

**NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH  
MULTIPLE DISABILITIES (Divyangjan)**



(Dept.of Empowerment of Persons with Disabilities (Divyangjan),  
Ministry of Social Justice & Empowerment, Govt.of India)  
Muttukadu, East Coast Road, Kovalam (P.O), Chennai - 603 112  
Tamil Nadu - India. Phone: 044 - 27472046, 27472113, 27472423



**Employment Notice No.04(R)/2024**  
**27.08.2024**

NIEPMD (D) invites applications from the Indian Nationals who are eligible for appointment to the regular vacant posts at NIEPMD(D) Chennai:-

Sl. No	Name of the Post/Group/ Scale of Pay / Mode of Recruitment	No. of Post	Upper Age Limit	Essential and Desirable Qualifications
01	<p><b>Associate Professor (Medical Science)</b> Group-A</p> <p><b>One Post</b></p> <p><b>Pay Scale</b> Pay Level -12 of the Pay Matrix of 7<sup>th</sup>CPC</p> <p>DACP Scheme applicable</p> <p><b>Mode of Selection</b> Direct Recruitment / Deputation basis</p>	<p>01(One)</p> <p>OBC incase of Direct Recruitment</p>	<p>1)For Direct Recruitment not exceeding 50 years</p> <p>2) For Deputation not exceeding 56 years</p>	<p><b><u>For Direct Recruitment:-</u></b></p> <p><b>Essential Qualification:</b></p> <ol style="list-style-type: none"> <li>1. MBBS with Doctor of Medicine (MD) in Paediatrics/ Psychiatry/ Physical Medicine/ Rehabilitation/ Neurology/ Orthopaedics/ ENT/ Ophthalmology with MCI registration.</li> <li>2. Atleast 8 years of experience in teaching and clinical practice/ or research in an academic/ research position or equivalent to that of Assistant Professor/ Lecturer in an University, College or Accredited Research Institution / Industry.</li> </ol> <p><b>Desirable Qualification:</b></p> <ol style="list-style-type: none"> <li>1. Ph.D</li> <li>2. Experience in guiding research scholars and experience in extension and outreach activities.</li> <li>3. Experience in working with Persons with Multiple Disabilities.</li> <li>4. Published work in the field in reputed journal/ Presentation of scientific papers at conferences at national &amp; international levels.</li> </ol>

				<p><b><u>For Deputation:-</u></b></p> <p>Officers under Central/ State Government/ Universities / Recognised Research Institutes/ Public Sector undertakings/ Semi Government/ Autonomous/ Statutory Organizations.</p> <p>i. Holding analogous teaching post on regular basis OR</p> <p>ii. Five years regular service in the grade of Assistant Professor or equivalent in pay level- 11 or equivalent grade. OR</p> <p>iii. Ten years Services in the grade of Lecturer in Pay Level 10 or equivalent grade.</p>
<p><b>Note:</b> The tenure of deputation will be initially for three years and there after extendable, after review of performance on yearly basis, as per rules of GoI governing deputation from time to time (period of deputation including period of deputation in another excadre post held immediately preceding this appointment in the same or some other organization of department shall not ordinarily exceed five years).</p>				
	<p><b>Associate Professor in Speech Pathology and Audiology</b> Group-A</p> <p><b><u>Pay Scale</u></b> Pay Level -12 of the Pay Matrix of 7<sup>th</sup>CPC</p> <p><b><u>Mode of Selection</u></b> Deputation basis</p>	<p><b>One Post</b></p>	<p>Not exceeding 56 years</p>	<p>1. Should have completed five years of service in the post of Assistant Professor in Speech Pathology and or Audiology.</p> <p>2. Should have made academic and research achievements as evidenced by quality of publications, contribution to educational and service innovation/ models, design of new courses and curricula and extension and outreach activities.</p> <p>3. Should possess consistently good performance appraisals reports.</p>
<p><b>Note:</b> The tenure of deputation for will be initially for one year or till the lien is vacated, whichever is earlier and the tenure may be extended on base of satisfactory performance as per GoI norms.</p>				

Application fee of Rs. 590/- should be paid through online mode (RTGS/NEFT/IMPS). No other mode of payment will be accepted by the Institute. No fee is prescribed for candidates belonging to SC/ST/PwBD category and Female candidates.

Bank Details:

Name: NIEPMD Internal Accrual

Banking: Indian Bank

Branch: Kovalam

Account No: 6332687300

IFSC No: IDIB000K122

**Important notes and requirements:-**

1. The applicant must be a citizen of India.
2. Application form as per the prescribed format given in our website, duly supported with attested photocopies of the documents (complete and upto date APAR for the last five years in case of serving Govt. employees applying for Deputation) shall be submitted **within 30 days of publication of this advertisement in Employment News. The applications should be forwarded to "The Director, NIEPMD(D)", at the address given above. Applications received late will not be considered and the fee is forfeited to the organization.**
3. Applicants under Government Organisation/ PSU/ Autonomous bodies and holding analogous post in permanent capacity or the post of Assistant Professor in Level 11 as per the 7<sup>th</sup> CPC only eligible for applying on deputation for the post of Associate Professor in Speech Pathology and Audiology.
4. Applicants should have valid RCI registration as professionals for Assistant Professor (Speech, Pathology and or Audiology) and valid MCI registration as professionals for Associate Professor Medical Science
5. The applicants serving in Government/Central Autonomous Bodies/Public Sector Undertakings/Universities must send their applications through proper channel.
6. The applicants claiming experience should submit the latest Experience -cum- Service Certificate issued by the present employer (with date of issue of the certificate after publication of this advertisement), clearly stating the name of the post presently held, date of initial appointment and to the present post, scale of pay, nature of duties presently dealing with and should enclose a NO OBJECTION CERTIFICATE clearly certifying that "the applicant is in possession of EQ, DQ, prescribed experience and presently holding the post etc., and is fully eligible for the post applied for" and "No Vigilance/Inquiry/Disciplinary case is either pending nor contemplated against the applicant" on the date of submission/forwarding of application. If the Experience-cum-Service Certificate and the certificate from the present employer, as asked above are not found enclosed, the application will be rejected.
7. The serving Govt employee appointed on deputation basis will be governed by the instructions issued by DoP&T.
8. Relaxation in upper age limit is applicable only for direct recruitment as per the norms to the employees already working in Central Government Departments as regular basis, etc.
9. The applicant selected on direct recruitment will be governed by the provisions of the National Pension Scheme introduced by the Government of India w.e.f. 01/01/2004.
10. The envelope containing the application should be superscribed as "Application for the post of ....." and sent to Director, NIEPMD in the above address by Speed / Registered post /Courier etc.
11. The Management reserves the right to call only those candidates who according to its decision rank high in term of eligibility criteria among the applications received and mere possessing the EQ / DQ and experience will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for interview/written test is based on short-listing of candidates by a duly constituted screening committee.

12. The management reserves the right to restrict the number of applicants for interview depending upon the level of response for each post. The management also reserves the right not to fill up the posts on any of the administrative reasons. It reserves the right to reject any applicant, cancel the part or candidature without assigning any reason(s) thereof. Also, the management reserves the right to cancel this notification on administrative reason at any stage of selection process.
13. In case of any inadvertent mistake/error in the process of selection which may be detected at any stage even after the issue of offer of appointment, NIEPMD(D) reserves the right to withdraw/cancel/modify any communication made to the candidate.
14. NIEPMD(D) will not arrange any travel, boarding and lodging facility for the candidates. Candidates will have to make their own arrangement for attending interview.
15. No TA or DA will be paid to the candidates who are called and appear before the selection Committee /Interview.
16. The decision of the appointing authority will be final and binding in all aspects.
17. Bringing in any type of interference, influence, canvassing, other pressures in any form etc., will render disqualification of the candidature and action as deemed fit will be taken against such candidate.
18. No correspondence in this matter is entertained. Any interim correspondence will not be entertained and replied to.
19. NIEPMD(D) will retain data of applications received from non- shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate.
20. Any legal matter related to this notification will be dealt under jurisdiction of Hon'ble Madras High Court, Chennai.

Sd/-

**Director, NIEPMD(D)**

## APPLICATION FORMAT

**National Institute for Empowerment of Persons with Multiple Disabilities (D)**  
**Department of Empowerment of Persons with Disabilities (DEPwD)**  
*(Ministry of Social Justice & Empowerment, Govt. of India)*  
East Coast Road, Muttukadu, Kovalam (Post), Chennai, Tamil Nadu - 603 112

Recent Passport  
size Photograph  
(5 cm X 4.5 cm) to  
be affixed &  
attested

**Application for the post of : \_\_\_\_\_ on Direct Recruitment / Deputation basis**

1. NIEPMD(D) Advt No	Advt. No. .../2024								
2. Name in Full (Capital Letters) (as in Matric/Degree Certificate)									
3. Date of Birth (enclose copy of matric certificate)	Day      Month      Year <table style="margin: auto;"><tr><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td><td style="border: 1px solid black; width: 20px; height: 20px;"></td></tr></table>								
4. Citizenship Status	<b>Citizen of India</b> By Birth <input type="checkbox"/> By Domicile <input type="checkbox"/>								
5. Member of Scheduled Caste (SC) / Tribe (ST) / Other Backward Class (OBC) / Person with Disability (PwBD) etc.,	Write SC or ST or OBC ( <i>Attach certificate</i> ) <input style="width: 50px;" type="text"/> Indicate if Ex-Serviceman (ES) or Person with Disability (PWD) <input style="width: 50px;" type="text"/>								
6. Address for Communication (with telephone/ mobile no. & email id)									
7. Permanent residential Address (with telephone/ mobile no. & email id)									
8. Name of Father / Husband									
9. Details of Education starting from matric (SSLC/X Std.) onwards :- (to give details <b>ONLY ON PASSED COURSES &amp; WHERE DEGREE/CERTIFICATEs etc., ARE ALREADY AWARDED/ISSUED.</b> )									
Academic Qualification	Discipline	University /Inst/Board	Year & Month of Entry	Year & Month of Passed	Full Time/Part Time/Corresp	Marks/ Class / Division.			

10. RCI/ MCI No. : \_\_\_\_\_

11. Experience in chronological order upto the present post

Organisation/ Department/ Office	Designation/ Post held (also state whether on Regular Basis or on Deputation etc.,)	From	To	Scale of Pay, Pay in the Pay band with Grade Pay / pre revised pay BP, DP, etc., drawn as on date (p.m) (also mention whether it is a regular scale of pay or Fixed Pay etc.,) If Regular Pay scale the date of previous and next increment with rate of incr shall also be mentioned	Nature of Work presently dealing with (attach proof / experience certificate) <b>see note below</b>
		(If on contract basis mention the term of contract)			

**IMPORTANT NOTE :-**

1. If space is insufficient, shall enclose in separate sheet in the above format.
2. The applicants claiming experience should submit the latest Experience-cum- Service Certificate issued by the present employer (with date of issue of the certificate after publication of this advertisement), clearly stating the name of the post presently held in regular capacity, date of initial appointment and to the present post, scale of pay with grade pay, nature of duties presently dealing with and also enclose a separate NO OBJECTION CERTIFICATE clearly certifying that “the applicant is in possession of EQ, DQ, prescribed experience and presently holding the post etc., and is fully eligible for the post applied for” and “No Vigilance/Inquiry/Disciplinary case is either pending nor contemplated against the applicant” on the date of submission/forwarding of application.
3. If the Experience-cum- Service Certificate and the certificate from the present employer, as asked above are not found enclosed, the application will be rejected.

12. Additional Qualification / Certificate Courses if any (Training, Apprentice programs attended, refresher courses completed etc.,)

Course	Duration	Certificate/ Organisation	Whether Govt authorized/recognized	Class/Mark/ details

13. Details of Online Payment(To be enclosed) : Yes/ No

14. (a) Details of Present Employment :

**(Mention Details as whether on Regular or on Deputation or on Contract basis etc.,)**

(b) Nature of present work & responsibility held :

(\* please refer to the Important Note at Sl.No.11 above)

(c) Time required to join if offered the post :

15. Explain how you are suitable for the post

Applied for and why do you like to join NIEPMD(D):

**Attach a one page write up**

16. References :-

Names, Designation and Address with email ID & contact details of three Referees / references  
(with whom you have interaction during your work or study period)

(a)

(b)

(c)

17. Any other relevant information the applicant want to mention, if any (attach additional sheets if necessary)

**DECLARATION OF THE APPLICANT**

I hereby declare that the information given above is correct to the best of my knowledge and belief and I fully understand that if it is found at a later date that any information given in the application is incorrect /false or if I do not satisfy the eligibility criteria, my candidature / appointment is liable to be cancelled / terminated.

Place :

Date :

Signature of the Applicant With full name in Block letters

**Endorsement of the Present Employer**

(\* please refer to the Important Note at Sl.No.11 above & the detailed advertisement for the post  
applied for)

The application and the details & records of Shri/Smt/Ms./Dr. \_\_\_\_\_  
(Name and Designation of applicant), is servng in this office in Regular / On Contract Basis in the  
scale of pay Rs. \_\_\_\_\_ /- in Pay Band.....(Level- \_\_\_\_\_ of 7<sup>th</sup> CPC) applied for the post of  
\_\_\_\_\_ at NIEPMD(D), Chennai are verified and found correct. As it is certified that the  
applicant Shri/Smt/Ms./Dr. \_\_\_\_\_ fulfills the eligibility criteria and is eligible for the post  
applied for and that no vigilance/Inquiry case is either pending or contemplated against the applicant  
and no major/minor penalty has been imposed on him/her during the entire service, the application  
with records and attested copies of APARs., is forwarded herewith duly recommended to :-

The Director,  
National Institute for Empowerment of Persons with Multiple Disabilities  
(NIEPMD)(D), Ministry of Social Justice & Empowerment, Govt. of India,  
East Coast Road (ECR), Muttukadu, Kovalam Post, Chennai - 603 112 (TN).

Station :

Dated : \_\_\_\_\_

Signature of the Head of the Organization / Authorized signatory with office Seal

Enclosures: \_\_\_\_\_ Number of Sheets & Application Fee for Rs. \_\_\_\_\_ /- (if applicable)

Sd/-

Head of Institution/ DIRECTOR