



File No. 15/23/2014-Sch (Pt.IV)

भारतसरकार/ Government of India

Department of Empowerment of Persons with Disabilities (Divyangjan)

सामाजिकन्यायऔरअधिकारितामंत्रालय/ Ministry of Social Justice & Empowerment
पाँचवातल, बीविंग, अंत्योदयभवन, सीजीओकॉम्प्लेक्स, लोधीरोड, नईदिल्ली -110003, दूरभाष-011-
24369051

5th Floor, B Wing, Pt. Deendayal Antyodaya Bhavan, CGO Complex, Lodhi Road,
New Delhi-110003


Dated 19th June 2018

OFFICE MEMORANDUM

Sub : Minutes of the 12th Meeting of the Selection Committee for the Scheme of Skill Development of Persons with Disabilities held on 14.06.2018 at 3:00 P.M. in the conference room, 5th Floor, Antyodaya Bhawan, New Delhi.

The undersigned is directed to enclose herewith a copy of the minutes of the 12th Meeting of the above Selection Committee held on 14.06.2018 under the chairmanship of Ms. Dolly Chakrabarty, Joint Secretary (DEPwD) for information and necessary action.

Enclosed : as above


(D K Panda)

Under Secretary to the Government of India

1. All the Members of Selection Committee
2. JS & FA/Dir (IFD).
3. ✓ NIC-Cell for uploading in the website.



File No. 15/23/2014-Sch (Pt.IV)

भारतसरकार/ Government of India

Department of Empowerment of Persons with Disabilities (Divyangjan)
सामाजिकन्यायऔरअधिकारितामंत्रालय/ Ministry of Social Justice & Empowerment
पाँचवातल, बीविंग, अंत्योदयभवन, सीजीओकॉम्प्लेक्स, लोधीरोड, नईदिल्ली -110003, दूरभाष-011-
24369051

5th Floor, B Wing, Pt. Deendayal Antyodaya Bhavan, CGO Complex, Lodhi Road,
New Delhi-110003

Minutes of the 12th Meeting of the Selection Committee for the Scheme of Skill Development of Persons with Disabilities held on 14.06.2018 at 3:00 P.M. in the conference room, 5th Floor, Antyodaya Bhawan, New Delhi.

2. List of participants is at **Annexure - I**.

3. Ms Dolly Chakrabarty (JS) DEPwD and Chairman of the Selection Committee welcomed all the participants and stated that the last Selection Committee meeting was held on 02.02.18 when only Project Specific Proposals (PSPs) were considered. The current Selection Committee is meeting after a gap of 3 months to consider some PSPs for conduct of skill training for PwDs as well as Expressions of Interest for empanelment.

4. The following agenda points were placed before the Selection Committee for deliberation

Agenda I: Consideration of the new project-specific-proposals received from ETPs

Agenda II: Consideration of Expressions of Interest (EOI) for empanelment of Training Partners under National Action Plan under SIPDA

Agenda III: Consideration of the proposal of KendriyaBhandar to add new training locations in its ongoing skill training Programme

Agenda IV: Consideration of case of Nistha School of Computer Education for change in name

Agenda V: Consideration of request of CRC , Nellore for change in type of disability and also increase in batch size

Agenda VI: Review of Empanelment Criteria for Empanelment of ETP's

Agenda VII: Miscellaneous Items:-

(i) Issue related to observation of IFD by Selection of courses/trades for PwDs beyond 17/22 job roles available on the MSDE portal

(ii) Issues regarding observation of IFD relating to Skill Training conducted through NHFDC.

3. Agenda wise deliberations and recommendations of the Selection Committee deliberated are as under.

AGENDA-I:

Consideration of the new project-specific-proposals received from ETPs

- The Selection Committee noted that out of the 6 PSPs placed before it for consideration, 3 PSPs are 2nd proposals submitted by the following ETPs namely:-
 - 1) Gram Bharti Mahila Mandal, Madhya Pradesh
 - 2) Kannaiyappa Memorial Educational Trust and;
 - 3) Himachal Consultancy Organization Ltd.
- While the first 2 ETPs have already completed their 1st project and number of successful candidates is more than 75%, in the 3rd case the training programme is currently under process. The other 3 proposals are for new PSPs from 3 ETPs. The trades suggested by all the ETPs are within the model curriculum developed by NSDC.

The Selection Committee recommended the PSPs for financial assistance under NAP under SIPDA during the current Financial Year subject to condition of SGR as under:

Name of the ETP	State	Trades	No. of trainees	Disability Type
1)Badulara Deeshari Society	West Bengal	Assistant Spa Therapist	30	LV+Blind+HI+LD
		Agarbatti Packer	60	LV+Blind+HI+LD
		Sewing Machine Operator	90	HI+LD
		Domestic Data Entry Operator	90	LV+Blind+HI+LD
		Dairy Farmer/Entrepreneur	30	LD+LV+HI
		Spice Processing Technician	30	OH
		CRM Domestic Voice	30	OH+Blind+LV
		Total	360	
2)Gram Bharti Mahila Mandal, Madhya Pradesh	Madhya Pradesh	Sewing Machine Operator	180	HI+LD
		Domestic Data entry Operator	180	LV+Blind+HI+LD
		Assistant Electrician	180	HI+LD
		Plumber	160	HI+LD
		Unarmed Security Guard	150	HI+LD
		Chauffeur / Taxi Driver	150	HI+LD
		Total	1000	
3)Composite Regional Center	Madhya Pradesh	Sewing Machine Operator	25	HI+LD
		Retail Trainee Associate	25	LV+Blind+HI+LD
		Telecom-in-store	25	HI+LD

Duler

		promoter		
		Food & Beverage Service Steward	25	HI+LD
		Total	100	
4) Kannaiyappa Memorial Educational Trust	Tamil Nadu	Sewing Machine Operator	125	OH+HH
		Assistant Spa Therapist	125	OH+HH
		Front Line Health Worker	125	OH+HH
		Total	375	
5) Center for Development & Communication Trust (CENDECT)	Tamil Nadu	Dairy Farmer/Entrepreneur	20	OH/PH
		Hand rolled Agarbatti Maker	20	OH/PH
		Supervisor - Dairy Products processing	20	OH/PH
		Butter & Ghee Processing Operator	20	OH/PH
		Hand Embroiderer	20	OH/PH
		Self employed tailor	20	OH/PH
		Dyestuff & Chemical Preparation	20	OH/PH
		Package Dyeing Machine Operator	20	OH/PH
		Soft Flow Dyeing Machine Operator	20	OH/PH
		Hank Dyer	20	OH/PH
		Assistant Beauty Therapist	20	OH/PH
		Beauty Advisor	20	OH/PH
		Total	240	
		6) Himachal Consultancy Organisation Ltd.	Himachal Pradesh	Sewing Machine Operator
Domestic Data entry Operator	3750			LV+Blind+HI+LD
Bamboo Utility Handicraft Assembler	780			HI+LD+ Cerebral Palsy
Hand Embroiderer	2010			HI+LD
Total	7890			

Order

- However the Selection Committee noted that ideally the above PSPs should have been considered in the light of this Department's OM dated 16.02.2017 which stipulates the mechanism for consideration of PSPs with or without State Govt Recommendation (SGR). As per this OM the ETPs who are partners of **NSDC /Sector Skill Council/DDRS(VTC)** SGR may not be insisted upon. It further stipulates that if the recommendations of the State Government is not coming within a period of 1 month then the recommendation of the District Magistrate (DM) /District Collector (DC) would be considered. If that is also not feasible then the Department can go for physical inspection through State Govt. Sector Council having nominated officers from the Department.
- The Selection Committee recommended that henceforth all new cases are to be examined in the light of the above OM before placing it for consideration of the Selection Committee. The Selection Committee further informed that the Integrated Finance Division of this Department has been insisting on the submission of Project Estimates (PE) by the ETPs while submitting PSPs. Director (IFD) was of the view that this is necessary. The Selection Committee recommended that the cost envisaged in the common norms should be invariably followed. Requirement of Budget Estimates from the ETPs need not be insisted upon.

AGENDA- II

Consideration of Expressions of Interest (EOI) for empanelment of Training Partners under National Action Plan under SIPDA

- The Selection Committee, was informed that the Department has received 32 EOIs for empowerment under NAP as per Annexure - II. These EOIs have been examined in this Department on the basis of a 100 point matrix as per the norms fixed by the Selection Committee in its first meeting out of these 32 ETPs, 12 have scored less than 75 points and are not eligible for empanelment.
- The Selection Committee recommended that the remaining 20 ETPs may be empanelled under NAP of the Department (S.No. 1-20 of Annexure - II).
- All the organizations where Expression of Interests have been rejected should also be informed clearly indicating the reasons thereof.

AGENDA-III:

Consideration of the proposal of Kendriya Bhandar to add new training locations in its ongoing skill training programme

- The Selection Committee was informed that Kendriya Bhandar was earlier assigned the task of Skill Training of 4050 PwDs through their skill centres in North Eastern Region and West Bengal out of which 2750 PwDs were to be trained in North Eastern Region.
- Kendriya Bhandar has sought the approval of Department for conducting Skill Training of 4050 PwDs now through their Skill Centres in West Bengal, Bihar, Orrisa and North Eastern Region.

- The Selection Committee approved the revised allocation of PwDs by Kendriya Bhandar through their skill centres as under:-

Region/State	No. Of PwDs
North East Region	2750
West Bengal	650
Odisha	150
Bihar	500
Total	4050

AGENDA-IV:

Consideration of case of Nishtha School of Computer Education for change in name

- The selection committee was informed that Nishtha School of Computer Education, a proprietorship firm, was empanelled as an ETP with this Department. Subsequently, Nishtha School of Computer Education was taken over by a Private Limited company namely High stake Coaching Centre which is now known as Nishtha Institute of Skill Development Pvt. Ltd. with effect from 29.05.2017.
- The selection committee in its last meeting held on 2nd Feb 2018 already recommended the PSP of Nishtha Institute of Skill Development Pvt. Ltd. for 480 PwDs. The mandate to start training couldn't be given to ETP due to non-availability of SGR. Now, the SGR has been received by Department.
- The selection committee approved the proposal of the Department to change the name of the "Nishtha School of Computer Education" in place of "Nishtha Institute of Skill Development Pvt. Ltd. "in the list of empanelled ETPs.

AGENDA-V:

Consideration of request of CRC , Nellore for change in type of disability and also increase in batch size

- CRC, Nellore, had earlier proposed skill training for 20 PwDs, 10 each in the category of Intellectual Disability & Locomotor Disability which was approved by the Selection Committee on 2nd February, 2018.
- CRC, Nellore later submitted that due to non-availability of Persons with Intellectual Disability, it would not be possible for them to conduct training program for other class of PwDs. Instead, they have requested that they may be allowed to undertake training only for persons with Locomotor Disability for approved 20 PwDs. In addition, they have also requested for adding 10 more PwDs in a batch of 30 persons with locomotor disabilities.
- The selection committee agreed to the proposal of CRC Nellore to conduct training program for 30 Persons with Locomotor Disabilities in 2 trades namely Sewing Machine Operator and Domestic Data Entry Operator.

AGENDA-VI:

Review of Empanelment Criteria for Empanelment of ETP's

- The selection committee after careful deliberation of the existing criteria for consideration of Expression of Interest for empanelment of ETPs agreed to the suggestion of the Department to revise the criteria so as to have an objective and transparent mechanism for the assessment of EoIs.
- Director (IFD) was of the view that the existing criteria regarding **Average Annual Turnover for the Last Three Years** should be retained. He stated that it is necessary for the Department to ascertain the financial soundness of the organization which fairly implies the capability of the Institute/ Organization about the Financial Stability for conducting/completing Skill Training Programmes.
- It was clarified that as per the existing criteria even an organization having an annual turnover of 1 lakh would get a score of 5 marks which does not in any way determine the financial soundness of an organization, while in the revised criteria, an organization with annual turnover 0-5 lakh would be considered for 0 points. Thus less preference is given to the organizations wherever annual turnover less than 5 lakh. The selection committee was of the view that the revised criteria suggested by the Department including the annual turnover criteria are appropriate and need to be followed for the further assessment of Expression of Interests.

- The revised criteria as recommended by the selection committee is as under:

- A. Essential Criteria
- B. Marks Matrix

A. Essential Criteria:

- (a) To be a registered Society/Trust/Company for not less than 3 years
- (b) Registration in NGO Darpan of NitiAayog in case of NGOs
- (c) Should have at least 3 years of experience in Skill Development.

(Based on the requirement of SIPDA Guidelines)

Every EOI should be examined on these two points first and in case they do not meet these criteria, the EOI should not be examined any further and the agency will be informed accordingly.

Marks Matrix:

1. Registration of the Organization (10 marks)

- Less than 3 years: Not Eligible
- 3-6 years: 5 marks
- 6 years and above: 10 marks

(Required Documents- Certificate of Incorporation/ Registration/ Company Registered Under Company Act 1956 /Trust Deed in case of Trusts.)

2. Affiliation with Central/State Govt./NSDC etc. for Skill Training (10 marks)

- Yes: 10 marks
- No: 0 marks

(Required Documents- Affiliations/ Work Order/ Target Allocation for Skill Training)

3. Experience in Skill Training Provided in last 3 years with Work Orders/Target allocation (15 marks)

- 3 yr-6 yr: 5 marks
- More than 6 year and Less than 10 year : 10 marks
- More than 10 year : 15 marks

(Required Documents- Work Order/ Target Allocation/ Affiliations/ If Fee based corresponding Receipt in Balance Sheet)

4. Average Annual Turnover for the Last Three Years (15 marks)

- Less than 5 LAKHS: 0 marks
- More than 5 lakh & less than 10 Lakhs: 5 marks
- More than 10 lakh & less than 25 Lakhs: 8 marks
- More than 25 lakh & less than 50 Lakhs: 10 marks
- More than 50 lakh 15 marks

(Required Documents- (Audit Report of Last 3 Years)

5. Intake Capacity based on capability to run Parallel batches at a time - 30 PwDs in a batch (15 marks)

- Upto 3 Batches: 4
- Upto 6 Batches:6
- Upto 10 Batches:10
- More than 10 Batches:15

(Required Documents- Salary Slip of Trainers for last 3 months)

6. Training Imparted to PwDs in Last Three Years (15 marks)

- Less than 25: 0 Marks
- 26 to 49: 5 marks
- 50 to 100: 10 marks
- 101 & above: 15 marks

(Required Documents- (List of Pwds with Aadhar Number and Contact number)

7. Average % of Placement in the Last Three Years (15 marks)

- Up to 30%: 0 marks
- 31% to 50%: 5 marks
- 51% and above:10 marks

(Required Documents- (Trained Beneficiary List, Contact number, Name of employer in last 3 months)

8. On- Line Post Placement Tracking Mechanism (5 marks)

- If available: 5 marks
- Not available: 0 marks

(Required Documents- (URL address of page through which Tracking of Post Placed trainees is done)

AGENDA-VII:

Miscellaneous Items:-

(i) Target for Skill Training may be given only in those Job roles/trades which are aligned disability wise by SCPwD as visible in the website of NSDC. This was observed in case of ETP "Sai Swayam Society".

- The representative from SCPwD clarified that 22 job roles as available on the website of NSDC are applicable only under Pradhan Mantri Kaushal Vikas Yojana (PMKVY). For other schemes the respective sectors can take up any of the job roles out of the 746 NSQF aligned job roles with corresponding model curriculum available under NSDC website.
- Ms Dolly Chakrabarty (JS) further clarified that while other sectors such as Agriculture, Animal Husbandry etc. are vertical skill sectors, the disability sector is a horizontal sector. This implies that skill training for PwDs can be from any trade from any vertical. Therefore for the skilling of PwDs trades can be chosen from across all 746 aligned job roles keeping in view the requirement of different categories of PwDs.
- She further informed that the Department had constituted 5 sub-committees, one each in the category of visual disability, Intellectual Disability, Locomotor Disability, Hearing Disability and Multiple Disability to suggest disability-wise specific trades and also future alignment with the model curriculum developed by NSDC after customization.
- The Selection committee clarified that the ETPs can offer skill training on any job role out of the 746 job role aligned job roles of NSDC.

(ii) Skill Training by institutions/ bodies such as NHFDC, NIs & CRCs through ETPs of Department amount to outsourcing. This was observed in case of "NHFDC".

- The selection committee felt that this issue needs to be resolved by the Department in consultations with IFD.
6. The meeting ended with a Vote of Thanks to the Chair.

Annexure-I

12th Meeting of the Selection Committee – 14th June, 2018 at 15.00 P.M

S.No	Member Name	
1	Ms Dolly Chakrabarty, Joint Secretary (DEPwD)	Chairperson
2	Mr. Kshitij Mohan, Dir(IFD) on behalf of JS&FA	Member
3	Mr. Sitaram Yadav, DS(DEPwD)	Member Convener
4	Dr. Niharika Nigam, (Representative of Skill Council for Persons with Disabilities)	Member
5	Amit Mishra, Asst. Dir. (Representative of FICCI)	Member
6	Ashish Trivedi, (Representative of Confederation of Indian Industries)	Member
7	Mr. Dheeraj Sharma, (Representative of Sai Swayam Society)	Member
8	G S Panwar, Chief Manager, (Representative of NHFDC)	Member
9	Shankar Sharma, Asst. Mgr, (Representative of NHFDC)	Member

Handwritten signature

Annexure- II

S.NO	Name of the Organization (Recommended)	State
1	Electronics Corporation of India Ltd. (Govt. Org.)	West Bengal
2	Leading Reforms Consultant Pvt Ltd	Chhattisgrah
3	Shree Gujarat Education Trust	Gujarat
4	Shambhu Edu Society	Haryana
5	Super Computer	J& K
6	Saifi Healing Touch	J& K
7	Career Park	J& K
8	Dalit Sangh	Madhya Pradesh
9	Spastic Society of Mizoram	Mizoram
10	Jamin Shiksha Evam Gramin Vikas Sansthan	Rajasthan
11	Uttranchal Rajasthan Shikshan Sansthan	Rajasthan
12	krishna adarsh samiti	Rajasthan
13	The Institute of Engineering and Technical Education	Uttar Pradesh
14	Pandit Murari Lal Memorial Trust	Uttar Pradesh
15	Giriraj Educational and Social Welfare Trust	Uttar Pradesh
16	Resource Management & Social Welfare Trust	Uttar Pradesh
17	Navodaya Institute	Uttar Pradesh
18	Durgo Cultural Associate	West Bengal
19	Anjani Institute of Technology	West Bengal
20	Brajarajpur Tentulia Mahila & Sisu Kalyan Samity	West Bengal
S.NO	Name of the Organization (Not Recommended)	State
21	Family of Shirdi Sai Baba	Delhi
22	MUSKAN	Delhi
23	The People's Human Society	Gujarat
24	Divyam Education Trust	Gujarat
25	L.C Education Society	Haryana
26	Wayath Services Pvt Ltd	J& K
27	Ravi Shiksha Evam Samaj Kalyan Samiti	Madhya Pradesh
28	Grameen UthanManav Sansthan	Rajasthan
29	Vishnu Divyang Sewa Sansthan Samii	Uttar Pradesh
30	Bal Kalyan Uthan Samiti	Uttar Pradesh
31	Southern Resque	West Bengal
32	Relief Centre for the Welfare of differentable Person	West Bengal

Subaru