. Shri. S.S. Palanimanick
am, Lighting the lamp during
Public Information
Campaign at Thanjavur



NIEPMD stall at the
Exhibition venue at
Thanjavur



Smt. Sangita Gairola, Special Secretary to Govt. of India, MSJ&E, visits NIEPMD stall at Shilpotsav 2012,



NIEPMD stall at Shilpotsav 2012, Mumbai

Table 37: Publicity Activities

S.No	Programme
01	Mega Sales Mela organized by VidhyaSagar, Chennai from 1st – 3rd April 11.
02	Education Expo organized by Dinakaran, at Chennai Trade Centre, Nandambakkam, Chennai during 16th – 17th April 2011.
03	NIEPMD participated the Exhibition “Public Information Campaign” organized by PIB, Chennai at Thanjavur from 29th – 31st July 2011.
04	NIEPMD put up the stall in “Public Information Campaign” organized by PIB, Chennai at Pollachi from 27th – 29th August 2011.
05	Participated the Exhibition Shilpotsav 2012 organised by National Schedule Caste Finance Development Corporation, New Delhi at World Trade Centre, Cuffe Parade, Mumbai from 18th – 22nd January 2012.

Publicity Activities:

NIEPMD carry out the various modes of the Publicity activities during the year 2011 – 12. The details are as follows.

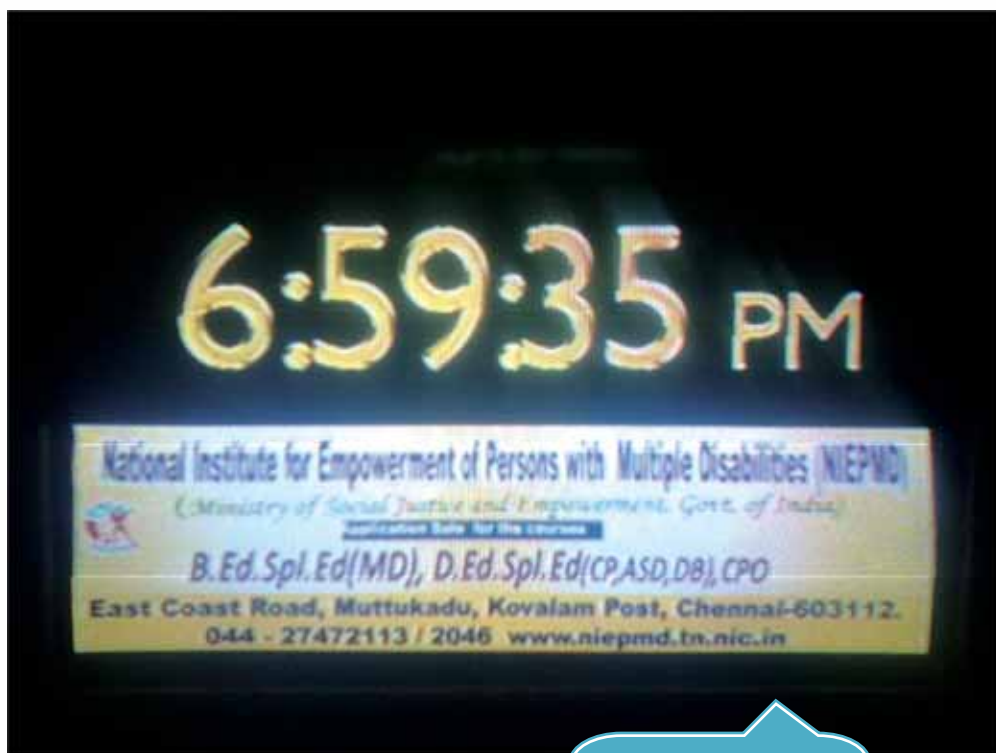
1. Display of Hoarding about services at Important Railway Stations, Chennai.
2. Bus Back panel advertisement
3. Broadcasted about services of NIEPMD through All India Radio (FM)
4. Time Check Advertisement (Sun TV)
5. Display Board advertisement at CMBT, Chennai.
6. Display of hanging type banners about HRD activities at Chennai.
7. Awareness advertisement in Leading Daily Newspapers during Hellen Keller’s Day, Cerebral Palsy Day and International Day of Persons with Disabilities.



HRD Activities
hoardings
erected in
Chennai



HRD activities banners erected at Bus bay



Time Check Advertisement of NIEPMD (Sun TV)



Display Board
at Chennai
Mofussil Bus
Terminus,
Chennai

Illuminated



Bus back
panel
Advertisement



Hoardings
at Railway
station

Joint Secretary Visit:

Shri.Pankaj Joshi, IAS, Joint Secretary (DD), MSJ&E, Govt.of India, visited NIEPMD on 18th February 2012. The Joint Secretary visited the new buildings constructed for NIEPMD along with Dr.Neeradha Chandramohan, Director and staffs. He reviewed the various departmental activities & services provided to Persons with Multiple Disabilities.



Shri.Pankaj Joshi, IAS, Joint Secretary(DD), MSJ&E review service activities at NIEPMD

Chapter 9

Administration

The Administrative Wing comprising of various sections viz., Administration, Establishment, Estates & Maintenance, Accounts, Stores & Purchase, Training Program/ Academics & Library and Information section plays a vital role in the effective functioning of the Institute. All matters pertaining to administration, personnel, vigilance, implementation of various GOI Policies, rules and regulations, guidelines, purchase, logistics, tendering academic program activities, budget and financial management, estates, dissemination of information, media publicity, RTI, implementation of official language, etc., are dealt within these sections of the Administration Wing.

9.1. Staffing:-

The details of sanctioned regular posts and posts filled during the period of report i.e. year 2011-12 are as under:-

Details of Sanctioned Strength: NIEPMD

Total No. of Posts sanctioned (Cleared by GOI/EFC)	: 71 Posts
No. of posts created in Phase-I	: 32 Posts
No. of posts in Phase – II	: 39 Posts (Sanctioned - Case taken up for its Creation)

Group - A

Director	= 01
Deputy Registrar (Administration)	= 01
Associate Professor	= 06
Accounts Officer	= 01
Lecturers	= 06
Information & Media Officer	= 01

Group – B

Rehabilitation Officer	= 06
Program Assistant	= 06
Special Education Teacher	= 04

Total	32 Posts

Table 38: Details of Posts held and vacant in Phase – I (till 31st March 2012)

S. No	Name of the Post	Sanctioned	Held	Vacant
1.	Director	01	01	00
2.	Deputy Registrar (Admn.)	01	00	01
3.	Associate Professor	06	04	02
4.	Accounts Officer	01	00	01
5.	Lecturer	06	06	00
6.	Info. & Media Officer	01	01	00
7.	Rehabilitation Officer	06	06	00
8.	Program Assistant	06	06	00
9.	Spl. Education Teacher	04	04	00
Total		32	28	04

Note: (i) One Post of Group – D (Peon) has been transferred along with the post from NIHH, Mumbai

9.1.1. Filling up of identified back log post reserved for SC/ST, OBC and PwDs:

In pursuance to GOI instructions to fill up the identified back log vacancies in respect of SC/ST/OBC and Persons with Disabilities, by conducting Special Recruitment drive, Ministry of Social Justice & Empowerment vide their letter No:D.O.No:27-02/2008 -Cdn dated 7th May 2010 had instructed NIEPMD to submit their annual direct recruitment plan, to take necessary action to fill up the backlog vacancies and to submit detailed progress report in this regard. However it is submitted that NIEPMD established in the year 2005 and out of 71 posts sanctioned by GOI/EFC, only 32 posts have been created in Phase – I and that the recruitment action for filling up the sanctioned posts were taken up only after March 2007, there is no back log vacancy identified to be filled up for SC/ST/PwDs/OBC.

9.1.2. Vigilance cases:

During the period of report no disciplinary/ vigilance cases were initiated or pending at NIEPMD.

9.2 Construction of buildings:

The Government of Tamil Nadu allotted 15.22 acres of land on East Coast Road, Muttukadu along with the exiting buildings, which were suitably renovated through CPWD, Chennai to start the service and program activities and family cottage services to the persons with Multiple Disabilities. For construction of New Building for NIEPMD the Ministry of Social Justice & Empowerment, Govt.of India issued the Office Memorandum of the Minutes of Expenditure Finance Committee (EFC) meeting vide letter No: 8-2/2006 – NI.I dated 27th June 2008. The Ministry of Social Justice & Empowerment, Govt.of India constituted a Central Committee for monitoring of the construction of new complex at NIEPMD, Chennai under the Chairmanship of Shri.K.M.Acharya, Secretary to Govt.of India, MSJ&E, Govt. of India letter F.No:8-1/2009-Nis, dated 3rd April 2009. So far three meetings were held on 12/05/09, 09/07/10 & 21/10/10 respectively at NIEPMD, Chennai. The new buildings of NIEPMD were being constructed through CPWD, Chennai with the total area of 12331 Sq. mts with a total financial estimation of Rs.38.80 crores.

Table 39: Construction and handing over of new building (as on 31st March 2012):

S.No.	Name of Building	Actual date of taken over of building
1.	Men's Hostel	August 2011
2.	Women's Hostel	August 2011
3.	External Water supply line	August 2011
4.	External drainage	August 2011
5.	Over head tank	August 2011
6.	Sewage treatment plant	August 2011
7.	Provision of Water treatment Plant	August 2011
8.	Service Programme and administrative block	September 2011
9.	Guest House	September 2011
10.	Staff Quarters	September 2011
11.	Dining Hall	February 2012

9.3. Library and Information Service

NIEPMD Library during the year 2011-12 continued to march to its mission of facilitating the creation of new knowledge through the acquisition. It offered various services to the users including reference, membership, circulation, document delivery, resource sharing and information alert service. The Collection building is one of the important functions of the library that supports academic and research work of the students, faculty, staff and other users. Library collection comprising of books, journals, theses, reports, standards, pamphlets and other reading materials. During the year 4010 visitors visited the Library and 1775 books have been issued to the users.

Table 40: Total stock as on 31st March 2012

Sl. No	Collection	Added during 2011-12	Total as on 31st March 2012
01	Books	280	1400
02	Journal	27	27
03	Newspaper Clippings	492	1689
04	Back Volumes	30	74

A list of new additions of books and Journals issues circulated to all the Departments at regular intervals. Special care was taken to neatly maintain the library stacks to facilitate users to locate the desired document quickly.

9.4 Work done under RTI Act

The Institute has been implementing the Right to Information Act 2005, since 2007. Shri.M.Rajesh, Information Media Officer has been designated as CPIO and the Appellate Authority in respect of the Institute is Dr.NeeradhaChandramohan, Director, NIEPMD. While discharging duties assigned under RTI Act, the Institute received 9 RTI applications during the year 2011-12. All the applications were disposed off. The Annual Return was submitted to the Central Information Commission(CIC) to this effect.

9.5 Implementation of Official Language

The Committee constituted for the purpose of Hindi implementation in this Institute is following all instructions issued by the Department of Official Language (Ministry of Home Affairs) for better use of Hindi in official matters. The office seals and office letter pads are made in bilingual. The RTI applications received in Hindi were replied in Hindi. NIEPMD celebrated the Hindi Fortnightly week on 30th September 2011. In this connection various competitions were conducted for the staff working in this institute viz. Hindi words dictation, copying Hindi words and pronunciation of Hindi words. . Dr. Neeradha Chandramohan, Director, NIEPMD delivered the welcome address. Shri .C. N. Mukudkarar, Principal, Dr. Annie Besant Hindi Training College, Dakshin Bharat Hindi Sabha, Chennai, who was the Chief Guest and addressed on the importance of Hindi.



Hindi Fortnightly
week Celebration

9.6 Implementation of various Government orders:

As per the Instruction of Ministry of Personnel, Public Grievances and Pensions, Govt. of India, DOPT OM No.11013/3/2009-Estt.(A) dated 21st July 2009, NIEPMD had constituted a committee to prevent the sexual harassment of working women in our office, as per the rule 3

of CCS(Conduct) rules, 1964. Which is functioning effectively. Periodical review meetings of the committee was also carried over during the year 2011-12.

Anti Terrorism Day was observed on 20th May 2011 to commemorate the death anniversary of former Prime Minister Shri. Rajiv Gandhi. In this connection Dr. Neeradha Chandramohan, Director, NIEPMD administered the Anti Terrorism day pledge to the Staff and Students.

The Institute observed Sadbhavna Diwas by taking an oath on 20th August 2011, marking the birth anniversary of Late Prime Minister of India, Shri. Rajiv Gandhi, to promote National Integration and Communal Harmony, adhering to the letter from the Ministry of Youth Affairs and Sports, Government of India, vide O. M. dated 11th July 2008.



Sadbhavna Diwas

Chapter 10

Composite Regional Centre for Persons with Disabilities, Kozhikode, Kerala

To start the rehabilitation services to the Person with Disabilities at Kozhikode, Govt.of Kerala has allotted a vacant land (7158 sq.ft) with a building (3538 Sq.ft) at the Social Welfare complex, Kozhikode for Composite Regional Centre. As per the approval given by Ministry of Social Justice & Empowerment, Govt.of India to start the Composite Rehabilitation Centre at Kozhikode, Kerala, an agreement between the Govt.of Kerala and NIEPMD was signed on 24th November 2011. Accordingly, services to the PwDs have also been started immediately with the following objectives.

1. To serve as Resource centre for rehabilitation and special education of persons with disabilities.
2. To undertake human resource development by training rehabilitation professionals, village level workers, multi-rehabilitation workers and other functionaries in Government and Non-Govt. sector, required for providing services to persons with disabilities.
3. To undertake public education programs for creation of awareness in the parents and the community.
4. To undertake designing, fabrication and fitment of aids and appliances.
5. To undertake services of education and skill development leading to enhancement of opportunities for employment, rehabilitation, mobility communication recreation and integration in society.
6. To undertake research and development with specific reference to needs of diverse groups of people with disability, keeping in view the nature and severity of disability in the region.
7. To develop strategies for delivery of rehabilitation services suitable to the socio-cultural background of the region.

8. To stimulate growth of services by encouraging and supporting voluntary organization, parent groups and self-help groups.
9. To establish linkages with existing medical, educational and employment services following the principles of community-based rehabilitation and offer extension services in the rural areas.

The centre had conducted 10 short term training programs and 529 persons benefited during the year 2011-12. The details are as follows.

Table 41: Short Term Training Program (Orientation & Parent Training Program):

Sl.No	DATE	TOPIC	No.of Participants
1	19th Dec 2011	Parent Training program on Disability Rehabilitation to Parents of persons with disabilities at SHUP School, Thiruvambadi	26
2	28th Dec 2011	Parent Training program on Disability Rehabilitation to Special Teachers and Parents of persons with disabilities at Amrita Institute for Differently Abled, Kozhikode	17
3	3rd Jan 12	Early identification of disabilities for Anganwadi workers	57
4	4th Jan 12	Early identification of disabilities for Anganwadi workers	56
5	13th Feb 12	Early Identification of Disabilities for Anganwadi workers, Kozhikode	64
6	14th Feb 12	Early identification of disabilities for Anganwadi workers, Kozhikode.	71
7	27 – 29th Feb 12	Hand on Training on Early Identification of Cerebral Palsy to Parents of person with disabilities and SSA teachers	115
8	07th Mar 12	Parent Training Program on Orientation & Sensitization program on Disability Rehabilitation at Poonoor, Calicut, Kerala.	26
9	08th Mar 12	Parent Training Program on Orientation & Sensitization program on Disability Rehabilitation at Mukkam, Kerala.	29
10	12th Mar 12	Parent Training Program on Orientation & Sensitization program on Disability Rehabilitation at PrasanthiBhavan, Kerala.	68
Total			529

The Guest Faculty of CRC, Kozhikode delivered the Lectures on the following topics during the reporting year 2011-12.

Table 42: Papers presented by Guest Faculties of CRC-K

S No	Faculty Name	Title of the program/Paper	Topic /Journal Name	Date & Place
1	Mr.B.Marimuthu	National Research Conference at Calicut University by Yes India	Effects of Physical restraint in improving the balance and gait in person with Parkinsons disease: A single case study	1st Jan 12, Calicut
2	Mr.K.G.Dhanesh	National Research Conference organized by Yes India	Importance of Family Therapy in Disability Rehabilitation	1st Jan 12, Calicut

Table 43: Rehabilitation services provided to Persons with Disabilities for the year 2011-12:

	New cases	Follow up session
General Registration	126	994
Clinical Psychology	81	133
Parental Counseling	20	44
Physiotherapy	29	194
Occupational Therapy	38	188
Special Education	44	199
Speech, Language & Communication	55	238
Total	393	1990



Director, NIEPMD addresses the inmates of Govt. Old Age home at Kerala during sensitization program



Special Educator delivering a lecture in an orientation program for parents

**National Institute for Empowerment
of Persons with Multiple Disabilities**



ADIP assessment
camp at CRC



Printing activity is given to
improve attention
span & eye hand co-ordination



Chapter 11

Audit Reports & Annual Accounts

An amount of Rs.12.21 crores were total receipts for the year 2011-12, among those an amount of Rs.1.54 crores was closing balance for the year 2011-12, Rs.8.74 crores had been received as Grants-in-aid from MSJ&E, GOI, and Rs.1.93 crores was collected as Receipts of Tuition fees, Registration fees, Guest House charges and application fees, RIP Maturity and Interest, SB Interest for the year 2011-12. The Recurring and Non-recurring expenses during the year 2011-12 was Rs.11.69 crores and the closing balance as on 31st March 2012 amounting to Rs.52 lakhs will be carried over for the year 2012-13.

In terms of Section 20(1) of C&AG's (DPC) Act, 1971, the CAG, New Delhi had entrusted audit of Annual Accounts of NIEPMD for a period of 5 years from financial year 2006-11 and extended another period of 5 years from 2010-11 to 2015-16 vide O.M.No.1(16)-B(R)/2011, dt.27-07-2011 from Department of Economic affairs , Ministry of Finance to the Director General of Audit (CENTRAL), Chennai. Accordingly, the DAG (C), Chennai is auditing the annual accounts of NIEPMD.

For the financial year 2011-12, the audited statement of accounts comprising of accounts statement, balance sheet, income & expenditure statement and receipts and payments details which were submitted to the Director General of Audit (CENTRAL), Chennai.. The audit team was deputed by the Director General of Audit (CENTRAL), Chennai visited NIEPMD for audit from 10-09-2012 to 21-09-2012. The audit report, audit certificate and certified accounts of the Institute for the financial year 2011-12 were received from the DAG (C) vide letter No.DGA(C)/CAB/I/28/089/2012-13/121, dt.07-01-2013. The summary of accounts and audit report are given below:

Summary of Accounts Statements for the year 2011-12
Details of NIEPMD – Main Account: Plan Grants-in-aid
Table 44: Summary of Accounts

S.No	Description	Rs. in crores
1	Closing balance of Rs.1.54 crores for the financial year 2011-12, was taken as opening balance for the financial year 2011-12	1.54
2.	Grants-in-aid received under plan head during the year 2011-12 from Ministry of Social Justice & Empowerment, New Delhi	8.74
3	Receipts of Tuition fees. Registration fees, Guest House charges and application fees, RIP & SB Interest for the year 2011-12.	1.93
	Total	12.21
	Less: Recurring and Non-recurring expenses for the year 2011-12	
	Salaries 1.85	
	Administrative Expenses 1.13	
	Programmes & Services (HRD) 1.23	
	Capital Assets 0.48	
	Advance to CPWD 7.00	

	11.69 Balance	

		0.52
	Closing balance as on 31-03-2012	0.52

Details of NIEPMD – ADIP Account: ADIP Scheme Grants-in-aid

		Rs. in crores
1	Closing balance of Rs.1.54 crores for the financial year 2011-12, was taken as opening balance for the financial year 2011-12	2.81
2.	Grants-in-aid received under plan head during the year 2011-12 from Ministry of Social Justice & Empowerment, New Delhi	NIL
3	Receipts SB Interest for the year 2011-12.	0.09
	Total	2.90
	Less: Recurring expenses towards cost of Aids & appliances, Assessment and distribution camp expenses for the year 2011-12.	0.75
	Aids & Appliances for VI 0.03	
	Aids & Appliances for OH 0.46	
	Aids & Appliances for MR 0.14	
	Aids & Appliances for HH 0.00	
	ADIP Assesment & Distribution expenses 0.02	
	Advance with NIMH a/c 0.10	
	Total 0.75	
	Closing Balance as on 31-03-2012	2.15



सत्यमेव जयते

महानिदेशक लेखापरीक्षा (केंद्रीय) चेन्नै का कार्यालय
लेखापरीक्षा भवन, 361, अण्णा साले, तेनामपेट, चेन्नै - 600 018.

**OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL)
Chennai**

"LEKHA PARIKSHA BHAVAN", 361, Anna Salai, Teynampet, Chennai - 600 018.

By SPEED POST

No.DGA(C)/CAB/I/28-089/2012-13/(2)

Dated: 07-01-2013

To

The Secretary,
Ministry of Social Justice and Empowerment,
Room No. 613 'A' Wing,
Shastri Bhavan,
New Delhi - 110 001.

Sir,

**Sub: Separate Audit Report on the accounts of National
Institute for Empowerment of Persons with Multiple
Disabilities, Chennai for the year 2011-12.**

I am to forward herewith the Separate Audit Report on the accounts of National Institute for Empowerment of Persons with Multiple Disabilities, Chennai for the year 2011-12 along with the statement of accounts for the year 2011-12.

Three copies of the Report for the years 2010-11 & 2011-12 as presented to Parliament may also be sent to this office.

The receipt of this letter with enclosures may kindly be acknowledged.

Yours faithfully,

Sd....
Deputy Director/Admn.

Contd...

दूरभाष / Phone : 2431 6400

फैक्स / Fax : 044 - 2433 8924

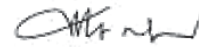
तार / E-mail : dgacchennai@cag.gov.in

No.DGA(C)/CAB/I/28-089/2012-13/122

Dated: 07-01-2013

Copy together with a copy of the certified accounts, copy of the Separate Audit Report forwarded to the Director, National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu, Chennai 603 112. Three copies of the Audit Report and Annual Accounts in English and Hindi versions may please be sent to this office.

Also the dates of presentation of the accounts to Parliament for the years 2010-11 and 2011-12 may please be furnished.



Deputy Director/Admin.

2/4

**Separate Audit Report of the Comptroller & Auditor General of India on the
Accounts of National Institute for the Empowerment of Persons With Multiple
Disabilities, Chennai for the year ended 31 March 2012**

We have audited the attached Balance Sheet of National Institute for the Empowerment of Persons with Multiple Disabilities, Chennai as at 31 March 2012, the Income & Expenditure Account and Receipts & Payment Account for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971. The audit has been entrusted for the period upto 2015-2016. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2 This separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards and disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum-performance aspects, etc., if any are reported through Inspection Report/CAG's Audit Reports separately.

3 We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosure in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4 Based on our audit, we report that:

- i We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
- ii The Balance Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report have been drawn up in the format approved by Ministry of Finance, Government of India.
- iii In our opinion, proper books of accounts and other relevant records have been maintained by National Institute for Empowerment of Persons with Multiple Disabilities, Chennai as required in the rules and regulations of the Institute in so far as it appears from our examination of such books.

iv We further report that:

A General

1. The accounts of National Institute for Empowerment of Persons with Multiple Disabilities, Chennai were revised based on audit observations and the revision in accounts resulted in decrease in Excess of Income over expenditure by ₹1.31 crore.

B Grants-in-aid

Out of the grants-in-aid of ₹ 8.74 crore (Plan: ₹7.54 crore, NE Region ₹1.00 crore and CRC Kozhikode ₹ 0.20 crore) received during the year 2011-12 and ₹ 4.35 crore (NIEPMD Account ₹ 1.54 crore and ADIP a/c: ₹ 2.81 crore) being unspent balance of the previous year and ₹ 4.39 crore being the internal receipts (including deposits maturity of Rs.4.06 crore), the Institute could utilize a sum of ₹ 14.81 crore (Plan ₹14.06 crore ADIP A/c ₹ 0.75 crore) leaving a balance of ₹ 2.67 crore (NIEPMD Account : ₹ 0.52 crore, ADIP A/c: ₹ 2.15 crore) as at 31st March 2012.

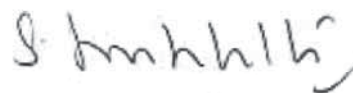
v Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipt & Payment Account dealt with by this report are in agreement with the books of accounts.

vi In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report give a true and fair view in conformity with accounting principles generally accepted in India.

a. In so far as it relates to the Balance Sheet, of the state of affairs of National Institute for Empowerment of Persons with Multiple Disabilities, Chennai as at 31 March 2012; and

b. In so far as it relates to Income & Expenditure Account of the Surplus for the year ended on that date.

For and on behalf of the C&AG of India



Director General of Audit (Central), Chennai

Place : Chennai
Date : 07.01.2013



Annexure to Separate Audit Report

1 Adequacy of Internal Audit System:

The Institute has an internal audit system commensurate with its size and nature.

2 Adequacy of Internal Control System:

There are adequate internal controls.

3 Physical verification of Fixed Assets and inventory:

Physical verification of fixed assets and inventory was done during 2011-12.

4 Regularity in payment of statutory dues:

The Institute is regular in depositing Income Tax and Service Tax with the appropriate authorities.

Audit Officer

**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
WITH MULTIPLE DISABILITIES (NIEPMD)**
(Govt. of India, Ministry of Social Justice & Empowerment)
East Coast Road, Muttukadu, Kovalam Post, Chennai - 603 112, Tamilnadu.

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FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
BALANCE SHEET AS AT 31st MARCH, 2012

(Amount in Rs.)

	Schedule	Current Year	Previous Year
CORPUS/CAPITAL FUND AND LIABILITIES			
CORPUS/CAPITAL FUND	1	421332246	372746717
RESERVES AND SURPLUS	2	0	0
EARMARKED/ENDOWMENT FUNDS	3	0	28084647
SECURED LOANS AND BORROWINGS	4	0	0
UNSECURED LOANS AND BORROWINGS	5	0	0
DEFERRED CREDIT LIABILITIES	6	10308849	0
CURRENT LIABILITIES AND PROVISIONS	7	15706671	48590832
TOTAL		447347766	449422196
ASSETS			
FIXED ASSETS	8	23596792	18116859
ADD: PRIOR PERIOD ADJUSTMENTS IN ASSETS	9	0	0
INVESTMENTS-FROM EARMARKED/ENDOWMENT FUNDS	10	0	0
INVESTMENTS-OTHERS	11	0	0
CURRENT ASSETS, LOANS, ADVANCES ETC.		423750974	431305337
MISCELLANEOUS EXPENDITURE (to the extent not written off or adjusted)		0	0
TOTAL		447347766	449422196
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		

[Signature]

P.A.(Actts)

[Signature]

DIRECTOR



FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS) Name of Entity: National Institute for Empowerment of Persons
with Multiple Disabilities, Muttukadu
INCOME AND EXPENDITURE ACCOUNT FOR THE PERIOD ENDED 31ST MARCH, 2012

INCOME	Schedule	Current Year	Previous Year
Income from Sales/Services	12	0	0
Grants/Subsidies	13	71642214	123713816
Fees/Subscriptions	14	1414625	1239470
Income from Investments (Income on Invest. From earmarked/ endow. Funds transferred to Funds)	15	0	0
Income from Royalty, Publication etc.	16	0	0
Interest Earned	17	5462	2420
Other Income	18	591232	109457
Increase/(decrease) in stock of Finished goods and works-in-progress	19	0	0
TOTAL (A)		73653533	125065163
EXPENDITURE			
Expenditure on Program & Services	20	10917343	7360820
Establishment Expenses	20A	18466651	17563477
Other Program Expenditure	20B	0	0
Other Administrative Expenses etc.	21	11317355	5919757
Expenditure on Grants, Subsidies etc.	22	0	0
Interest	23	0	0
Depreciation (Net Total at the year-end - corresponding to Schedule 8)		2341419	1366703
TOTAL (B)		43042768	32210757
Balance being excess of Income over Expenditure (A-B)			
Transfer to Special Reserve (Specify each)			
Transfer to/from General Reserve			
BALANCE BEING SURPLUS/(DEFICIT)		30610765	92854406
CARRIED TO CORPUS/CAPITAL FUND			
SIGNIFICANT ACCOUNTING POLICIES	24		
CONTINGENT LIABILITIES AND NOTES ON ACCOUNTS	25		

(Signature)
P.A. (Actts)

(Signature)
DIRECTOR

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2012.

(Amount in Rs.)

	Current year	Previous Year
<u>SCHEDULE 1 - CORPUS/CAPITAL FUND:</u>		
Balance as at the beginning of the year	372746717	289662047
Add: Unspent Grant balance as on 31.03.2011 in NIEPMD - Main a/c	15375555	4312384
	388122272	293974431
Less: Adjustment of previous year grants, as the fixed assets are deleted from Schedule-8 (transfer to other organizations)	388122272	293974431
Add: Capital Expenditure for purchase of Assets	7821352	1293435
Add/(Deduct): Balance of net income/(expenditure) transferred from the (Add)	30610765	92854406
Income and Expenditure Account		
Less: Unspent grant-Balance as on 31-03-2012 in NIEPMD Main	-5222143	-15375555
BALANCE AS AT THE YEAR-END	421332246	372746717
<u>SCHEDULE 2 - RESERVES AND SURPLUS</u>	Current year	Previous Year
1. <u>Capital Reserve:</u>		
Addition during the year		
Less: Deductions during the year	0	0
2. <u>Revaluation Reserve:</u>		
As per last Account		
Addition during the year		
Less: Deductions during the year	0	0
3. <u>Special Reserves:</u>		
As per last Account		
Addition during the year		
Less: Deductions during the year	0	0
4. <u>General Reserve:</u>		
As per last Account		
Addition during the year		
Less: Deductions during the year	0	0
TOTAL	NIL	NIL
	NIL	NIL

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
Annexure - Scheme Funds details As At 31-03-2012

	North East Region				Composite Regional Centre, Kozhikode		ADIP Scheme	
	Current year	Previous Year	Current year	Previous Year	Current year	Previous Year	Current Year	Previous Year
a) Opening balance of the funds							28084647	1242271
b) Additions to the Funds:							0	0
i. Grants-in-aid	10,000,000	0	2000000	0			0	30011000
ii. Income from Savings Bank accounts interest							952828	236773
iii. Other additions(Advance received from NIEPMD-main)							25607	0
TOTAL (a+b)	10000000	0	2000000	0	0	29063082	31490044	
C. Utilisation/Expenditure towards objectives of funds								
I. Capital Expenditure								
- Fixed Assets							0	0
- Others							0	0
Total							0	0
ii. Revenue Expenditure								
- Salaries, Wages and allowances etc.							0	0
- Aids & Appliances for PWD Expenses							6548638	3379790
- Advances with NIMH - Hyderabad.							1003038	25607
- Other Administrative and HRD Expenses	1207317	0	483834	0			0	0
Total							7551676	3405397
TOTAL (c)	1207317	0	483834	0	0	7551676	3405397	
NET BALANCE AS AT THE YEAR-END (a + b - c)	8792683	0	1516166	0	0	21511406	28084647	

Notes

- 1) Disclosures shall be made under relevant heads based on conditions attaching to the grants
- 2) Plan Funds received from the Central/State Governments are to be shown as separate Funds and not to be mixed up with any other Funds



FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2012

	(Amount in Rs.)	
	Current Year	Previous Year
SCHEDULE 4 - SECURED LOANS AND BORROWINGS:		
1. Central Government		0
2. State Government (Specify)		0
3. Financial Institutions		
a) Term Loans		0
b) Interest accrued and due		0
4. Banks:		
a) Term Loans		0
- Interest accrued and due		0
b) Other Loans (specify)		0
- Interest accrued and due		0
5. Other Institutions and Agencies		0
6. Debentures and Bonds		0
7. Others (Specify)		0
<u>TOTAL</u>	NIL	NIL
<u>Note:</u> Amounts due within one year		

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2012

		(Amount in Rs.)	
		Current Year	Previous Year
<u>SCHEDULE 5 - UNSECURED LOANS AND BORROWINGS</u>			
1. Central Government		0	0
2. State Government (Specify)		0	0
3. Financial Institutions		0	0
4. Banks:			
a) Term Loans		0	0
b) Other Loans (specify)		0	0
5. Other Institutions and Agencies		0	0
6. Debentures and Bonds		0	0
7. Fixed Deposits		0	0
8. Others (Specify)		0	0
<u>TOTAL</u>		NIL	NIL
<u>Note:</u> Amounts due within one year			

		Current Year	Previous Year
<u>SCHEDULE 6 - DEFERRED CREDIT LIABILITIES</u>			
a) Acceptances secured by hypothecation of capital equipment and other assets		0	0
b) Others (North East Region Programmes a/c - unspent amount for 2011-12		8792683	
ii) Composite Regional Centre, Kozhikode -unspent amount for 2011-12		1516166	0
<u>TOTAL</u>		10308849	NIL
<u>Note:</u> Amounts due within one year			

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2012

		(Amount in Rs.)	
SCHEDULE 7 - CURRENT LIABILITIES AND PROVISIONS		Current Year	Previous Year
A. CURRENT LIABILITIES			
1. Acceptances			
2. Sundry Creditors			
a) For Goods		469835	237500
b) Others (Caution Money Deposit)		469835	237500
3. Advances Received			
4. Interest accrued but not due on :			
a) Secured Loans/borrowings		7919154	6024275
b) Unsecured Loans/borrowings		5222143	15375555
5. Statutory Liabilities:		0	25607
a) Overdue			
b) Others: New Pension Contribution		809498	659988
c) Unspent grant - balance as on 31-03-2011 in NIEPMD Main		0	26000000
d) NIEPMD - ADIP a/c		0	113157
6. Other current Liabilities(Receipts of GPF(S) & (A)			
7. Loan on RIP Deposit		143628	143628
8. Receipts of RCI & Indian Bank (Rs.102199 + 10958)		1042413	39750
9. Students Scholarship Grants-in-aid a/c			
7. Service Gratuity			
TOTAL (A)		15606671	48475832
B. Provisions			
1. For Taxation		0	0
2. Gratuity		0	0
3. Superannuation/Pension		0	0
4. Accumulated Leave Encashment		0	0
5. Trade Warranties/Claims		0	0
6. Others (Specify) - Audit Fees Payable		0	0
TOTAL (B)		100000	115000
TOTAL (A + B)		15706671	48590832
			115000
			48565225

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)										
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Chennai										
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31.03.2012										
(Amount-Rs.)										
SCHEDULE - 8 - FIXED ASSETS	DESCRIPTION	GROSS BLOCK			DEPRECIATION			NET BLOCK		
		Cost/valuation as at beginning of the year	Additions during the year	Deductions during the year	Cost/valuation at the year end	As at the beginning of the year	On opening & additions for 2011-12	On deductions upto the year	Total up to the Year-end	As at the current year-end
1	2	3	4	5 (2+3-4)	6	7	8	9 (6+7-8)	10 (5-9)	11
A. FIXED ASSETS										
1) LAND	--	--	--	--	--	--	--	--	--	--
b) Leasehold	--	--	--	--	--	--	--	--	--	--
2) BUILDINGS	12905178	0	0	12905178	962904	238845	0	1201749	11703429	11942274
a) On Freehold Land										
b) On Leasehold Land										
c) Ownership Flats/Premises not belonging to the entity										
3) PLANT MACHINERY & EQUIPMENT	3780443	753830	0	4534273	982367	328942	0	1311309	3222964	2798076
4) VEHICLES	1180263	0	0	1180263	489477	103617	0	593094	587169	690786
5) FURNITURE, FIXTURES	2177377	2216830	--	4394207	757138	336449	0	1093587	3300620	1420239
6) OFFICE EQUIPMENT	970655	1829397	--	2800052	288667	172255	0	460922	2339130	681988
7) COMPUTER/PERIPHERALS	1133139	362093	--	1495232	549643	164609	0	714252	780980	583496
8) ELECTRIC INSTALLATIONS	--	1750000	--	1750000	--	87500	--	87500	1662500	0
9) LIBRARY BOOKS	1759587	909202	--	2668789	1759587	909202	0	2668789	0	0
10) TUBEWELLS & W.SUPPLY	--	--	--	--	--	--	--	--	--	--
11) OTHER FIXED ASSETS	--	--	--	--	--	--	--	--	--	--
TOTAL OF CURRENT YEAR	23906642	7821352	0	31727994	5789783	2341419	0	8131202	23596792	18116859
PREVIOUS YEAR	--	--	--	--	--	--	--	--	--	--
B. CAPITAL WORK-IN-PROGRESS										
Note: No assets has been transfereed or received during the year 2011-12										
TOTAL										
(Note to be given as to cost of assets on hire purchase basis included above)										

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2012

		<u>(Amount in Rs.)</u>	
SCHEDULE 9 - INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS		Current Year	Previous Year
1.	In Government Securities		
2.	Other approved Securities		
3.	Shares		
4.	Debentures and Nonds		
5.	Subsidiaries and joint Ventures		
6.	Others (to be specified)		
	<u>TOTAL</u>	NIL	NIL

		Current Year	Previous Year
SCHEDULE 10 - INVESTMENTS - OTHERS			
1.	In Government Securities		
2.	Other approved Securities		
3.	Shares		
4.	Debentures and Bonds		
5.	Subsidiaries and joint Ventures		
6.	Others (to be specified)		
	<u>TOTAL</u>	NIL	NIL

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)

Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukadu

SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2012

	(Amount in Rs.)	
	Current year	Previous Year
SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.		
A. CURRENT ASSETS:		
1. <u>Inventories:</u>		
a) Stores and Spares		
b) Loose Tools		
c) Stock-in-trade		
Finished Goods		
Work-in-progress		
Raw Materials		
2. <u>Sundry Debtors:</u>		
a) Debts Outstanding for a period exceeding six months	0	0
b) Others - Security Deposit paid to Electricity Office	40770	40770
C) Other - Security Deposit for B.Ed to TN Teachers University Education	1000000	
3. <u>Cash balances in hand U (including cheques/drafts and imprest)</u>	0	0
4. <u>Bank Balances:</u>		
a) <u>With Scheduled Banks:</u>		
- On Current Accounts		
- On Deposit Accounts (includes margin money)Term Deposit with Indian Bank	97414207	144807037
- On Savings Accounts with Indian Bank (NIEPMD - Main a/c)	5222143	4312384
- On Savings Accounts with Indian Bank (NIEPMD - ADIP a/c)	0	1242271
- SBa/c with Indian Bank (GPFa/c)	809498	478582
- On Term Deposit & Recurring Deposit - New Pension Scheme Account	7919154	4036350
b) <u>With non-Scheduled Banks</u>		
- On Current Accounts		
- On Deposit Accounts (includes margin money)		
- On Savings Accounts		
5. <u>Post Office - Savings Accounts</u>		
TOTAL (A)	112405772	154917394
	112405772	154917394
	112405772	154917394

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)		(Amount in Rs.)	
Name of Entity: National Institute for Empowerment with Persons with Multiple Disabilities, Muttukadu			
SCHEDULES FORMING PART OF BALANCE SHEET AS AT 31ST MARCH, 2012			
SCHEDULE 11 - CURRENT ASSETS, LOANS, ADVANCES ETC.(Contd.)	Current year	Previous Year	
B. <u>LOANS, ADVANCES AND OTHER ASSETS</u>			
1. <u>Loans:</u>			
a) Staff (Motor Cycle, Computer, TA, Flood Advance and Festival Advance)	440300	440300	519800
b) Other Entities engaged in activities/objectives similar to that of the Entity			
c) Others (specify)			
2. <u>Advances and other amounts recoverable in cash or in kind or for value to be received:</u>			
a) On Capital Account (Advances with CPWD)	305780860	238430860	
b) Prepayments : Insurance for School Bus	14262	10,397	
c) Others (Advance for Indian book sellers for purchase of journals)	0	327,553	
d) Others - Advance to Sense International India Ltd, Ahmedabad.	0	300,000	239,068,810
3. <u>Income Accrued:</u>			
a) On Investments from Earmarked/Endowment Funds			
b) On Investments - Others			
c) On Loans and Advances	5109780	5109780	3143476
d) Others (Interest accrued from Term Deposit account (Interest receivable) (includes income due unrealised-Rs.....))			
4. <u>Claims Receivable</u>			
TOTAL (B)	311345202	311345202	242732086
TOTAL (A + B)		423750974	431305337

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EXPENDITURE AS AT 31ST MARCH, 2012

	(Amount in Rs.)	
	Current Year	Previous Year
SCHEDULE 12 - INCOME FROM SALES/SERVICES		
1) <u>Income from Sales</u>		
a) Sale of Finished Goods		
b) Sale of Raw Material	0	
c) Sale of Scraps		0
2) <u>Income from Services</u>		
a) Labour and Processing Charges		
b) Professional/Consultancy Services		
c) Agency Commission and Brokerage		
d) Maintenance Services (Equipment/Property)		
e) Others (Specify)		
TOTAL	NIL	NIL

	Current Year	Previous Year
SCHEDULE 13 - GRANTS/SUBSIDIES		
(Irrevocable Grants & Subsidies Received)		
1) a. Central Government - NIEPMD - Main Account	75400000	118292000
1) b. Central Government - NIEPMD - CPC-K	0	0
2) State Government(s)		
3) Government Agencies		
4) Institutions/Welfare Bodies		
5) International Organisations		
6) Others (Specify) LESS: Capital Expenditure	-7821352	-1293435
7) ADD: Interest earned from Term Deposit and Savings Account	4063566	6715251
TOTAL	71642214	123713816

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EMPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2012

(Amount in Rs.)	SCHEDULE 14 - FEES/SUBSCRIPTIONS	
	Current year	Previous Year
1) Affiliation Fee 2) Course Fee (Diploma, Degree, PG, and Certificate Courses) Tuition Fees & Exam Fees(800450 +115800) 3) Entrance Fees 4) Annual Fees/Subscriptions 5) Seminar/Program Fees (Application & Registration Fees) (465725 + 32650) 6) Consultancy Fees 7) Others (specify)	0 916250 498375	0 826670 412800
TOTAL	1414625	1239470

Note - Accounting Policies towards each item are to be disclosed

(Income on Invest. From Earmarked/Endowment Funds transferred to Funds)	Investment from Earmarked Fund		Investment-Others	
	Current year	Previous Year	Current year	Previous Year
	SCHEDULE 15 - INCOME FROM INVESTMENTS 1) Interest a) On Govt. Securities b) Other Bonds/Debentures 2) Dividends: a) On Shares b) On Mutual Fund Securities 3) Rents 4) Others (Specify)	NIL	NIL	NIL
TOTAL	NIL	NIL	NIL	NIL
TRANSFERRED TO EARMARKED/ENDOWMENT FUNDS				

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2012

(Amount in Rs.)	
Current Year	Previous Year
<u>SCHEDULE 16 - INCOME FROM ROYALTY, PUBLICATION ETC.</u>	
1) Income from Royalty	0
2) Income from Publications	0
3) Others (specify)	
<u>TOTAL</u>	0

Current Year	Previous Year
<u>SCHEDULE 17 - INTEREST EARNED</u>	
1) On Term Deposits:	
a) With Scheduled Banks	0
b) With Non-Scheduled Banks	
c) With Institutions	
d) Others	
2) On Savings Accounts:	
a) With Scheduled Banks Main a/c	0
b) With Non-Scheduled Banks ADIP a/c	0
c) With Institutions	
d) Others	
3) On Loans:	
a) Employees/Staff	5462
b) Others	2420
4) Interest on Debtors and Other Receivables	0
<u>TOTAL</u>	5462
<u>TOTAL</u> 2420	
Note: Tax deducted at source to be indicated	

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2012

		<u>(Amount in Rs.)</u>	
		Current Year	Previous Year
SCHEDULE 18 - OTHER INCOME			
1) Profit on Sale/disposal of Assets			
a) Owned assets			
b) Assets acquired out of grants, or received free of cost			
2) Expost Incentives realized		111725	0
3) Fees for User charges		0	0
4) Refunds			
5) Miscellaneous Income		479507	109457
<u>TOTAL</u>		591232	109457

		Current Year	Previous Year
SCHEDULE 19 - INCREASE/(DECREASE) IN STOCK OF			
<u>FINISHED GOODS AND WORK IN PROGRESS</u>			
a) Closing stock			
- Finished Goods			
- Work-in-progress			
b) Less: Opening Stock			
- Finished Goods			
- Work-in-progress			
<u>NET INCREASE/(DECREASE) [a-b]</u>		NIL	NIL

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2012
(Amount in Rs.)

<u>SCHEDULE 20 - EXPENDITURE ON PROGRAM AND SERVICES</u>	Current Year	Previous Year
Human Resource Development	3285980	2287350
Research and Development	243747	327335
Development of Services	5609630	3211587
Consultancy Services	0	0
Documentation and Dissemination(Creation of Awareness	1777986	883694
Extension and Outreach Services (National Workshop on UNCRPD)	0	324112
North Eastern Region Programme expenses	0	326742
Expenses of CRC-K	0	0
Total	10917343	7360820

<u>SCHEDULE 20A - ESTABLISHMENT EXPENSES</u>	Current Year	Previous Year
a) Salaries and Wages	7188808	8404560
b) Allowances and Bonus	8557008	8189926
c) Contribution to Provident Fund	0	0
d) Contribution to Other Fund(Employer contribution to New Pension Scheme)	2061952	868046
e) Encashment of Earned Leave	658883	100945
f) Others (specify): Payment to P&G A/c.	0	0
TOTAL	18466651	17563477

<u>SCHEDULE 20B - OTHER PROGRAM EXPENSES</u>	Current Year	Previous Year
a) North East States	0	0
b) ADIP Scheme	0	0
c) Pilot Project	0	0
d) Other expenditure	0	0
e) Transfer to ADIP Account	0	0
TOTAL	0	0

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2012

		(Amount in Rs.)	
SCHEDULE 21 - OTHER ADMINISTRATIVE EXPENSES ETC.		Current Year	Previous Year
1. Expenditure on Support Services		4653899	1943013
2. Electricity and Power		1543447	166272
3. Insurance		26008	28547
4. Repairs & Maintenance of buildings		660210	226294
5. Repairs and Maintenance of Office Equipments		4705	192858
6. Vehicles Hire Charges		648025	732013
7. Repairs & Maintenance of School Bus(Diesel Rs.100388/- + Maintenance Rs.37796/-		138184	179081
7. Repairs & Maintenance of Tata Sumo(Diesel Rs.85070/- + Maintenance Rs.48477/-		133547	140526
8. Postage & Telephone charges		240324	380095
9. Printing and Stationery		184499	331299
10. Travelling and conveyance Expenses		1070412	863103
11. Auditors Remuneration		35720	44920
12. Internal Auditor - Consultation Charges		44120	44120
13. Repairs & maintenance of Plants & Machinery		93124	58757
14. Advertisement and Publicity		975323	335863
15. Repairs & Maintenance of Computers		239818	107258
16. R & M of Genset		485727	0
16. Miscellaneous Expenditure		140263	145738
TOTAL		11317355	5919757

FORM OF FINANCIAL STATEMENTS (NON-PROFIT ORGANISATIONS)
Name of Entity: National Institute for Empowerment of Persons with Multiple Disabilities, Muttukadu
SCHEDULES FORMING PART OF INCOME & EXPENDITURE FOR THE PERIOD/YEAR ENDED 31ST MARCH, 2012

<u>SCHEDULE 22 - EXPENDITURE ON GRANTS, SUBSIDIES ETC.</u>		(Amount in Rs.)	
	Current Year	Previous Year	
a) Grants given to Institutions/Organisations			
b) Subsidies given to Institutions/Organisations			
TOTAL	NIL	NIL	
Note: Name of the Entities, their Activities along with the amount of Grants/Subsidies are to be disclosed			

<u>SCHEDULE 23 - INTEREST</u>		(Amount in Rs.)	
	Current Year	Previous Year	
A) On Fixed Loans			
b) On Other Loans (including Bank Charges)			
c) Others (Specify)			
.	NIL	NIL	

NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
WITH MULTIPLE DISABILITIES, CHENNAI

ACCOUNTING POLICIES

Accounting policies of the Institute to be followed from the accounting the year of 2005-06 and onwards in order to maintain proper books of account with respect to:

- a) All sums of money received and expended and matters in respect of which the Receipts and Expenditure took place;
 - b) All sums of Revenues / Income received / recoverable and expenditure paid/payable;
 - c) All sales & purchases of goods; and
 - d) All Assets & Liabilities; to give a true and fair view of the affairs of the Institute.
1. The books of Accounts of the Institute will be kept on accrual basis to ensure the accomplishment of its essential features namely (a) revenue is recognized as it is earned irrespective of whether cash is received or not; and (b) Expenses are matched against such revenues.
 2. Since the books of accounts are to be kept on accrual basis the cut-off date will be reckoned as 15th April.
 3. The Books of Accounts of the Institute are to be kept according to the Double Entry System of Book Keeping.
 4. For proper identification & maintenance, codification of accounting heads has to be carried out.
 5. The Statement of Accounts of the Institute are to be prepared in the following format.
 - i) Receipts and Payments Account for the year 2011-12.
 - ii) Income and Expenditure Account for the year 2011-12.
 - iii) Balance Sheet as on 31st March 2012.

Explanation:

i) **Receipts and Payments Account**

- a) All the actual Receipts are accounted for
- b) All the actual Payments are accounted for

ii) **Income and Expenditure Account:**

In addition to account of each item of actual Receipts & Payments the accrued income and outstanding liabilities are to be added to each head of Account for proper presentation and to know the overall position of income and expenditure.

iii) **Balance Sheet as on 31st March:**

Liabilities

- 1) Capital
- 2) Reserves
- 3) Secured Loans
- 4) Unsecured Loans
- 5) Current Liabilities

Assets

- 1) Fixed Assets less Depreciation
- 2) Investments
- 3) Current Assets, Loans & Advances
- 4) Miscellaneous expenditure (to the extent not written off)
- 5) Income and Expenditure Account

Note: Schedules forming part of the Accounts wherever necessary are to be prepared and enclosed to the Accounts.

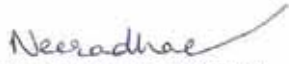
6. **Depreciation:**

The following guidelines are to be followed while providing the depreciation:

- i) To provide depreciation on Fixed Assets acquired on or after 1-4-2005 on yearly basis.
- ii) To adopt the system of written down value method.

-: 3 :-


- iii) For Assets acquired up to the month of September during the financial year full depreciation is worked out at the prescribed percentage. For assets acquired from the month of October to February depreciation is worked @ 50% of prescribed percentage. For assets acquired on March, Nil depreciation.
- iv) The life of each asset and rates of depreciation under "Written Down Value Method" are indicated hereunder:
- | | | |
|----------------------------------|---|--|
| a) Land | : | No depreciation |
| b) Buildings | : | 50 years of life 2% depreciation |
| c) Plant, Machinery & Equipments | : | 10 years 10% depreciation |
| d) Vehicles | : | 6 years 15% depreciation |
| e) Furniture & Fixtures | : | 10 years 10% depreciation |
| f) Office Equipments | : | 10 years 10% depreciation |
| g) Computer & Peripherals | : | 5 years 20% depreciation |
| h) Library Books | : | No Life 100% depreciation |


(Dr. Neeradha Chandra Mohan)
Director

NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS
WITH MULTIPLE DISABILITIES, CHENNAI.

NOTES FORMING PART OF THE ANNUAL ACCOUNTS

1. The Annual Accounts were compiled in the format of Financial Statements for the Central Autonomous Bodies (Non-profit organizations and similar Institutions).
 - a) Balance Sheet as at 31-03-2012.
 - b) Income and Expenditure Account for the year 2011-12
 - c) Schedules 1-25 as per the format.
 - d) Receipts & payments account for the year 2011-12.
2. The Accounts have been prepared on accrual basis,
3. Depreciation is being provided on written down value method.
4. Accounting policies have been prepared and they are being followed.
5. Out of the total receipts of Rs.14,57,81,737/- (which includes opening balances, grant-in-Aid, grants for specific purposes, Deposit maturity, receipts from other organizations, loans and advances and internal receipts), the amount spent on various activities (including Advance to CPWD Rs.7.00 crores) is Rs.14,05,59,594/- leaving balance of Rs.52,22,143/- in NIEPMD Main Savings Account.
6. The physical verification of the assets and stores for the year 2011-12 is in progress.
7. The utilization certificates for the grants released by the Ministry have been furnished and there are no pending utilization certificates.
8. The figures have been classified wherever necessary.


(Dr. Neeradha Chandra Mohan)
Director

National Institute for Empowerment
of Persons with Multiple Disabilities

National Institute for Empowerment of Persons with Multiple Disabilities
Chennai

Details of Pay & Allowances for the year 2011-12

Sl.No.	Particulars	2010-11	2011-12
1	Pay Account	6405591	5347870
2	Dearness Pay	0	0
3	Grade Pay	1766469	1600642
4	Non-Practising Pay	208764	216620
5	Personal pay	23736	23676
6	Total on Salaries	8404560	7188808
7	Newspaper Allowance	145339	51595
8	House Rent Allowances	2420052	2102027
9	City Compensatory Allowances	0	0
10	Dearness Allowances	3653300	4502737
11	Trasnport Allowances	759556	747097
12	Washing Allowances	600	810
13	Medical Claims Reimbursement	681124	919652
14	Ad-hoc Bonus	16694	16119
15	Leave Salary & Pension Contribution	116591	0
16	LTC	236756	7578
17	Book Allowance	19200	24800
18	Reimbursement of Tuition fees	140714	184593
	Total on Allowances and Bonus	8189926	8557008
19	Encashment of Earned Leave	100945	658883
20	New Pension Contribution	868046	2061952
	Total	17563477	18466651

National Institute for Empowerment of Persons with Multiple Disabilities
Chennai

Details of Procurement of Capital Assets for Receipts & Payments

Sl. No.	Particulars	2010-11	2011-12
1	Land & Buildings	0	0
2	Computer & Peripherals	72548	362093
3	Plant & Machinery	710531	753830
4	Office Equipment	30421	929397
5	Motor Vehicles	0	0
6	Furniture & Fixtures	87690	2216830
7	Library Books	126453	581649
	Total	1027643	4843799

National Institute for Empowerment of Persons with Multiple Disabilities
Chennai

Details of Procurement of Capital Assets for Income & Expenditure Account

Sl. No.	Particulars	2010-11	2011-12
1	Land & Buildings	0	0
2	Computer & Peripherals	72548	362093
3	Plant & Machinery	710531	753830
4	Office Equipment	30421	929397
5	Motor Vehicles	0	0
6	Furniture & Fixtures	87690	2216830
7	Library Books	126453	909202
	Total	1027643	5171352



**National Institute for Empowerment of Persons with Multiple Disabilities
Chennai**

Details of Expenditure under ADIP Scheme under Schedule -3

Sl. No.	Particulars	2010-11	2011-12
1	Aids & Appliances for V.I. persons Expendiutre	7350	327100
2	Aids & Appliances for O.H. persons Expendiutre	2564376	4577270
3	Aids & Appliances for M.R. persons Expendiutre	482027	1352697
4	Aids & Appliances for H.H. persons Expendiutre	127400	0
5	Creation of Awarness under ADIP Scheme	0	63350
6	ADIP Identification Camp Expenditure	21336	87101
7	ADIP Distribution Camp Expenditure	177301	141120
	Total Expenditure	3379790	6548638

**National Institute for Empowerment of Persons with Multiple Disabilities
Chennai**

Details of Miscellaneous Expenditure under Schedule 21

Sl. No.	Particulars	2010-11	2010-11
1	Miscellaenous Expenditure	85359	69393
2	Legal Fees	25430	30360
3	Publication & Periodicals	24950	31006
4	Hospitality	5994	4158
5	Bank Charges	4005	5346
	Total Expenditure	145738	140263

**National Institute for Empowerment of Persons with Multiple Disabilities
Chennai**

Details of Miscellaneous Income under Schedule 18

Sl. No.	Particulars	2010-11	2011-12
1	Sale of Scrapes	0	0
2	Sale of Old Newspapers	1263	2460
3	Sale of Study Materials/ Tender Forms	600	4500
4	Hostel Maintenance Charges	35900	188600
5	Miscellaneous Receipts	4057	7584
6	Guest House Receipts	4225	31550
7	User Charges Receipts	63412	0
8	Sale of Dail Materials	0	26005
9	RCI & University Approval Fees Receipts	0	118699
10	National Award for Best Web Site	0	100000
11	Receipts of Licence Fees	0	109
	Total Income	109457	479507

National Institute for Empowerment of Persons with Multiple Disabilities, Chennai.

Details of Expenditure on Proramme & Services for Receipts & Payments Account

Sl. No.	Particulars	2010-11	2011-12
1	Human Resource Development:		
	Long Term Training Programmes	911391	910469
	Short Term Training Programmes	1026443	1449789
2	Research & Development	327335	243747
3	Development of Service Models	3211587	5609630
4	Creation of Awareness Programme	883694	1777986
5	National Workshop on UNCRPD	324122	0
6	North East Reiong Programme Expenses	326742	1207317
7	HRD Services	212626	338291
8	Expenses of CRC-K	0	483834
9	HRD- Medicines	136880	287431
	Total	7360820	12308494

National Institute for Empowerment
of Persons with Multiple Disabilities

National Institute for Empowerment of Persons with Multiple Disabilities
Details of Administrative Expenses for Income & Expenditure Account

Sl. No.	Particulars	2010-11	2011-12
1	Support Services (Security & Cleaning)	1943013	4653899
2	Travelling & Conveyance Expenses	863103	1070412
3	Vehicle Hire Charges	732013	648025
4	Telephone & Postage Charges	380095	240324
5	Printing & Stationery	331299	184499
6	Advertisement & Publicity	335863	975323
7	Hospitality	5994	4158
8	Electricity Charges	166272	1543447
9	Repairs & Maintenance of Buildings	226294	660210
10	R & M of TATA Sumo	140526	133547
11	Publication & Periodicals	24950	31006
12	Bank Charges	4005	5346
13	R & M of School Bus	179081	138184
14	Miscellaneous Expenditure	85359	69393
15	Audit fees	89040	79840
17	Insurance	28547	26008
18	Legal Fees	25430	30360
19	R&M of Computers	107258	239818
20	R&M of Plant & Machinery	58757	93124
21	R & M of Genset	0	485727
21	R&M of Office Equipments	192858	4705
	Total	5919757	11317355

National Institute for Empowerment of Persons with Multiple Disabilities, Chennai
Details of Administrative Expenses for Receipts & Payments Account

Sl. No.	Particulars	2010-11	2011-12
1	Support Services (Security & Cleaning)	1943013	4653899
2	Travelling & Conveyance Expenses	863103	1070412
3	Vehicle Hire Charges	732013	648025
4	Telephone & Postage Charges	380095	240324
5	Printing & Stationery	331299	184499
6	Advertisement & Publicity	335863	975323
7	Hospitality	5994	4158
8	Electricity Charges	166272	1543447
9	Repairs & Maintenance of Buildings	226294	660210
10	R & M of TATA Sumo	140526	133547
11	Publication & Periodicals	24950	31006
12	Bank Charges	4005	5346
13	R & M of School Bus	179081	138184
14	Miscellaneous Expenditure	85359	69393
15	Audit fees	89040	94840
16	Insurance	28547	15611
17	Legal Fees	25430	30360
18	R&M of Computers	107258	239818
19	R&M of Plant & Machinery	58757	93124
20	R & M of Genset	0	485727
21	R&M of Office Equipments	192858	4705
	Total	5919757	11321958

National Institute for Empowerment of Persons with Multiple Disabilities, Chennai
Details of Expenditure on Programme & Services under Schedule No 20A.

Sl. No.	Particulars	2010-11	2011-12
1	Human Resource Development:		
	Long Term Training Programmes	911391	910469
	Short Term Training Programmes	1026443	1749789
2	Research & Development	327335	243747
3	Development of Service Models	3211587	5609630
4	Creation of Awareness Programme	883694	1777986
5	National Workshop on UNCRPD	324122	0
6	North Eastern Region Programme	326742	1207317
7	HRD Services	212626	338291
8	Staff Welfare Expenses	0	0
9	Expenses of CRC-K	0	483834
10	Medicines a/c	136880	287431
	Total	7360820	12608494

National Institute for Empowerment of Persons with Multiple Disabilities					
Chennai					
Details of Advances paid to staff and outstanding advances as on 31-03-2012					
Sl.No.	Name & Designation	Purpose	Amount	2011-12	Balance as on 31.03.12
Shri/Smt					
1	M. Rajesh, Infor. & Media Off	Motor Cycle Adv.	9000	6000	3000
2	Devendra Prasad, R.O.	Motor Cycle Adv.	9000	6000	3000
3	I.G. Anusuya, R.O.	Motor Cycle Adv.	9000	6000	3000
4	K. Balabaskar, Lecturer	Motor Cycle Adv.	9000	6000	3000
5	Dhanavendan, Special Teach	Motor Cycle Adv.	9000	6000	3000
6	S.K. Samy, P.A. (Estate)	Motor Cycle Adv.	9000	6000	3000
7	Sunil Kumar, U., P.A. (S & P)	Motor Cycle Adv.	9000	6000	3000
8	Rajesh Ramachandran, R.O.	Motor Cycle Adv.	13500	6000	7500
9	P.Angelin Golda, PA	Motor Cycle Adv.	13500	6000	7500
10	S.Venkateswaran, PA	Motor Cycle Adv.	14000	6000	8000
11	S.Gurumoorthy, R.O	Motor Cycle Adv.	13500	6000	7500
12	J.V.Subbaraman, R.O.	Motor Cycle Adv.	25500	4000	21500
13	M.Kathiravan, Spl. Teacher	Motor Cycle Adv.	16000	6000	10000
14	Stalin Arul Regan, Spl. Teach	Motor Cycle Adv.	16000	6000	10000
15	Sobhiya Vani, Spl. Teacher	Motor Cycle Adv.	16000	6000	10000
16	S. Krishnamurthy, Peon	Motor Cycle Adv.	8400	3600	4800
17	B.Leelavathi, Lecturer	Motor Cycle Adv.	30000	2000	28000
	Total		199400	93600	135800
18	A. Amarnath, Lecturer.	Computer Adv.	9000	6000	3000
19	Rajesh Ramachandran, R.O.	Computer Adv.	9000	6000	3000
20	K.Balabaskar, Lecturer	Computer Adv.	13500	6000	7500
21	Pragya Verma, R.O	Computer Adv.	13500	6000	7500
22	S.Venkateswaran, PA	Computer Adv.	14000	6000	8000
23	I.G. Anusuya, R.O.	Computer Adv.	13500	6000	7500
24	Sunil Kumar, U., P.A. (S & P)	Computer Adv.	21500	6000	15500
25	Devendra Prasad, R.O.	Computer Adv.	22000	6000	16000
26	Gurumoorthy, R.O	Computer Adv.	22000	6000	16000
27	J.V. Subbaraman	Computer Adv.	22500	4000	18500
28	S.K. Samy, P.A. (Estate)	Computer Adv.	16000	16000	0
29	P.Kamaraj, Lecturer	Computer Adv.	6000	6000	0
30	B.S.Santhosh Kanna, Lecturer	Computer Adv.	27000	6000	21000
31	S.Karthikeyan, Lecturer.	Computer Adv.	27000	6000	21000
32	M.Kathiravan, Spl. Teacher	Computer Adv.	25500	6000	19500
33	D.Stalin Arul Regan, Spl. Teacher.	Computer Adv.	25500	6000	19500
34	J. Mohamed Ibrahim, P.A. (Accounts)	Computer Adv.	27500	6000	21500
35	B. Leelavathi, Lecturer	Computer Adv.	30000	5000	25000
36	M. Rajesh, Infor. & Media Off	Computer Adv.	30000	4000	26000
	Total		315000	119000	256000
37	Smt. Sobhiya Vani, Special Teacher	Festival Advance	2700	2700	0
38	S.Krishnamurthy, Peon	Festival Advance	7500	3000	4500
39	Dewendra Prasad, RO	Festival Advance	3000	900	2100
40	S.K. Samy, AEMO	Festival Advance	3000	900	2100
41	P.Angeline Golda, ATPO	Festival Advance	3000	600	2400
42	D.Stalin Arul Regan, Spl. Teacher.	Festival Advance	3000	1200	1800
43	S.Venkateswaran, AAO	Festival Advance	4500	450	4050
44	I.G. Anusuya, R.O.	Festival Advance	4500	450	4050
45	Sunil Kumar, U., ASPO	Festival Advance	4500	0	4500
	Total		35700	10200	25500
46	Dr.Neeradha C'Mohan, Director	TA Advance	13000	0	13000
47	B.S.Santhosh Kanna, Lecturer	TA Advance	10000	0	10000
	Total				23000
	Grand Total				440300

ANNEXURE 1

General Council

As per Clause 9 of the Bye-laws of NIEPMD the General Council of this Institute was constituted vide Govt. of India, Ministry of Social Justice & Empowerment Order No.F.No.8-9/2006- NI.I dated 03rd July 2007. Reconstitution of General Council is under process.

List of Members of General Council

1.	Shri.K.M.Acharya Secretary to GOI Ministry of Social Justice & Empowerment, Shastri Bhavan. New Delhi 110001.	President
2.	Ms.Poonam Natarajan, Chair Person, The National Trust, New Delhi.	Member
3.	Maj.Gen.Ian Cardozo Chairperson, Rehabilitation Council of India, New Delhi.	Member
4	Shri.Pankaj Joshi Joint Secretary to GOI, Ministry of Social Justice & Empowerment, Shastri Bhavan, New Delhi 110001.	Member
5	Shri.A.N. Jha Joint Secretary & Financial Adviser, Ministry of Social Justice & Empowerment, Shastri Bhavan, New Delhi 110001.	Member
6	Director General of Employment & Training, Ministry of Labor, Government of India, Shram Shakti Bhawn, Rafi Marg New Delhi -110001	Member
7	Shri Amitabh Mehrotra, Gurudaya Niwas, 26,Sachivalaya Colony Lucknow (U.P).	Member
8	Dr.S.S.Badrinath Sankara Netralaya, 18, College Road, Chennai (T.N.).	Member
9.	Shri A. Balraj, New No. 12 9 Old No.76) J-block, Anna Nagar, Chennai – 600102.	Member

10.	Ms. Nandita Gurjar BPO Division, Infosys, Bangalore.	Member
11.	Shri N.Thomas Ngullie CATZW Lake View, Kher Mohal Dimapur, Nagaland.	Member
12.	Dr. Kalyana Krishnan Indian Institute of Technology I.I.T. Post office, Chennai (T.N.)	Member
13.	Dr. R. K. Srivastava Director General of Health Services Ministry of Health & Family Welfare, Government of India, New Delhi	Member
14.	Shri.S.S.Jawahar, Principal Secretary, Dept. of Social Welfare Government of Tamil Nadu	Member
15.	Shri.V.K.Subburaj, Principal Secretary & Director Medical Health Services Government of Tamil Nadu	Member
16.	Joint Secretary to G O I, Ministry of Education, Government of India, Shastri Bhawan, New Delhi – 115.	Member
17	Prof . R.Rangasayee Director, AYJNIHH K.C.Marg, Bandra Reclamation, Bandra (West), Mumbai – 50.	Member
18	Shri.T.C.Sivakumar, Director, NIMH Manovikas Nagar, Secunderabad – 500 009.	Member
19.	Ms.Anuradha Mohit Director, NIVH 116, Rajpur Road, Dehradun – 01.	Member
20	Dr.Ratnesh Kumar, Director, NIOH B.T.Road, Bon-Hooghly, Kolkata - 90.	Member
21	Dr.Neeradha Chandramohan, Director, NIEPMD Muttukadu, East Coast Road, Chennai 603112.	Member Secretary

ANNEXURE 2
Executive Council

As per Clause 12 of the Bye-laws of NIEPMD the Executive Council of the Institute was constituted vide Govt. of India, Ministry of Social Justice & Empowerment Order No.F.No.8-9/2006-NI.I dated 03rd July 2007. Reconstitution of Executive Council is under process

List of Members of Executive Council

1.	Shri.Pankaj Joshi Joint Secretary to GOI Ministry of Social Justice & Empowerment, Shastri Bhavan, New Delhi 110001.	Chairperson
2.	Shri.A.N.Jha Joint Secretary & Financial Adviser, Ministry of Social Justice & Empowerment, Shastri Bhavan, New Delhi 110001.	Member
3.	Shri.Jagdish Kumar, Dy.Secretary (NIs & DD- I) Ministry of Social Justice & Empowerment, Shastri Bhavan. New Delhi 110001.	Member
4	Shri C. Arun Kumar Chennai (Tamil Nadu).	Member
5	Dr. D. Nagaraja, Director, NIMHANS, Bangalore	Member
6	Dr.Neeradha Chandramohan, Director, National Institute for Empowerment of persons with multiple Disabilities, Muttukadu, ECR, Road, Chennai 603112.	Member Secretary



NNEXURE 3 Academic Committee

List of Members of Academic Committee

01	Dr. Ratna, Former Director.AIISH, Bangalore.	Chairperson
02	Dr.A.K.Mital, Former Regional Director,NIVH, Chennai.	Member
03	Prof. P.Jayachandran Director, Vijaya Human Services, Chennai	Member
04	Sr.(Dr.) Rita Mary, Guidance Home for the Adult Deaf Girls, Chennai	Member
05	Dr. Vijayalakshmi Myreddi Lecturer in Spl. Edn., NIMH, Secunderabad.	Member
06	Shri Akhil Paul, Director,Sense International, Ahmadabad.	Member
07	Dr. Karunanidhi Head of the Department(Psychology), University of Madras, Chennai.	Member
08	Prof. Rangaswami, Principal & Co-ordinator, Sweekar – Upkaar Rehabilitation Institute, Hyderabad.	Member
09	Prof. Roopa Nagaraja Head of the Department, Dept. of Speech & Hearing, Ramachandra Medical College, Chennai.	Member
10	Dr. Purushottam Freelance Psycholinguistics Bangalore	Member
11	Dr.Neerdha Chandramohan , Director, NIEPMD, Chennai.	Convener

The Academic Committee shall advise the Institute in the matters of Scientific Research and establishing Institutional, Non-Institutional programmes for the education and training of personnel in the field of Multiple Disabilities.

ANNEXURE 4

A. Course Content of B.Ed.Special Education (Multiple Disabilities)

Theory papers

S.No	Name of Paper
01	Education in Emerging Indian Society
02	Psychology of Learning and Human Development
03	Educational Innovation and Management
04	Nature and needs of various disabilities
05	Introduction to Multiple Disabilities
06	Identification and assessment of Persons with Multiple Disabilities
07	Curriculum and teaching strategies
08	Optional I
09	Optional II

Practical

Group	Name of the practical
Group A	
01	Observational Record for Optional – I
02	Demonstration Record for Optional – I
03	Microteaching file for optional – I
04	Teaching practice Optional – I
05	Instructional Materials for Optional – I
06	Test and measurements file for Optional – I
Group B	
07	Observation record for Optional – II
08	Demonstration record for optional – II
09	Microteaching practice optional – II
10	Instructional materials for Optional – II
11	Instructional materials for Optional – II
12	Test and Measurement file for Optional – II
Group C	
13	Educational Technology file
14	Case study record
15	Action research record
16	Psychology experiments record

Group	Name of the practical
17	CT Camp file
18	Physical Education Record
19	Slow Record
20	Text Book Review Record pertaining to optional
Group D	
21	IEP
22	Group Teaching in inclusive setup
23	Group teaching in special school setup for children with multiple disabilities
24	Preparation and use of Emergency Literacy
25	Out reach programme activity records
26	IEP record
27	Project work

B. Course Content of Diploma Programs in Special Education

Theory Papers	DSE (CP)	DSE (DB)	DSE (ASD)
Paper I	Medical Aspects	Introduction to disabilities and mobility science	Autism, Nature and Needs
Paper II	Child Development, Psychology & Rehabilitation	Assessment and Evaluation	Human Development & Psychology
Paper III	Assessment Physical & Functional Management	Communication	Curriculum & Teaching
Paper IV	Communication Hearing, Language & Speech	Instructional strategies & Interventions	Family & Community
Paper V	Education for Children with Cerebral Palsy	Deafblindness – Perspectives & Practices	Therapeutics
Practicum			
Practicum I	Assessment, Physical and Functional Management	Assessment & Evaluation	Individualized Program Plan
Practicum II	Communication, Hearing, Language & Speech	Orientation & Mobility	Group Teaching
Practicum III	Education for Children with Cerebral Palsy	Communication	Therapeutics - A

Theory Papers	DSE (CP)	DSE (DB)	DSE (ASD)
Practicum IV	Project	Preparation of teaching aids	Therapeutics - B
Practicum V	Assignment	Teaching practice	-
Practicum VI	-	Case Study	-
Practicum VII	-	Project work	-
Practicum VIII	-	Use of Special aids and appliances	-

c. Course Content of Certificate in Prosthetics and Orthotics:

Theory Papers	
Paper I	Basic Clinical sciences
Paper II	Workshop practices, machines and tools material
Paper III	Orthotics (Lower, Upper & Spinal)
Paper IV	Prosthetics (Lower & Upper)
Practicum	
Practicum I	Orthotics
Practicum II	Prosthetics

d. Objectives of the Course:

I. B.Ed.Special Education (Multiple Disabilities):

- To train the students to identify, assess and diagnose persons with multiple disabilities.
- To teach, train and manage children with multiple disabilities in all areas of management.
- To critically review & evaluate progress.
- To assess program plan, implement and evaluate through individual and group settings.

II. Diploma in Special Education (Cerebral Palsy):

- To demonstrate a thorough knowledge of psychological aspects of disability.
- To demonstrate thorough knowledge of medical aspects: Basic Anatomy, Physiology & Pathology in general and the nervous & musculoskeletal system in particular.

- To differentiate between Typical and Atypical patterns of motor, cognitive speech, language & communication development in children.
- Able to carry out specific physical, functional, speech and language therapies.
- Program for children with multiple disabilities under the guidance of physical, occupational, speech and language therapists.
- To plan and implement instructional programs.
- To prepare special education programs in various settings using appropriate low-cost technology.
- To make and use aids for classroom instruction.
- To develop requisite skills to work in IBR and CBR settings.

III. Diploma in Special Education (Deafblind):

- To train the students to understand the implications of deafblindness on the development of a child and also to make them capable of teaching persons with deafblindness, the skills needed for independent living after a thorough assessment.
- To train the students to develop a need based curriculum and activities in various settings for the persons with deafblindness.
- To train the students in all curriculum needs that are essential for person with Deafblindness including vocational skills.

IV. Diploma in Special Education (Autism Spectrum Disorder):

- To train the students to assess and develop curriculum for persons with Autism Spectrum Disorders.
- To train the students to learn classroom management & record maintenance.
- To train the students to apply principles of psychology for behavior management of persons with Autism Spectrum Disorders.
- To empower the students to use other special therapies for persons with Autism Spectrum Disorders

V. Certificate Course in Prosthetics & Orthotics

- To train the personnel about prosthetic & orthotic appliances and their usages.
- To train in measurement, fabrication, fitment of different types of prosthetic & orthotic devices.
- To enrich knowledge in prosthetic & orthotic discipline and their importance in application to the needy person with disabilities.

ANNEXURE 5

A. Short Term Training Program:

S.No	Date	Program	Male	Female	Total
01	2 – 27th May 2011	Special summer course for DAIL trainees	15	02	17
02	19th May 2011	IEP for Hearing Impairment group rehabilitation Record writing case study for trainees of Dr.MGR school for Hearing handicapped, Chennai	12	19	31
03	4th and 8th July 2011	CRE-Program on Management & Empowerment of Persons with Multiple Disabilities	34	48	82
04	11-15th Aug 11	Communication skills development in Children with MD	03	00	03
05	18th – 22nd July 2011	Curriculum Instruction for children with Multiple Disabilities, Kolkata	08	23	31
06	26th July 2011	Capacity Building program on District Disability Rehabilitation Centre ADIP & Central Govt. schemes, Bangalore	54	96	150
07	27th – 29th July 2011	Improving communication in Children with Multiple Disabilities, Puducherry	01	28	29
08	28th – 30th July 2011	Sensory Integration Therapy- Centre & Home based Management for children with Autism Spectrum Disorder, Neyveli	49	69	118
09	25th – 30th August 2011	Adopted Sports (Bocce) at Don Bosco School, Red Hills, Chennai	26	63	89
10	3rd Sep 2011	Training of Trainers workshop, Nellore, A.P, Red Cross Society	68	72	140
11	15 – 16th Sep 2011	State Level workshop on Needs & Deeds for Persons with Multiple Disabilities	20	29	49
12	22nd Sep 2011	Behavior modification & mini mental status examination, MRSc students, Holy Cross College, Trichy	05	03	08
13	23rd Sep 2011	Community Based Rehabilitation, MRSc students, Holy Cross College, Trichy	05	03	08
14	26 – 29th Sep 2011	Repairing and maintenance of aids and appliances	07	13	20
15	28th-30th Sep 2011	Alternative and Augmentative Communication in Children with Multiple Disabilities, Virudhunagar	01	36	37
16	29th Sep 2011	Motivate the teachers & parents towards Alternative communication, Virudhunagar	17	20	37
17	10 – 21st October 2011	Sharpening the Master skills	04	12	16

S.No	Date	Program	Male	Female	Total
18	17 -21st Oct 2011	Interventional strategies for Motor delay with associated disabilities , Ahmadabad, Gujarat	19	03	22
19	28 – 29th October 2011	Disability Evaluation & Certification for Specialists of Medical Boards of Govt.of Karnataka	208	95	303
20	21 – 25th November 2011	Endoskeletal A/F(Transfemoral Prosthesis)	05	01	06
21	25 -26th November 2011	National Workshop on “Early Intervention Across Disabilities:	58	99	157
22	19 – 21st Dec 2011	Development & Hand function training in Multiple Disabilities, Nagercoil.	03	31	34
23	21 – 22nd Dec 2011	Transition & Vocational Training program at Trichy	14	16	30
24	18th Jan 12	Introduction to Multiple Disabilities and Adopted Sports for Multiple Disabilities, Dharmanagar, Tripura	28	22	50
25	19th Jan 12	Inclusive of Children with Autism on, Agartala, Tripura	25	05	30
26	25th Jan 12	Behavior Approaches to Autism Spectrum Disorde, Tripathy, Andhra Pradesh	15	30	45
27	27 – 29th Feb 2012	Occupational Therapy perspectives in Management of Multiple Disabilities, Villupuram District.	16	20	36
28	28-29th Feb 2012	Service Delivery model for persons with Multiple Disabilities, New Delhi	63	27	90
29	30th Jan – 03rd Feb 12	Cognitive Rehabilitation for Persons with Disabilities, M.S.University, Tirunelveli	12	20	32
30	19th - 23rd March 12	Inclusive Education, Virudhunagar	15	28	43
31	26th – 30th March 12	Holistic Rehabilitation strategies for Cerebral Palsy and Multiple Disabilities, Ayikudy, Tenkasi	02	46	48
32	26th – 30th March 12	Curriculum and Instruction for Children with Multiple Disabilities, Neyveli.	17	13	30
33	28th-30th March 2012	Rights based inclusive society for Persons with Multiple Disabilities, Tuticorin	32	03	35
34	30th March 12	Carrier opportunities for Persons with Disabilities, Manonmaniam Sundaranar University, Tirunelveli	127	73	200
Total			988	1068	

B. Orientation & Awareness Programs:

S.No	Date	Program	Male	Female	Total
01	4th April 11	Orientation program on Multiple Disabilities for students B.Ed.Spl.Edu(VI), Alagappa University College of Education, Karaikudi	33	20	53
02	5th April 2011	Orientation program on Multiple Disabilities for students M.A.Career Counseling, Rajiv Gandhi National Institute of Youth Development University, Sriperumpudur.	15	03	18
03	15th April 2011	Orientation program on Multiple Disabilities for students B.Ed.Spl.Edu(MR), Shri Balaji sri krshna Pralok Mandir, Maharashtra.	25	28	53
04	16-17th April 2011	Awareness about courses & services at Chennai Trade Centre, Chennai	1113	887	2000
05	20th April 11	Orientation program on Developing Teaching learning materials for persons with Multiple disabilities	10	05	15
06	26th April 2011	Orientation program on Multiple Disabilities for students Diploma in Deaf, Little Flower convent , Chennai	30	21	51
07	27th April 2011	Orientation program on Multiple Disabilities for students B.Ed.Spl.Edu(MR), Vijay Human Services, Chennai,	12	11	23
08	27th April 2011	Orientation program on Multiple Disabilities for students B.Ed.Spl.Edu(VI), NIVH, Region Centre, Chennai,	08	12	20
09	29th April 2011	Orientation program on Multiple Disabilities for students DSE (MR), Balavihar Training School	00	14	14
10	29th April 2011	Orientation program for Parents and Person with Disabilities on Multiple Disabilities, Trichy	04	28	32
11	3rd August 2011	Orientation program on Multiple Disabilities , Presidency College, Psychology students	12	14	26
12	8th August 2011	Orientation program on Multiple Disabilities , BCM College, Kottayam, Kerala (MSW)	20	15	35
13	16th August 2011	Orientation program on Multiple Disabilities , Hindustan College of Arts & Science (MSW)	13	15	28
14	6th Sep 2011	Orientation program on Multiple Disabilities, students of Sindhi College, Dept.of Social Work	07	09	16
15	22nd Sep 2011	Orientation program on Multiple Disabilities, Trainees of DVR&ECSE, Life Help School for Handicapped, Chennai	10	09	19
16	23rd Sep 2011	Orientation program on Multiple Disabilities, Trainees of DHH, AYJNIHH Regional Centre, Hyderabad	30	15	45
17	29th Sep 2011	Orientation program on Multiple Disabilities, students of BPO, SVNIRTAR, Orissa.	09	12	21
18	11th October 2011	Orientation program on Multiple Disabilities to the students of DSE MR, Balavikar, +Chennai	18	12	30

S.No	Date	Program	Male	Female	Total
19	21st October 2011	Orientation program on Multiple Disabilities to the students of DVRMR, NIMH, Regional Centre,	08	11	19
20	24th November 2011	Orientation & Sensitization on Disabilities, CRC, Kozhikode, Kerala	21	18	39
21	12th Nov 2011	Orientation program on Multiple Disabilities for SSA Teachers of Block Resource Centre, Kattankulathur, Chennai	13	12	25
22	28th Nov 2011	Orientation program on Multiple Disabilities for M.Phil(Psychology) students of University of Madras Chennai	05	02	07
23	19th Dec 2011	Orientation program on Multiple Disabilities for BASLP students of Holy Cross College, Tiruchirappalli Block Resource Centre, Kathankulathur, Chennai	15	07	22
24	9th Jan 12	Orientation program on Multiple Disabilities to students of B.Ed.Spl.Edn(VI), NIVH, Regional Centre, Chennai	12	08	20
25	13th Jan 12	Orientation program on Multiple Disabilities to students of D.Ed.Spl.Edn(CP), PGDSE, PGDDT, SPASTIN, Chennai	14	06	20
26	16th Jan 12	Orientation program on Multiple Disabilities to Opinion Leaders of Kerala and Lakshadweep Island, Directorate of Field publicity, Ministry of Information & Broadcasting	16	02	18
27	24th Jan12	Orientation program on Multiple Disabilities to Teachers and Inclusive Education Officers of SSA, Sikkim.	10	14	24
28	25th Jan 12	Orientation program on Multiple Disabilities to students of B.Sc (ASP) , AYJNIHH, Regional Centre, Secunderabad.	18	03	21
29	31st Jan 12	Orientation Program on Multiple Disabilities to students of B.Ed.Spl.Edn(MR), D.Ed.Spl.Edn(MR) & D.Ed.Spl.Edn(ASD) Shri.. Balaji shikshan Prasarak Mandal college of Special Education, Ambajogai, Maharashtra	38	25	63
30	31st Jan 12	Orientation Program on Multiple Disabilities to students of D.Ed.Spl.Edn(HI), Dr.S.R.Chandrasekar Institute of Speech & Hearing, Bangalore.	17	17	34
31	10th-11th Feb 12	Orientation program on Prevention and Early identification of Disabilities to Anganwadi workers, Perambalur	00	499	499
32	11th Feb 12	Orientation program on Prevention and Early identification of Disabilities to Anganwadi workers, Ariyalur	00	475	475
33	1st Feb 12	Orientation program on Multiple Disabilities to students of Govt.Hr.Sec.School for the Blind, Chennai	10	10	20
34	7th Feb 12	Orientation program on Multiple Disabilities to Under Secretary and Section officers of Department of Welfare Differently Aabled Persons, Govt. of Tamil Nadu, Chennai	10	05	15
35	15th Feb 12	Orientation program on Multiple Disabilities to B.ED. students, Mohamed Sathak Teacher Training College, Padu, Chennai.	63	37	100

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S.No	Date	Program	Male	Female	Total
36	16th Feb 12	Orientation program on Multiple Disabilities to Master Teachers, Voice and Vision India, Mumbai	08	04	12
37	22nd Feb12	Orientation program on Multiple Disabilities to Resource Teachers, SSA, Pathanamthitta, Kerala.	20	24	44
38	24th Feb 12	Orientation program on Multiple Disabilities to B.Ed. students of Lakshmi Ammal College of Education, Chenalpet, Kanchipuram District.	76	24	100
39	27th Feb 12	Orientation program on Multiple Disabilities to DSE(MR) students of Rass College of Special Education, Tirupathi, Andhrapradesh.	09	09	18
40	27th Feb 12	Orientation program on Multiple Disabilities to DGNM students of Ragas College of Nursing, Uthandi, Chennai.	10	04	14
41	28th Feb 12	Orientation program on Multiple Disabilities to DSE (DB) students of Clarke school for the Deafblind, Mylapore, Chennai.	16	07	23
42	06th March 12	Orientation program on Multiple Disabilities to Opinion Leaders of Assam,	14	02	16
43	06th March 12	Orientation program on Multiple Disabilities to Student Trainees of DVR(MR), NIMH, Secunderabad.	15	04	19
44	07th March 12	Orientation program on Multiple Disabilities to Students of PG Dip.in Spl.Edu Multiple Disabilities (Physical & Neurological), Vidya Sagar, Chennai	03	06	09
45	06th March 12	Orientation program on Multiple Disabilities to Students of B.Ed & M.Ed, Thakur Hariprasad Institute, Hyderabad	39	12	51
46	14th & 15th March 12	Awareness program on Prevention and Early Detection of Disabilities for Anganwadi workers and Lactating mothers, Pudhucherry	00	500	500
47	22nd March 12	Orientation program on Multiple Disabilities to Students of DSE(HI), Little Flower Hr.Sec.School for the Hearing Impairment, Chennai.	23	23	46
48	23rd March 12	Orientation program on Multiple Disabilities to Student trainees of D.Ed.Spl.Edu(MR) SIRTAR, Rohtak, Haryana.	15	04	19
49	23rd March 12	Orientation program on Multiple Disabilities to B.Com students, Hindustan College of Arts & Science, Padur, Chennai.	15	21	36
50	28th March 12	Orientation program on Multiple Disabilities to Student trainees of DSE, Kilpauk, Chennai	10	09	19
Total			1912	2934	4846

C. Parental Training Program:

S.No	DATE	TOPIC	No. of Participants		Total
			M	F	
1	April 11	Income Generation program for partents at NIEPMD	00	15	15
2	27th April 11	Parent review meeting for trainees attending DAIL	04	13	17
3	May 2011	Income Generation program for parents at NIEPMD	00	13	13
4	28 – 29 May 2011	Training program on Jute preparation	00	20	20
5	June 2011	Income Generation program for parents at NIEPMD	00	13	13
6	1 – 2nd June 2011	Parents Training program for Adult persons with Multiple Disabilities	26	35	61
7	7th June 2011	Tailoring & Embroidery unit – parents meeting	00	14	14
8	July 2011	Income Generation program for parents at NIEPMD	00	14	14
9	7th July 2011	Parents Training program on Needs and Deeds of Persons with Multiple Disabilities	36	68	104
10	11th July 2011	Unveiling the mystery of Disabilities	02	48	50
11	25th July 2011	Tailoring & Embroidery unit – parents meeting for 3rd Batch	00	13	13
12	August 2011	Income Generation program for parents at NIEPMD	00	06	06
13	13th August 2011	Training program for Parents & Siblings handlings Persons with Disabilities	30	80	110
14	29th August 2011	Parent training program on Needs and Deeds of Persons with Multiple Disabilities	17	36	53
15	6th September 2011	Orientation about Multiple Disabilities	01	30	31
16	August 2011	Income Generation program for parents at NIEPMD	00	06	06

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S.No	DATE	TOPIC	No. of Participants		Total
			M	F	
17	6th October 2011	Mental Health Issues of Parents of children with Disability	20	40	60
18	October 2011	Income Generation program for parents at NIEPMD	00	07	07
19	November 2011	Income Generation program for parents at NIEPMD	00	20	20
20	16th November 2011	Tailoring & Embroidering 3rd Batch	00	15	15
21	10 – 11th December 2011	Parent Training program on Multiple Disabilities at Thanjavur	17	48	65
22	23rd December 2011	Parent Training program on Employment opportunities, Trichy	33	12	45
23	Jan 12	Income Generation program for parents	00	22	22
24	February 12	Income Generation program for parents	00	24	24
25	14th March 2012	Parent training program on Early Intervention	04	15	19
26	25th March 2012	Parents meet on “Economic Empowerment for families having persons with Multiple Disabilities and related aspects, Guwahati, Assam	90	64	154
27	29th March 2012	Identification and Management of Persons with Cerebral Palsy and Multiple Disabilities, Ayikudi, Tenkasi.	02	28	30
Total			282	719	1001

ANNEXURE 6

a. List of Faculty Members/officials participated in Workshop/Conferences & Seminars

S No	Faculty Name	Title of the program	Organizer	Place
1	Dr.Vijayalakshmi	Development of Teaching Learning materials	NIEPMD	Chennai
2	Dr.K.Balabaskar	Development of Teaching Learning materials	NIEPMD	Chennai
3	Dr.J.Vijayalakshmy	Padiatric Neurology Conference	ICAN pediatric Neurology	Chennai.
4	Dr.J.Vijayalakshmy	Early signs on intervention of challenged children- The role of Paediatrician	IAP chapter	Amalapuram, Andhra Pradesh
5	Dr.K.Balabaskar	Expert committee meeting of RCI for the development of training programs in the filed of CP, Autism & MR	RCI	New Delhi
6	Dr.K.Balabaskar	Resource person for Orientation program for SSA functionaries on Barrier Free Access to Quality Education	Department of Education of Group with Special Needs, NCERT	New Delhi
7	Dr.J.Vijayalakshmy	Retina Aware (Convention on Retinal disease)	Retina India	New Delhi.
8	Shri.Stalin Arul Regan	Child Right Assembly	Shanta Memorial Rehabilitation Centre and Mahindra & Mahindra Ltd	Bhubaneshwar, Orissa
9	Shri.B.S.Santhosh Kanna	International conference of Physical Therapy	AIIMS	New Delhi

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S No	Faculty Name	Title of the program	Organizer	Place
10	Shri.Stalin Arul Regan	National Workshop on Early Intervention Across Disabilities (Hands on training - working with Children with Deafblindness)	NIEPMD & Madhuram Narayanan Centre	Chennai.
11	Dr.J.Vijayalakshmy	National Workshop on Early Intervention Across Disabilities	NIEPMD & Madhuram Narayanan Centre	Chennai
12	Shri.A.Amarnath	National Workshop on Early Intervention Across Disabilities	NIEPMD & Madhuram Narayanan Centre	Chennai
13	Dr.K.Balabaskar	National Workshop on Early Intervention Across Disabilities	NIEPMD & Madhuram Narayanan Centre	Chennai
13		National Workshop on Early Intervention Across Disabilities	NIEPMD & Madhuram Narayanan Centre	Chennai
14	Shri.P.Kamaraj	B.Ed. course co-ordinator meet	RCI, New Delhi	New Delhi
15	Dr.J.Vijayalakshmy	Sub-committee meeting 12th Five year plan of Govt.of Tamil Nadu on starting of centres for persons with Multiple Disabilities all over Tamil Nadu	Govt.of Tamil Nadu	Chennai
16	Dr.Tomy M.K	Disability Evaluation & Certification for Doctors	NIEPMD & SRTC- Agartala	Agartala, Tripura
17	Dr.Tomy, M.K	Employment opportunities for Persons with Locomotor Disabilities	NIVH-Regional Centre & State Commissioner for welfare of Differently Abled, Govt.of Tamil Nadu	Chennai

S No	Faculty Name	Title of the program	Organizer	Place
18	Dr.J.Vijayalakshmy	International congress on Neurology and Rehabilitation	Neurology Association of India	Chennai
19	Shri. Nachiketa Rout	44th National Conference of ISHACON	ISHACON	Hyderabad
20	Smt. I G Anusuya	National Convention of Educators of the Deaf(India)(NCED) National Conference	NCED (India) and Centre for Disability studies, MJP Rohilkhand University, Barailly, UP	Bareilly, Uttar Pradesh.
21	Shri. Stalin Arul Regan	NCED National Conference	-Do-	Bareilly, Uttar Pradesh.
22	Smt.B.Leelavathi	Understanding Deafblindness and Multiple Disabilities with Visual Impairment(Resource Person)	SPASTN	Chennai
23	Shri.P.Kamaraj	Accessibility	Spastic Society, Tiruchirappalli	Tiruchirappalli
24	Shri.P.Kamaraj	Role of NI's on implementation of UNCRPD for Persons with Multiple Disabilities	Bharathidasan University,	Tiruchirappalli.
25	Shri.P.Kamaraj	Working definition on Med & Teaching strategies for children with MDs	ISIC	New Delhi.
26	Dr.J.Vijayalakshmy	Recent trends in Welfare of the differently abled Persons: Right, Welfare, Social Integration and main streaming	Bharathidasan Univeristy,	Tiruchirappalli.
27	Dr.J.Vijayalakshmy	Workshop on Early Intervention for children with dual sensory impairment	IARP	New Delhi

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S No	Faculty Name	Title of the program	Organizer	Place
28	Dr.Neeradha Chandramohan	IARP – International Conference on Global Commitments towards inclusive development of Persons with Disabilities and Chairperson of the Session –Enabling the disabled towards Independent Living	IARP	New Delhi
29	Shri.B.S.Santhosh Kanna	50th Annual Conference of Indian Association of Physiotherapist	IAP	New Delhi
30	Shri.B.S.Santhosh Kanna	An innovative approach for core muscle strengthening	IAP	New Delhi
31	Shri.M.Rajesh	Bridging Information Centres (BrIC-2012)	Anna University	Chennai.

b. Presentation of papers by Faculties:

S No	Faculty Name	Title of the program/ Paper	Topic	Organizer
1	Shri.A.Amarnath	Two days National Conference on “Child rights – challenges for social workers”	Rights of differently abled	Hindustan College of Arts & Science, Chennai
2	Shri.Rajesh Ramachandran	Two days National Conference on “Child rights – challenges for social workers”	Autism Nature and needs	Hindustan College of Arts & Science, Chennai
3	Shri.B.S.Santhosh Kanna	International conference of Physical Therapy, AIIMS	A study of Impact of sitting position on pulmonary function in children with Cerebral Palsy	Indian Association of
4	Smt.S.Kala	1st TAN-ISHACON,	Phonological awareness and orthographic skills : A comparative study b/w typically developing vs ADHD Tamil speaking children	ISHA, Trichy
5	Dr.J.Vijayalakshmy	National Workshop on Early Intervention across disabilities	Early Interventions: Recent trends in the early intervention of children with Multiple Disabilities	NIEPMD, Chennai
6	Dr.J.Vijayalakshmy		Parents Role in Integration of Persons with Hearing Impairment	Clarke school Chennai

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S No	Faculty Name	Title of the program/ Paper	Topic	Organizer
7	Dr.J.Vijayalakshmy		Modes of communication for persons with deafblindness	MGR Janaki College of Arts & Science for Women Chennai.
8	Shri.B.Marimuthu	National Research Conference at Calicut University by Yes India	Effects of Physical restraint in improving the balance and gait in person with Parkinsons disease: A single case study	Calicut
9	Shri.K.G.Dhanesh	National Research Conference organized by Yes India	Importance of Family Therapy in Disability Rehabilitation	Calicut
10	Shri.Nachiketa Rout	44th National conference on ISHACON	An investigation into the accuracy of information depiction & development of a case history sheet for children with Hearing Impairment	ISHA, Hyderabad
11	Smt.I G Anusuya Shri. Stalin Arul Regan	NCED National Conference	Innovative strategies for Children with Multiple Disabilities -Inclusive Education	Bareilly, UP.
12	Dr.Neeradha Chandramohan	School of Education, Pudhucherry University	Delivered a Keynote address on Educational aspects of Effective strategies for Educating differently abled children	Pudhucherry
13	Dr.J. Vijayalakshmy	Bharathidasan University	Causes for Multiple Disabilities	

S No	Faculty Name	Title of the program/ Paper	Topic	Organizer
14	Dr.J. Vijayalakshmy	RCI zonal summit	Issues pertaining to inclusion of Persons with Multiple Disabilities	Aluva, Kerala.
15	Shri.P.Kamaraj	IARP	Marching towards inclusion from isolation	New Delhi.
16	Shri.B.S.Santhosh Kanna	IAP	conference Role of Proprioceptive neuromuscular facilitation in Posture and Proprioception for clients with Deafblindness(Best Paper award)	IAP, New Dehi
17	Dr.J.Vijayalakshmy	Right To Education Act (RTE)	Delivered the Key note address on Right to Education one day seminar	NIVH, Chennai
18	Smt.B.Leelavathi	Seminar on Role of HEPSN caring children with Special needs	Effective teaching strategies in handling children with special needs	NKT college of Education, Chennai

BARRIER

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