

# NATIONAL INSTITUTE FOR EMPOWERMENT OF PERSONS WITH MULTIPLE DISABILITIES (NIEPMD)



[Dept. of Empowerment of Persons with Disabilities (Divyangjan), MSJ & E, Govt of India]  
ECR, Muttukadu, Kovalam Post, Chennai 603 112, Tamil Nadu.

Advt. No. 05/2016

NIEPMD invites applications from Indian Nationals who fulfil the prescribed qualification, experience, age and other conditions for filling up the following non-sanctioned faculty positions purely on contractual basis.

The engagement of faculty on contractual basis will be initially of a period of 01 (one) year, performance reviewed on every semester basis and the period of engagement on contract basis restricted to a maximum period of 02 (two) years.

The engagement of faculty on contract is based on the conduct / renewal / recognition of the HRD programmes and depending upon the other academic/clinical/research activities of the Institute.

S.No	Name of the Post	No. of Post(s)	Consolidated pay (per month) ( no other allowance, perks or incentives are admissible)	Essential and Desirable Qualifications
1.	Associate Professor in Special Education (on contractual basis)	1 (One)	Rs.45000/-	<p><b>Essential Qualifications :</b></p> <ol style="list-style-type: none"> <li>1. Master's degree in any discipline with not less than 50% of marks</li> <li>2. M.Ed in Special Education or equivalent with not less than 55% of marks.</li> <li>3. Ph.D in Special Education or Education with research work on Special Education. Candidates having submitted their Ph.D thesis will also be considered.</li> <li>4. Should have completed at least 8 years of teaching experience as faculty.</li> <li>5. RCI registration as professional.</li> <li>6. Should have experience of computer applications in their day-to-day work.</li> </ol> <p><b>Desirable Qualifications :</b></p> <ol style="list-style-type: none"> <li>1. Experience of guiding research at M.Phil/ Doctoral level.</li> <li>2. Experience in working with persons with multiple disabilities. Published work in the field in reputed journal/ presentation of scientific paper in conferences of National &amp; International level.</li> <li>3. Candidates having submitted thesis.</li> </ol>
2.	Associate Professor in Occupational Therapy (on contractual basis)	1(One)	Rs.45000/-	<p><b>Essential Qualifications :</b></p> <ol style="list-style-type: none"> <li>1. Master's degree in Occupational Therapy with atleast 55% marks or an equivalent grade in a point scale wherever grading system is followed from a recognised university.</li> <li>2. Eleven years' experience from a recognised University/ Institution/ College.</li> </ol> <p><b>Desirable Qualifications :</b></p> <ol style="list-style-type: none"> <li>1. Ph.D.</li> <li>2. Published work in the field in reputed journal/ presentation of scientific paper in conferences of National &amp; International level.</li> </ol>
3.	Assistant Professor/ Lecturer in Speech & Hearing (on contractual basis)	2(Two)	Rs.40000/- Rs.36,000/-	<p><b>Essential Qualifications :-</b></p> <ol style="list-style-type: none"> <li>1. M.Sc., in Speech &amp; Hearing/ MASLP/ M.Sc in Audiology/ M.Sc in Speech Language Pathology or equivalent.</li> <li>2. 2 years of teaching/ clinical/ research experience.</li> <li>3. RCI registration.</li> </ol> <p><b>Desirable Qualifications:-</b></p> <ol style="list-style-type: none"> <li>1. Ph.D., (in core area)</li> <li>2. Publications.</li> </ol>
3.	Assistant Professor/ Lecturer in Clinical Psychology (on contractual basis)	1(One)	Rs.40,000/- Rs.36000/-	<p><b>Essential Qualifications:-</b></p> <ol style="list-style-type: none"> <li>1. Master's degree with atleast 55% marks and M.Phil Clinical Psychology.</li> </ol> <p><b>Desirable :</b> NET;/ SLET</p>

**Note: 1.** Relaxation of 5% of marks in the Educational Qualifications is applicable in case of SC/ ST candidates as per Govt. of India norms.

2. Last date for filled in applications is **17.10.2016**.
3. The consolidated pay can be fixed at lower level as decided by the Competent Authority.
4. The Competent Authority can consider to relax experience specified in case of meritorious candidates.

**Other requirements & Conditions:-**

1. The applicant must be a citizen of India.
2. Application form as per the prescribed format given below duly supported with self-attested photocopies of certificates of educational qualification & experience shall be submitted addressed to "The Director, NIEPMD", at the address given above. THE LAST DATE FOR RECEIPT OF APPLICATION WITH NECESSARY SUPPORTING DOCUMENTS is 17.10.2016. Applications received late will not be considered.
3. Separate application with prescribed fee should be submitted for each post. The envelope containing the application should be super scribed as "Application for the post of \_\_\_\_\_" and sent to Director, NIEPMD in the above address by Speed / Registered post /Courier etc.
4. **The Management reserves the right to call only those candidates who according to its decision rank high in term of eligibility criteria among the applications received and mere possessing the EQ / DQ and experience will not entail any candidate a right to be considered eligible for the post. The final list of candidates called for the comprehensive walk-in selection process is based on short-listing of candidates by the duly constituted committee(s).**
5. **The management also reserves the right to restrict the number of applicants for selection process upon the level of response for each post. The management reserves the right not to fill up the posts or any of the advertised posts. It reserves the right to offer lower position to the candidate(s) depending upon nature of experience possessed by the candidate. It also reserves the right to reject any applicant, cancel the part or candidature without any assigning any reason(s) thereof.**
6. **The Competent Authority/the duly constituted committee for this purpose can consider the candidature of such applicants who are in possession of lesser experience prescribed for, if otherwise in possession of essential qualification, as prescribed for. The consolidated pay of such candidate(s) will be fixed in the appropriate level. As such, candidates with lesser experience shall also apply for the positions notified.**
7. **The Competent Authority/duly constituted committee shall recommend fixing of appropriate consolidated pay in commensurate with the lesser experience/for those shortlisted candidate(s) whose performance in the screening process is found not upto the level fixed etc.**
8. **The decision of the Director, NIEPMD will be final and binding in all aspects.**
9. Bringing in any type of Political/Official interference, influence, canvassing, other pressures in any form etc., will render disqualification of the candidature and action as deemed fit will be taken against such candidate. No correspondence in this matter is entertained. Any interim correspondence will not be entertained and replied to.

**Director,  
NIEPMD**



**IMPORTANT NOTE :-**

1. If space is insufficient, shall enclose in separate sheet in the above format.

11. Additional Qualification / Certificate Courses if any (Training, Apprentice programs attended, refresher courses completed etc.,)				
Course	Duration	Certificate/ Organisation	Whether Govt authorized/recognized	Class/Mark/details

12. (a) Details of Present Employment with complete :  
(Mention Details as whether on Regular or on Deputation or on Contract basis etc.,)

(b) Nature of present work & responsibility held :  
(\* please refer to the Important Note at Srl.10 above)

(c) Time required to join if offered the post :

13. Explain how you are suitable for the post Applied for and why do you like to join NIEPMD : **Attach a one page write up**

14. References :-

Names, Designation and Address with email ID & contact details of three Referees / references (*with whom you have interaction during your work or study period*)

(a)

(b)

(c)

15. Any other relevant information the applicant want to mention, if any (attach additional sheets if necessary)

DECLARATION OF THE APPLICANT

I hereby declare that the information given above is correct to the best of my knowledge and belief and I fully understand that if it is found at a later date that any information given in the application is incorrect / false or if I do not satisfy the eligibility criteria, my candidature / appointment is liable to be cancelled / terminated.

Place :

Date :

Signature of the Applicant With full name in Block letter